



ASX Release

13 September 2024

360 Capital Group (ASX:TGP)

Changes to Executive Chairman's Remuneration

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360 Capital Group (ASX:TGP) ("**Group**") announce that the Independent Directors of the Group have undertaken a review of the Executive Chairman's remuneration and in accordance with Listing Rule 3.16.4 advise that the following changes have been made to his employment agreement:

- Fixed Remuneration has been increased from \$600,000 per annum (inclusive of superannuation) to \$750,000 per annum (inclusive of superannuation) effective from 1 October 2024.
- Forfeit of 6,000,000 TGP securities issued under the Executive Incentive Plan.

There are no other material changes of employment terms under the Executive Chairman's contract.

As part of the review of the Executive Chairman's remuneration, the Independent Directors will also be putting a resolution to securityholders recommending a new equity rights award to the Executive Chairman at the upcoming AGM.

The Group has bought back and cancelled the 6,000,000 securities issued to the Executive Chairman under the Executive Incentive Plan and cancelled the associated employee loan.

A separate Form 604 and Appendix 3Y will be lodged updating the forfeiture of securities issued under the Executive Incentive Plan as well as the Executive Chairman's recent acquisition of securities on market.

Authorised for release by the Board of 360 Capital Group.

More information on the Group can be found on the ASX's website at www.asx.com.au using the Group's ASX code "TGP", on the Group's website www.360capital.com.au, by calling the 360 Capital investor enquiry line on 1300 082 130 or by emailing investor.relations@360capital.com.au

Alternatively, please contact:

Glenn Butterworth
Chief Financial Officer
360 Capital Group

+61 2 8405 8860

About 360 Capital Group (ASX: TGP)

360 Capital Group is an ASX-listed, investment and funds management group, focused on strategic and active investment management of real estate assets. Led by a highly experienced team, the Group operates in Australian investing across real estate equity and credit opportunities. We partner with our stakeholders to identify, invest and realise on opportunities.
