# Market Release

16 September 2024

# Challenger investor discussion pack – September 2024

**Challenger Limited (ASX:CGF)** attaches a copy of the presentation that will be provided to investors as part of an offshore non-deal roadshow from 16 – 24 September 2024.

### **ENDS**

This release has been authorised by Challenger's Continuous Disclosure Committee.

# **About Challenger**

Challenger Limited (Challenger) is an investment management firm focused on providing customers with financial security for a better retirement.

Challenger operates a fiduciary Funds Management division and an APRA-regulated Life division. Challenger Life Company Limited (Challenger Life) is Australia's largest provider of annuities.

### For more information contact:

### **Mark Chen**

General Manager Investor Relations Mob +61 423 823 209 machen@challenger.com.au

### Irene Xu

Investor Relations Manager Mob +61 451 822 326 ixu@challenger.com.au

### Jane Keeley

Head of External Communications Mob +61 402 663 522 jkeeley@challenger.com.au

### **Rhiannon Hornsey**

Chief of Staff Mob +61 428 404 345 rhornsey@challenger.com.au





**Investor discussion pack** 







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1 Australian retirement market

2 Challenger business overview

3 Strategy update

FY24 financial result

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# Australian superannuation system

# Australians are living longer and demand for financial security is increasing

AGEING **POPULATION** 



**DEMAND FOR** FINANCIAL SECURITY



REGULATORY SUPPORT



2.5m •

Australians set to retire over next 10 years<sup>1</sup>

\$11.2tn •

Australian super assets expected to increase from \$3.9tn<sup>2</sup> over next 20 years<sup>3</sup> **72%** 😉



Australian retirees would be much happier with guaranteed income for life in retirement4

65% 🦫

Australian retirees say cost of living has impacted their financial security<sup>4</sup> Government focus



- Retirement Income Covenant
- Financial advice reforms
- Objective of superannuation

**Innovative retirement** products and solutions required



- 1. Treasury modelling, Retirement phase of superannuation Discussion Paper December 2023.
- 2. The Australian Prudential Regulation Authority (APRA), as at June 2024.
- 3. Deloitte Superannuation Market Projections Report 2023.
- 4. Research undertaken by YouGov in February 2024, surveying a nationally representative sample of 1,049 Australians aged 60 and above. Current as at 12 March 2024.

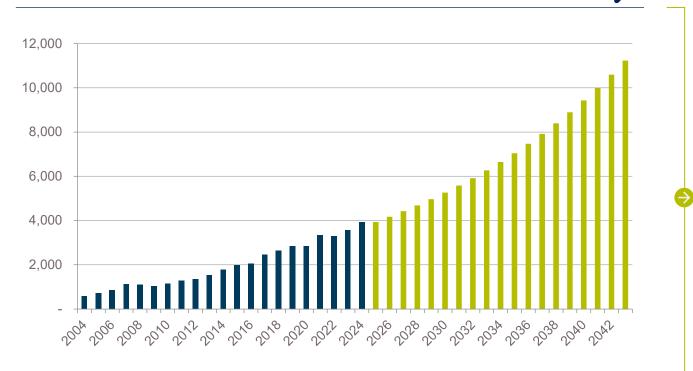


# Australian superannuation system

# **Attractive market with long-term structural drivers**

# AUSTRALIAN SUPERANNUATION GROWTH<sup>1,2</sup> (\$BN)





### Market growth supported by

- Mandatory and increasing contributions<sup>3</sup>
- Earnings and contributions compounding
- Population growth and ageing demographics

### **Resulting in**

- 10% CAGR growth over last 20 years<sup>4</sup>
- 4th largest global pension market<sup>5</sup>
- Assets expected to increase from \$3.9 trillion<sup>1</sup> to over \$11 trillion over next 20 years<sup>2</sup>

- 1. The Australian Prudential Regulation Authority (APRA), as at June 2024.
- 2. Deloitte Superannuation Market Projections Report 2023.
- 3. Superannuation guarantee rate increased to 11.5% on 1 July 2024 and increases by 0.5% p.a. until reaching 12% on 1 July 2025.
- 4. APRA Annual Superannuation Bulletin.
- 5. Thinking Ahead Institute Global Pension Assets Study 2024, as a percentage of GDP.

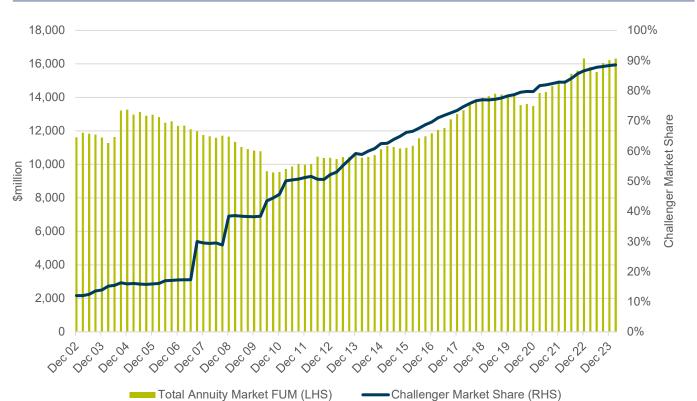


# Australian annuities market

# Challenger Life is Australia's leading provider of annuities

### TOTAL ANNUITY MARKET FUM<sup>1</sup>





### **KEY OBSERVATIONS**



- Domestic annuity market size ~\$16bn<sup>2</sup>
- 5% CAGR over last 3 years<sup>2,3</sup>
- Challenger dominant market position ~89% market share<sup>2</sup>
- \$86bn transfer from savings phase of superannuation to retirement phase in 2023<sup>4</sup>



<sup>1.</sup> Source: Plan for Life – March 2024 (note that "Annuity" volumes exclude GSA products).

