

12 September 2024

The Manager Company Announcements ASX Limited Exchange Centre 20 Bridge Street Sydney NSW 2000

HORIZON APPOINTS DR PETER GOODE TO THE BOARD

Following on from the announcement on 26 August 2024, Horizon is pleased to announce the appointment of Dr Peter Goode as an independent non-executive director of Horizon, effective 12 September 2024. As noted in the earlier ASX release, Dr Goode's appointment coincides with the advised retirement of Horizon's Chairman, Mike Harding, at the conclusion of the upcoming 2024 AGM. Bruce Clement has agreed to assume the role of Chairman from the conclusion of the AGM, and will also assume Mike's roles as a member of the Audit, Remuneration & Nomination and Disclosure Committees, in addition to remaining a member of the Risk Management Committee. Dr Goode will assume Bruce's current role as Chairman of the Risk Management Committee. In accordance with ASX listing rules Dr Goode will stand for election by shareholders at the 2024 AGM to be held on 20 November 2024. His appointment follows the completion of customary background checks carried out in accordance with the company's policies. A copy of his biography is set out below.

Dr Peter Goode Biography

Dr Goode has more than 40 years of experience in engineering, manufacturing and oilfield and industrial services. He is currently Chairman and co-founder of the leading US onshore completions provider, GR Energy Services. He also co-founded and built Global Oilfield Services, a leadership US ESP company, which was sold to Halliburton in November 2011. His other professional roles include a number of management positions with Schlumberger between 1985 and 2003 in the US, Indonesia and the UK. These global roles included direct responsibility for the associated research, engineering and manufacturing activities. He also has extensive public company experience having been the Managing Director and CEO of Transfield Services between 2009 and 2013, a leading industrial services provider listed on the Australian Stock Exchange. Dr Goode also served as President and CEO of Vetco International Ltd, an international oilfield services company with revenue of approximately \$3 billion per year and with operations in 34 countries. Early in his career he held various reservoir engineering positions at Santos in Australia and SOHIO Petroleum. Dr Goode holds a Bachelor of Science in Mathematics from University of Adelaide, and holds a PhD in Petroleum Engineering from Herriot-Watt University, Scotland.

Horizon's CEO/Managing Director Richard Beament commented:

"We are delighted to have Dr Goode join the Board. His extensive experience in the industry will add valuable technical expertise to the Board, and we look forward to his future contributions."

Authorisation

This ASX announcement is approved and authorised for release by the Company Secretary.