

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|   |
|---|
| <b>Name of entity: Bank of Queensland Limited</b> |
| <b>ABN: 32 009 656 740</b>                        |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                      |
|----------------------------|----------------------|
| <b>Name of Director</b>    | Warwick Martin Negus |
| <b>Date of last notice</b> | 3 November 2023      |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |   |
|---|---|
| <b>Direct or indirect interest</b>  | Direct  |
| <b>Nature of indirect interest (including registered holder)</b><br><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Not Applicable  |
| <b>Date of change</b>   | 2 September 2024  |
| <b>No. of securities held prior to change</b>   | (i) Direct:<br>65,729 Rights<br><br>(ii) Indirect:<br>a) 37,848 Ordinary Shares held by Farnworth House Pty Ltd as trustee for The Farnworth Discretionary Trust;<br>b) 29,555 Ordinary Shares held by Pacific Custodian Pty Ltd (BOQ Plans Control A/C); and<br>c) 113,168 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust. |

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+ See chapter 19 for defined terms.

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| <p><b>Class</b></p>  | <p>(i) Rights under the Non-Executive Director Fee Sacrifice Rights Plan (the <b>Plan</b>). Subject to the rules of the Plan, each Right carries the right to acquire one ordinary share in Bank of Queensland Limited at no cost.</p> <p>(ii) (c) Ordinary Shares held in trust by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan and restricted from trading for a definitive, elected period of time. For this conversion (65,729 Rights on 2 September 2024), the Restriction Period is 15 years from the Conversion Date, ending close of trade on 2 September 2039.</p>   |
| <p><b>Number acquired</b></p>  | <p>65,729 Ordinary Shares</p>   |
| <p><b>Number disposed</b></p>  | <p>Nil</p>  |
| <p><b>Value/Consideration</b><br/> Note: If consideration is non-cash, provide details and estimated valuation</p> | <p>Nil consideration paid for the Ordinary Shares acquired on conversion of the Rights.</p> <p>(In accordance with the Plan, Mr Negus sacrificed fees which were due and payable over a 12 month period amounting to \$348,583 for 65,729 Rights at a volume weighted average price of \$5.3034 per Right).</p>   |
| <p><b>No. of securities held after change</b></p>  | <p>Indirect:</p> <ul style="list-style-type: none"> <li>a) 37,848 Ordinary Shares held by Farnworth House Pty Ltd as trustee for The Farnworth Discretionary Trust;</li> <li>b) 29,555 Ordinary Shares held by Pacific Custodian Pty Ltd (BOQ Plans Control A/C); and</li> <li>c) 178,897 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust.</li> </ul> <p>Share issues on conversion of Rights are held in trust and restricted from trading for a definitive, elected period of time. For this conversion (65,729 Rights on 2 September 2024), the Restriction Period is 15 years from the Conversion Date, ending close of trade on 2 September 2039.</p> |

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|---|--|
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Conversion of Rights into Ordinary Shares. |
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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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|---|-----|
| <b>Detail of contract</b>   | N/A |
| <b>Nature of interest</b>   | N/A |
| <b>Name of registered holder (if issued securities)</b>   | N/A |
| <b>Date of change</b>   | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br><small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| <b>Interest acquired</b>  | N/A |
| <b>Interest disposed</b>  | N/A |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and an estimated valuation</small>   | N/A |
| <b>Interest after change</b>  | N/A |

**Part 3 – <sup>+</sup>Closed period**

|   |     |
|---|-----|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No  |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>  | N/A |
| <b>If prior written clearance was provided, on what date was this provided?</b>   | N/A |

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