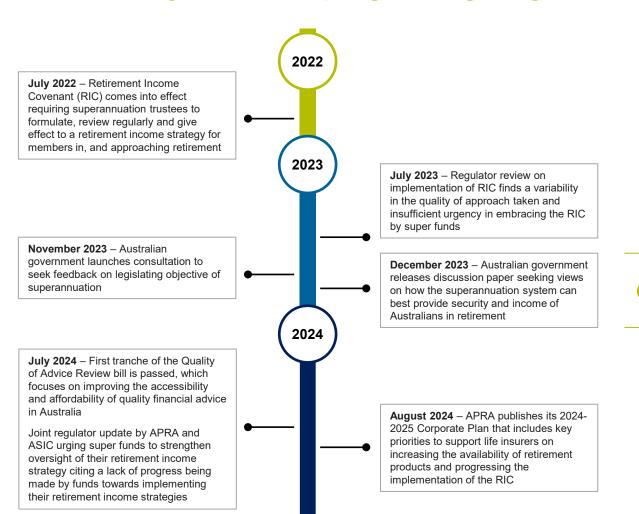
<sup>2.</sup> Plan for Life – March 2024

<sup>.</sup> Compound annual growth rate from 31 March 2021 to 31 March 2024.

<sup>4.</sup> Based on Taxation Statistics 2021-22 from Australian Taxation Office

# Regulatory update

# Australian government progressing range of reforms to enhance the retirement phase



# TREASURY RETIREMENT PHASE OF SUPERANNUATION DISCUSSION PAPER



### Supporting members to navigate the retirement income system

- · Providing better tools, information and guidance to members
- · Changing mindset from 'nest egg' to retirement income
- Assisting and defaulting members to better settings by Funds

# Supporting funds to deliver better retirement income products and services

- · Improving accessibility of products and services better suited to retiree's needs
- Supporting Funds to achieve their goals under the RIC
- Developing market for retirement income products

### Making lifetime income products more accessible

- Managing different risks in retirement (investment and sequencing risk, inflation risk, longevity risks) compared to accumulation
- · Utilising Lifetime income products to insure against risks



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# Challenger business overview



# Challenger purpose and strategy

Providing customers with financial security for a better retirement

# **OUR STRATEGIC PILLARS**

# Retirement leader



Broaden customer access across multiple channels

# **Investment** excellence

Superior outcomes and financial resilience



# Talented team and capability

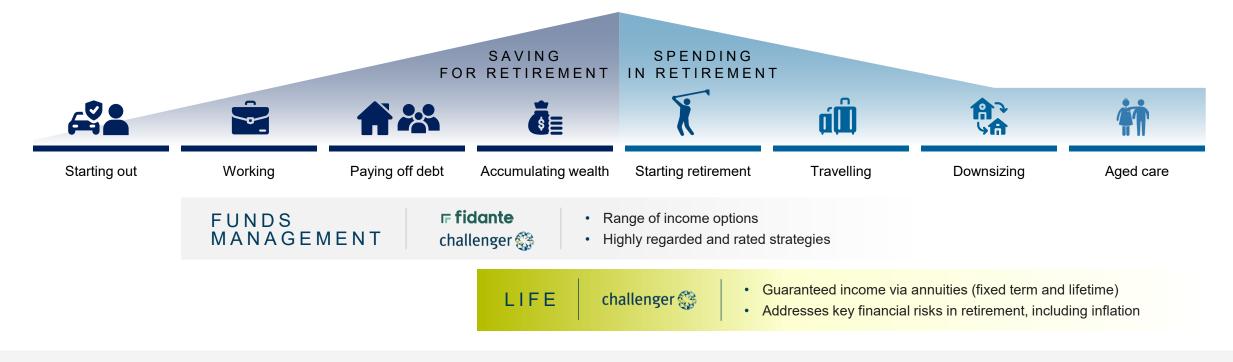


Outstanding skills and ways of working



# Challenger overview

Providing customers with financial security for a better retirement



















# Life – clear leader in retirement incomes

# **Strong Challenger reputation within the market**

### **BRAND STRENGTH**



# MARKET LEADER IN AUSTRALIAN RETIREMENT INCOMES













'Annuity Provider of the Year'2



Winner of the Plan for Life Overall Longevity Cover Excellence Award 2023 for a fifth consecutive year



<sup>2.</sup> Association of Financial Advisers 'Annuity Provider of the Year' for the last 15 years.



