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## Non-executive director changes

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Cooper Energy (ASX:COE) is pleased to announce the appointment of Mr Frank Tudor and Mr Gary Gray AO as non-executive directors of the company effective from 1 October 2024. Both directors will stand for election at the company's 2024 Annual General Meeting scheduled for 7 November 2024.

### Mr Frank Tudor

Mr Tudor is a senior advisor to Oliver Wyman's global energy and resources practice. Mr Tudor has extensive experience, both domestically and internationally, across a forty year career in the gas and oil industry, including most recently as Managing Director of Jemena and Chairman of Zinfra. He was previously Managing Director and Chief Executive Officer of Horizon Power.

During his time with Jemena, Mr Tudor oversaw electricity and gas networks which serviced three million customers. He led cost saving initiatives and significant improvements in safety performance. He has a deep understanding of organisational governance and demonstrated ability to manage the political, public, stakeholder and media engagement processes.

Mr Tudor held roles in commercial, engineering and operations functions across a twenty year career with BP. Mr Tudor is a graduate of the Advanced Management Program at Harvard University and has qualifications in mechanical engineering, chemical engineering, economics and business.

In addition to being Chairman of Zinfra until recently, Mr Tudor's previous board experience includes Deputy Chairman of ActewAGL, National Chair of Energy Networks Australia, National Chair of The Energy Charter and National Chair of the Australia China Business Council.

### Mr Gary Gray AO

Mr Gray has a strong public policy and political background and energy and resources industry experience.

Since 2020 Mr Gray served as Australia's Ambassador to Ireland. Between 2007 and 2016 he was the Federal Member for Brand in Western Australia. Every day that he was in Parliament he served on the front bench and in various portfolios; he was a member of the Parliamentary executive, including as Minister for Integrity and as Minister for Resources and Energy. In 2001, Mr Gray was awarded the Centenary Medal and was made an Officer in the Order of Australia in 2003 by Prime Minister John Howard.

In addition to government roles, Mr Gray brings considerable industry experience through private sector positions with Woodside Energy, where he was a member of the executive committee, and with Mineral Resources Limited, where he was the General Manager responsible for corporate, government and external affairs.

Mr Gray's previous board experience includes Director of the Australian Submarine Corporation, executive Director at the WA Institute of Medical Research and Board Member of the Perth Astronomical Observatory. He is currently a member of the Independent Parliamentary Expenses Authority.

In 1966 Mr Gray settled in Whyalla where his family still lives.

Chairman of Cooper Energy, Mr John Conde AO, welcomed the appointments of both Mr Gray and Mr Tudor, saying that they bring significant expertise and experience in the energy and resources sectors. Directors of the calibre of Mr Gray and Mr Tudor will add to the company's focus on unlocking growth and maximising shareholder value from the energy transition.

Cooper Energy also advises that Mr Jeffrey Schneider will retire at the company's 2024 Annual General Meeting. Mr Schneider joined the Cooper Energy Board as a non-executive Director in 2011. Mr Schneider is the company's longest serving board member and has overseen a transformative period in the company's history.

Mr Conde said "Jeff has been instrumental in Cooper Energy's growth and development since joining the company in 2011. The Board appreciates Jeff's commitment to the company and the Board over a substantial period of time, a period during which the Company marked many significant milestones. In recent years, Jeff has chaired the People & Remuneration Committee of the Board as well as serving on various other committees. We thank Jeff most sincerely and extend to him and his wife our best wishes in his retirement."

For more information, please contact our team for investors and media.

#### Investors and media:

**Tom Fraczek**

Investor Relations and Treasury Manager

+61 439 555 165

[tom.fraczek@cooperenergy.com.au](mailto:tom.fraczek@cooperenergy.com.au)

**Bindi Gove**

Head of External Affairs

+61 406 644 913

[bindi.gove@cooperenergy.com.au](mailto:bindi.gove@cooperenergy.com.au)

**Cooper Energy Limited (ASX:COE)** is an exploration and production company which generates revenue from gas supply to Southeast Australia and low-cost Cooper Basin oil production. The company is an emerging player in the Southeast Australian energy sector holding a portfolio of gas supply contracts and one of the most extensive portfolios of gas-focused acreage and assets, including well located reserves and resources in the Otway and Gippsland basins. These include the Sole gas field in the Gippsland Basin, the Casino Henry operations in the offshore Otway Basin and undeveloped resources such as Annie and Manta.