



Announcement Summary

Entity name

QANTAS AIRWAYS LIMITED

Date of this announcement

Thursday September 12, 2024

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QAN	ORDINARY FULLY PAID	2,890,585	06/09/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QANTAS AIRWAYS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

16009661901

1.3 ASX issuer code

QAN

1.4 The announcement is

New announcement

1.5 Date of this announcement

12/9/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

QANAA : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

QAN : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

2,890,585

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

6/9/2024

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates who are exercising options or converting +convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Vanessa Hudson	Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust. The Restricted Ordinary Shares are held on behalf of Ms Hudson in the ESP Trust.	179,108
Rob Marcolina	Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust. The Restricted Ordinary Shares are held on behalf of Mr Marcolina in the ESP Trust.	77,929
Stephanie Tully	Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust. The Restricted Ordinary Shares are held on behalf of Ms Tully in the ESP Trust.	69,318



Markus Svensson	Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust. The Restricted Ordinary Shares are held on behalf of Mr Svensson in the ESP Trust.	40,471
Andrew Glance	Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust. The Restricted Ordinary Shares are held on behalf of Mr Glance in the ESP Trust.	27,555

Date the +securities the subject of this notification were issued/transferred

6/9/2024

Any other information the entity wishes to provide about the +securities the subject of this notification

Conversion of performance Rights to restricted Ordinary Shares pursuant to the achievement of Performance Conditions under the Qantas 2022-2024 Long Term Incentive Plan. Refer to the 2024 Remuneration Report contained in the Qantas 2024 Annual Report for further information.

Issue details

Number of +securities

2,890,585

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QAN : ORDINARY FULLY PAID	1,563,680,121

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QANAA : PERFORMANCE RIGHTS	5,923,682