# MS&AD strategic relationship

# Diversifying and increasing access to Japanese market



Mitsui Sumitomo Primary Life Insurance

Japanese general insurer #1 market share

MS&AD Mitsui Sumitomo Insurance

MS&AD Aioi Nissay Dowa Insurance

MS&AD Mitsui Direct General Insurance

Japanese life insurer
#9 market share
major foreign currency annuity provider

MS&AD Mitsui Sumitomo Aioi Life Insurance

MS&AD Mitsui Sumitomo Primary Life Insurance

International operations operations in 48 countries #1 ASEAN general insurer



MS&AD Aioi Nissay Dowa Insurance





### MS&AD strategic relationship

- Shareholding ~15%¹ and representative (and an alternate) on Challenger Board
- · MS&AD remains committed to the strategic reinsurance partnership with Challenger
- Broadens Challenger's Japanese footprint
- Opportunities for both Challenger and MS&AD

### MS Primary annuity relationship

- MS&AD subsidiary and leading provider of foreign currency life products in Japan
- Reinsurance partnership with MS Primary covering A\$, US\$ and JPY¥ 20-year term annuity and A\$ lifetime annuity
- Expected to reinsure at least ¥50 billion of A\$,US\$ and JPY¥ annuities with Challenger for the next 5 years² (~A\$490 million³ in FY25)



<sup>1.</sup> Shareholding as at 30 June 2024.

<sup>2.</sup> Reinsurance agreement commenced 1 July 2024 and is subject to review in the event of a material adverse change for either MS Primary or Challenger Life.

<sup>3.</sup> Based on 3-month average exchange rate at 30 June 2024.

# Funds Management – multiple brands and strategies

Unique multi-asset platform supporting better customer outcomes

### INVESTMENT MANAGERS, STRATEGIES AND ASSET CLASSES **Fixed Income** Kapstream ARES AUSTRALIA MANAGEMENT° - ARDEA **№** BENTHAM challenger 🗱 \$51bn<sup>1</sup> WaveStone **∞** alphinity **LENNOX** Australian equities (((•Greencape **▲**eiger capital **Equities** OX CAPITAL Global, regional & $\infty$ alphinity **NOMURA** EM equities \$64bn<sup>1</sup> Sustainable **∞** alphinity IMPAX Asset Management investments Alternatives and PROTERRA INVESTMENT PARTNERS cultiv8 Slanor APOLLO RESONANCE ◆ PATRIZIA **Property** challenger 🞊 \$2bn





<sup>1.</sup> Funds Under Management (FUM) as at 30 June 2024.

Calculated from Rainmaker Roundup, March 2024 data.

<sup>3.</sup> Plan for Life - March 2024 - based on fund size.

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# Strategy update



# Successfully executing strategy

# Generating long-term sustainable growth





# FY24 strategic achievements

# **Delivering on our strategy**

# Retirement leader



- Developed innovative retirement income partnerships
- Launched brand sponsorship strategy
- >230 adviser roadshows, workshops and webinars on how Challenger can help their clients in retirement
- ▶ 95% of advisers consider Challenger as a leader in retirement incomes¹
- Extended MS Primary reinsurance partnership

# **Investment** excellence



- Expanded private market and alternatives offerings
- Investing into credit origination platforms to expand asset origination
- Formed Apollo asset origination partnership
- Award winning affiliates
- Established HNW and family office distribution team to expand addressable market

# Talented team and capability



- ► Transitioned technology services to Accenture
- Customer experience uplift strategy underway
- Simplified business Bank sale completed
- Achieved gender diversity targets across the business – Board, Leadership Team and management
- >120 employee L&D sessions



# Strategy to capture future growth opportunities

# Scalable and dynamic platforms

### **SHORT TERM**

- Deliver customer experience uplift
- Retirement partnerships
- Defined Benefit opportunities
- New private market/ credit strategies
- Leverage strategic partnerships



### **MEDIUM TERM**

- Wealth platform integrations
- Broaden loan origination platforms
- Expand Alternatives platform
- Scaled UK/Japan distribution
- Expand offshore reinsurance platform



# **LONG TERM**

- Diversified channels (Retail, Superannuation funds, Offshore)
- Embed retirement solutions into advice technology
- New retirement products for pre- and in-retirement
- Scaled private market/credit strategies





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# FY24 financial results



# Strong financial performance

# Above guidance range with record long duration sales



Normalised NPBT<sup>1</sup>

\$608m

**17%** 

Above guidance range \$555m to \$605m

**AUM** 

\$127bn

**▲21%** 

**Normalised ROE**<sup>1,2</sup>

**15.6**%

▲ 290 bps

Pre-tax

**Dividend** 

26.5cps

**10%** 

Payout ratio 44% (target 30% to 50%)

**Statutory NPAT** 

\$130m

**▼ 24%**<sup>3</sup>

Asset experience -\$89m Liability experience - \$194m Life sales

\$9.1<sub>bn</sub>

**▼**6%

- ▲ Lifetime annuity sales +110%
- ▲ Annuity book growth 5.5%<sup>4</sup>

**CLC PCA ratio** 

 $1.67_{x}$ 

▲ 0.08x<sup>5</sup>

Strongly capitalised \$1.8bn of excess capital

- 1. Normalised net profit before tax and Normalised Group ROE (pre-tax) exclude Discontinued Operations (Bank) in FY24. Prior periods have not been restated to exclude Discontinued Operations (Bank).
- 2. Net assets includes the application impact of AASB 17 in FY24.
- 3. FY23 statutory net profit after tax has been restated to reflect the application impact of AASB 17.
- 4. Book growth percentage represents net flows for the period divided by opening book value for the financial year. Book growth calculations prior to adoption of AASB 17 from 1 July 2023 have not been restated

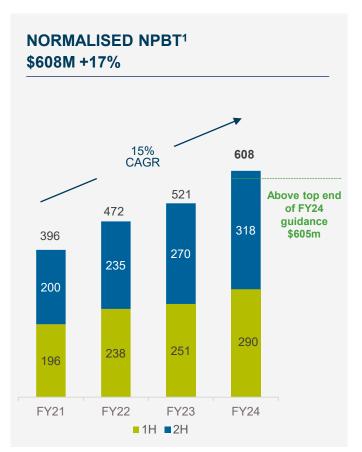


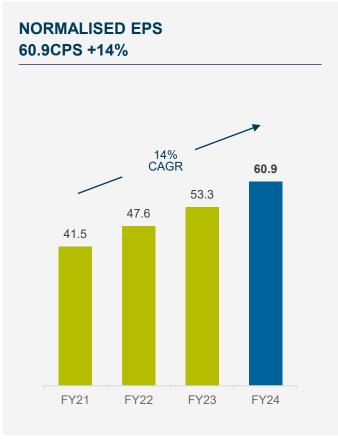


# Group snapshot

# Profit growth supported by Life earnings and cost optimisation

	FY24	Change
Net income	\$927m	10%
Expenses	(\$314m)	(1%)
EBIT	\$613m	17%
Interest & borrowing	(\$5m)	25%
Normalised NPBT	\$608m	17%
Normalised tax	(\$192m)	22%
Normalised NPAT	\$417m	14%
Asset experience	(\$89m)	1%
Liability experience <sup>2</sup>	(\$194m)	(107%)
Other items after tax <sup>3</sup>	(\$3m)	64%
Statutory NPAT <sup>4</sup>	\$130m	(24%) <sup>2</sup>
Group AUM	\$127bn	21%
Normalised EPS	60.9cps	14%
Normalised ROE (pre-tax)	15.6%	290bps
Normalised ROE (after-tax)	10.7%	180bps
Dividend	26.5cps	10%







<sup>1.</sup> FY24 normalised metrics exclude Discontinued Operations (Bank). Prior periods have not been restated to exclude Discontinued Operations (Bank).

<sup>2.</sup> FY23 statutory net profit after tax has been restated to reflect the impact of AASB 17.

B. Includes Bank discontinued operations.

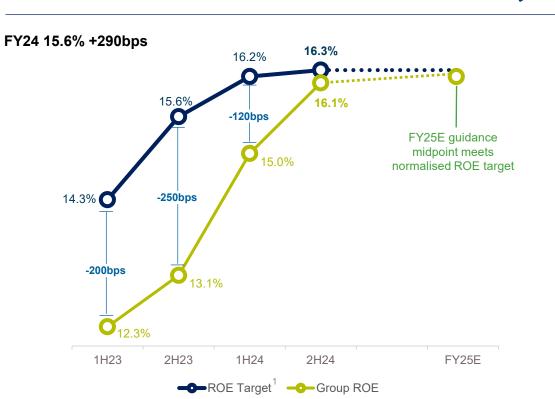
<sup>4.</sup> Normalised profit framework and a reconciliation to statutory net profit after tax is disclosed in the 2024 Annual Financial Report – Operating and Financial Review.

# Delivering higher sustainable ROE

# On track to achieve ROE target in FY25

NORMALISED GROUP ROE (PRE-TAX) 2H24 16.1% +300 BPS PCP





### **ROE DRIVERS**



### **FY24**

- Strong Life performance benefiting from longer duration sales and strong asset origination
- Expense discipline with cost to income ratio below target

### FY25+

- Continued Life momentum
- Higher Funds Management contribution
- Efficiency and scalable platform



# Capital management

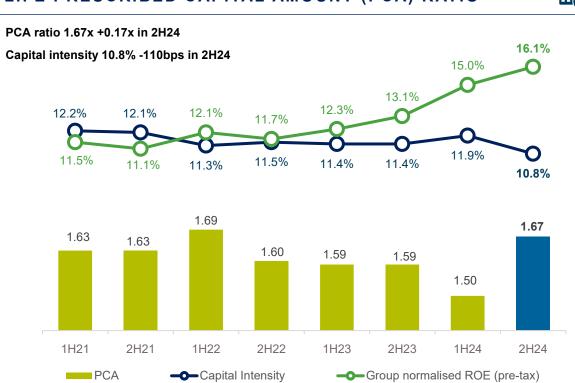
# Balance sheet resilience and capital flexibility Lower PCA requirement

### LIFE PRESCRIBED CAPITAL AMOUNT (PCA) RATIO<sup>1,2</sup>



### LIFE PCA REQUIREMENT (\$M)







2.674

590

1,965

FY24

2,682

777

1,805

FY23

2,563

741

1,726

FY22

- PCA includes asset risk charge, combined stress scenario adjustment (CSSA), insurance risk charge and other<sup>3</sup>
- Investment diversification strategies reducing downside risk and driving lower CSSA
- Higher PCA ratio provides balance sheet resilience and supports future growth
- Preference to be strongly capitalised

- Insurance risk charge & other
- Combined stress scenario adjustment (CSSA)
- Asset risk charge

3. Other includes capital charges for operational risk and aggregation benefit.



<sup>1.</sup> The PCA ratio represents total Tier 1 and Tier 2 regulatory capital base divided by the Prescribed Capital Amount.

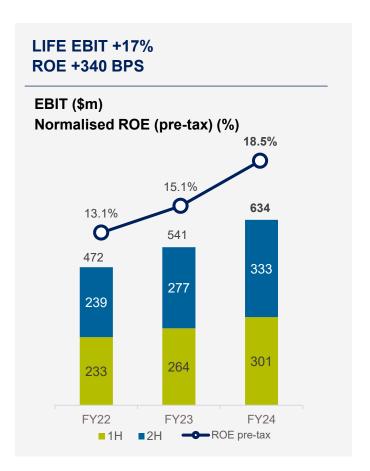
<sup>2.</sup> Challenger does not target a specific PCA ratio. The target PCA ratio range is a reflection of internal capital models, not an input to them and reflects asset allocation, business mix, capital composition and economic environment. The target surplus produced by these internal capital models currently corresponds to a PCA ratio of between 1.30 times to 1.70 times. This range may change over time and different constraints can apply including CET1 requirements.

# Life performance

# Sales remix strategy supporting stronger returns

	FY24	Change
Normalised Cash Operating Earnings (COE)	\$750m	15%
Expenses	(\$116m)	3%
EBIT	\$634m	17%
COE margin <sup>1</sup>	3.12%	30bps
Normalised ROE pre-tax	18.5%	340bps
PCA <sup>2</sup> ratio	1.67x	0.08x
Lifetime sales	\$1.5bn	110%
New business annuity sales tenor (years) <sup>3</sup>	8.5	2.7
Maturity rate <sup>4</sup>	26%	(7pp)







<sup>1.</sup> Normalised Cash Operating Earnings (COE).

<sup>2.</sup> Challenger Life Company Limited (CLC) PCA ratio represents CLC total Tier 1 and Tier 2 regulatory capital base divided by the Prescribed Capital Amount (PCA). FY24 PCA up 0.08x (FY23 1.59x).

<sup>3.</sup> Based on new business annuity sales, including term annuities and Lifetime sales, excluding reinvestments.

<sup>4.</sup> Based on annuity maturities and repayments (excluding interest payments) in the year divided by the opening period undiscounted annuity liability balance.

# Life

# Sales remix strategy supporting stronger returns

### **GROWING LONGER DURATION** MORE VALUABLE SALES

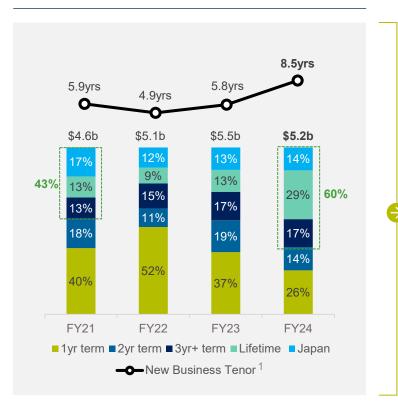


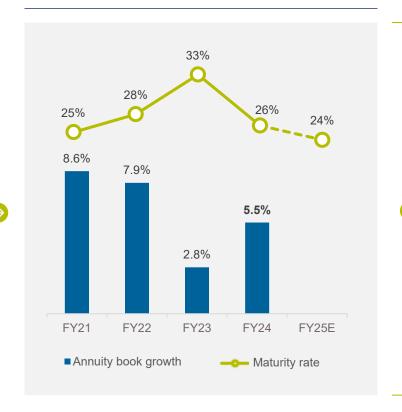
### LOWER MATURITY RATE AND SUSTAINABLE BOOK GROWTH



# LONGER DURATION SUPPORTING HIGHER MARGINS AND RETURNS









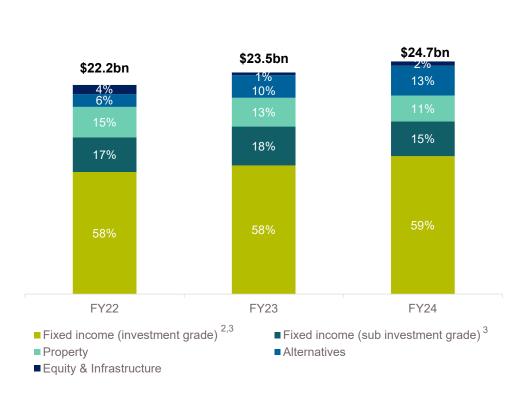


# Life investment portfolio

# Diversified balance sheet providing financial resilience No material change to asset allocation expected

LIFE AUM<sup>1</sup> (\$BN)









**Property** 





### **Alternatives**

**Equity &** Infrastructure

2%, +1pp



fixed income

average credit

portfolio

rating 'A'

Low credit

defaults4

Weighted

- Cash and Reduction in investment property grade<sup>3</sup> 80% of valuations
  - All properties

11%, -2pp

- independently valued in 2024 2 direct
- properties exchanged for sale at around carrying value
- Increase in absolute return funds and
- general insurance exposures

13%, +3pp

- Alternatives less correlated to credit and listed equity markets
- Provides access to liquid capital



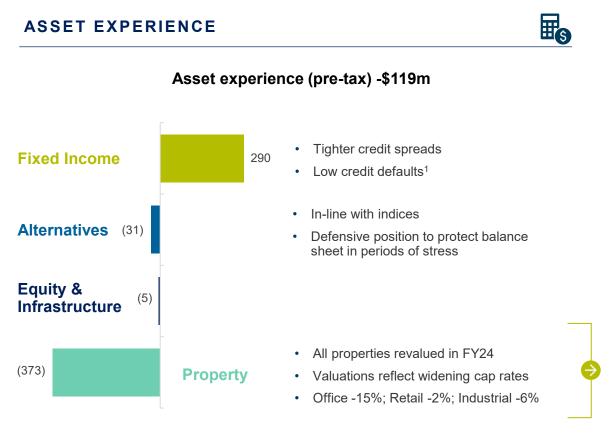
 Equities represent beta and private equity investments

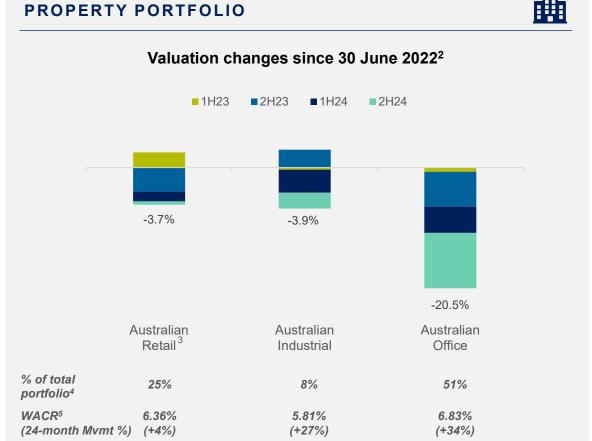


- 1. All comparisons FY24 versus FY23.
- 2. Includes Cash & equivalents
- 3. Investment grade represents BBB or higher.
- 4. Credit default experience of -\$34m (-19bps) recognised in FY24 asset experience.

# Asset experience

# Strong credit performance offset by commercial office revaluations





- 1. Credit default experience of -\$34m (-19bps) recognised in FY24 asset experience.
- 2. Based on the change in the carrying value of properties from 30 June 2022 to 30 June 2024.
- 3. Two assets exchanged for sale in May 2024 and July 2024.

- Total property portfolio at 30 June 2024 includes Australian office (51%), Australian retail (25%), Australian industrial (8%), Japanese retail (12%) and Other (4%).
- 5. Weighted Average Capitalisation Rate at 30 June 2024.

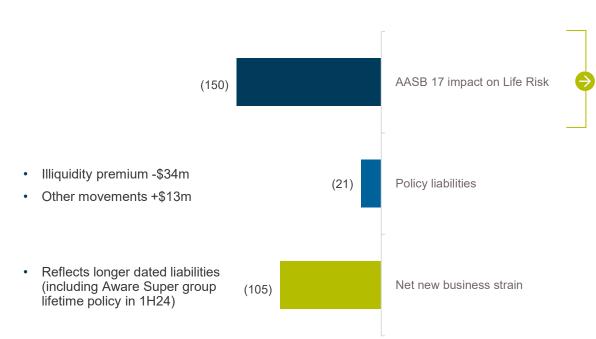


# Liability experience

# Driven by new business strain and changes in valuation of Life Risk liabilities

### LIABILITY EXPERIENCE





### AASB 17 IMPACT ON LIFE RISK BUSINESS -\$150M



### **UK Life Risk business**

- Participating in well-established longevity risk transfer market since 2013
- PV¹ of Life Risk future profits \$842m at 30 June 2024 (up 24%) not reflected in Challenger's net assets or book value

### AASB 17 impact

- AASB 17 increases variability to the value of UK Life Risk business due to a mismatch between the discount rates used to value the Contractual Service Margin (CSM) and Present Value of Future Cash Flows (PVFCF)
- The rate of UK mortality improvement has slowed relative to assumptions – this increases future cash flows and supports higher future earnings
- FY24 loss arises from the discount rate mismatch when adopting the changes in UK mortality assumptions
- No direct impact on CLC regulatory capital or PCA ratio<sup>2</sup>



# Funds Management performance

# **Earnings and ROE reflect change in business mix**

	FY24	Change
FUM-based income & transaction fees	\$167m	(4%)
Performance fees	\$7m	45%
Net income	\$174m	(3%)
Expenses	(\$119m)	2%
EBIT	\$55m	(11%)
FUM-based margin	15.2bps	(2.5bps)
Income margin	16.4bps	(2.4bps)
ROE pre-tax	17.8%	(390bps)
Average FUM	\$106.1bn	12%







# FY25 guidance and targets

# Strong growth and on track to achieve normalised ROE target

### NORMALISED EARNINGS GUIDANCE



### THROUGH THE CYCLE TARGETS





- Mid-point of guidance range meets normalised ROE target<sup>2</sup>
- Effective Tax Rate assumption 31.3%

### **Normalised ROE**

RBA cash rate +12%

Currently ~11.2%<sup>1</sup> (post-tax)

### **Dividend payout ratio**

30% to 50%<sup>3,4</sup>

### Cost to income ratio

32% to 34%

Previously 35% to 37%

# **CLC PCA range**

1.30x to 1.70x<sup>5</sup>

Preference to be strongly capitalised

- 1. Assumes tax rate of 31.3% in FY25.
- 2. Assumes 16.35% being the RBA cash rate of 4.35% plus a margin of 12%.
- 3. Normalised dividend payout ratio represents dividend per share divided by normalised earnings per share (basic).
- Dividend subject to market conditions and capital management priorities.
- 5. Challenger does not target a specific PCA ratio. The target PCA ratio range is a reflection of internal capital models, not an input to them and reflects asset allocation, business mix, capital composition and economic environment. The target surplus produced by these internal capital models currently corresponds to a PCA ratio of between 1.30 times to 1.70 times. This range may change over time and different constraints can apply including CET1 requirements.



# **Appendix**

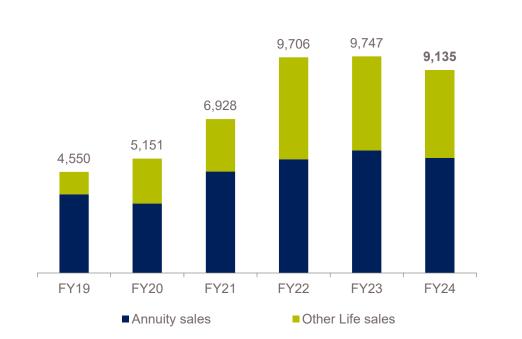
ADDITIONAL BACKGROUND INFORMATION



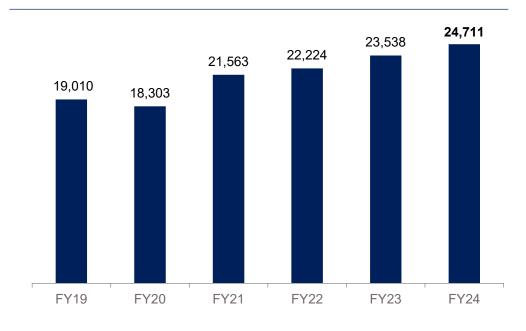
# Life

# Diversified distribution driving sales and AUM growth

TOTAL LIFE SALES (\$M) 15% 5-YEAR CAGR



LIFE AUM (\$M) 5% 5-YEAR CAGR





# Life product overview

# **Providing customers with guaranteed income**

### **DOMESTIC FIXED TERM**

# 30% of total book<sup>1</sup>

Provides regular guaranteed payments for a fixed rate, fixed term

Average policy size<sup>2</sup> ~\$260,000

# **Guaranteed Annuity**

- Guaranteed rate
- Payment frequency options
- Inflation protection options
- Ability to draw capital as part of regular payment
- Tax free income

### LONG TERM (INCL. LIFETIME)

# 44% of total book<sup>1</sup>

Provides income for life

Average policy size<sup>2,3</sup> ~\$250,000

# Liquid Lifetime

- Payment options fixed, indexed to inflation, linked to RBA cash rate, or indexed to markets
- Liquidity options
- Tax free income

### CarePlus

- · Designed for aged care
- Up to 100% death benefit

**MS Primary** 

### OTHER

# 26% of total book<sup>1</sup>

Institutional product providing guaranteed returns

Challenger Index Plus Fund

- Institutional product providing guaranteed excess return above a chosen index
- Index Plus is available on traditional indices and customised indices



<sup>1.</sup> Based on discounted policy liabilities.

<sup>2.</sup> Average FY24 annuity policy size for a retail customer.

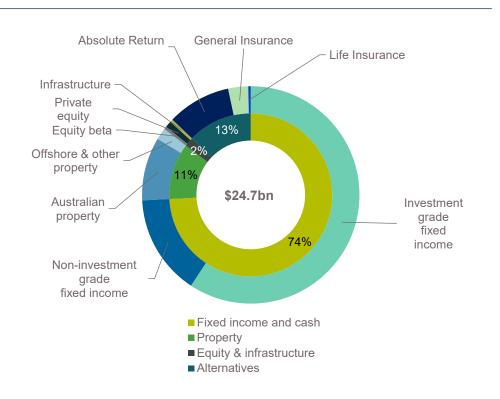
<sup>3.</sup> Average policy size for Liquid Lifetime and CarePlus retail customers and excludes MS Primary

<sup>4.</sup> If bought with superannuation money and in retirement phase.

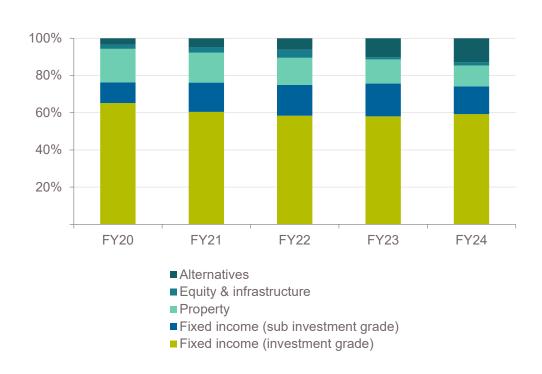
# Life investment portfolio

# High quality portfolio providing reliable income

### LIFE INVESTMENT PORTFOLIO<sup>1</sup>



### LIFE INVESTMENT PORTFOLIO - ASSET ALLOCATION

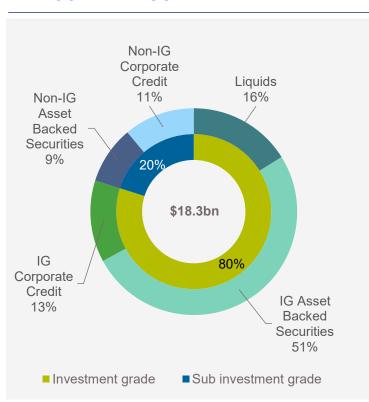




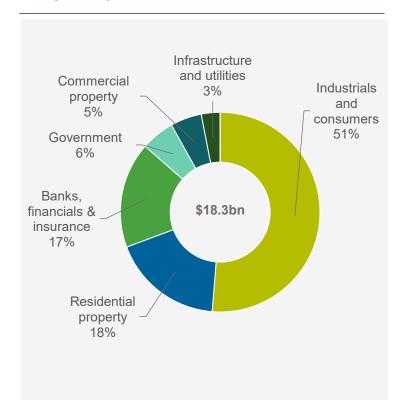
# Fixed income portfolio

# Represents 74% of portfolio<sup>1</sup> with 80% investment grade

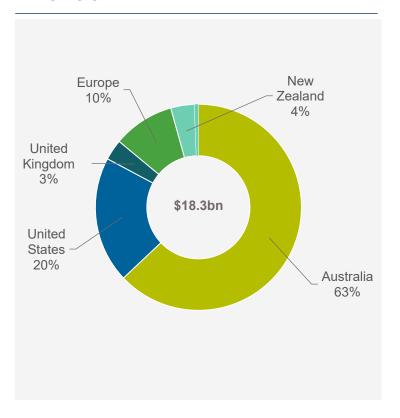
### FIXED INCOME PORTFOLIO BY ASSET CLASS<sup>1</sup>



# FIXED INCOME PORTFOLIO BY SECTOR<sup>1</sup>



### FIXED INCOME PORTFOLIO BY GEOGRAPHY<sup>1</sup>

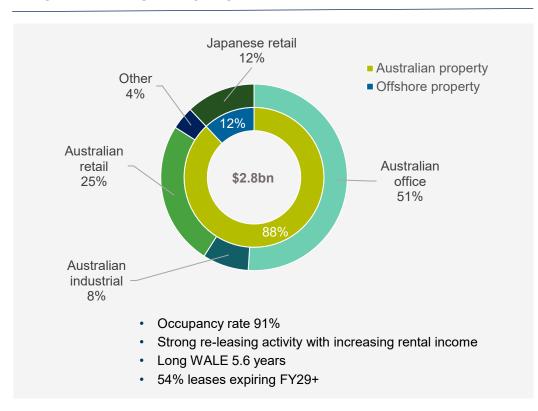




# Property portfolio

# Represents 11% of portfolio Defensive property portfolio with a focus on long-term income streams

### PROPERTY PORTFOLIO<sup>1</sup>



Key metrics	Australian office	Australian retail <sup>1,2</sup>	Australian industrial	Japan
# properties	10	8	3	20
% of total portfolio <sup>3</sup>	51%	25%	8%	12%
Rental income	~53% from Federal and State governments	~50% from convenience and essential service based tenants	-	~50% from supermarkets and pharmacies
WALE <sup>4</sup>	5.4 years	5.0 years	6.2 years	7.1 years
Average cap rate <sup>5</sup>	6.8%	6.4%	5.8%	4.8%

- 1. Property portfolio as at 30 June 2024.
- 2. Includes Karratha, WA that was sold on 21 August 2024 and Channel Court, TAS that was exchanged for sale in July 2024.
- 3. 4% of Other Property not included in this table.
- 4. Weighted Average Lease Expiry as at 30 June 2024. Assume tenants do not terminate leases prior to expiry of specified lease terms.
- 5. The movement reflects the change in cap rates between June-23 and June-24.



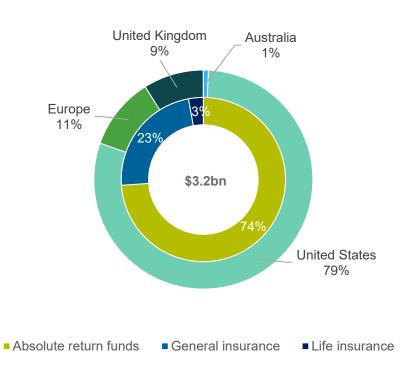
# Life investment portfolio

# Equity and infrastructure 2% of portfolio; Alternatives 13% of portfolio

### **EQUITY AND INFRASTRUCTURE PORTFOLIO<sup>1</sup>**

# United Kingdom 9% 24% 32% So.4bn So.4bn ■ Equity beta ■ Private equity ■ Infrastructure

### ALTERNATIVES PORTFOLIO<sup>1</sup>





# Funds Management

# Strong FUM growth track record

### **FUNDS MANAGEMENT BUSINESS**

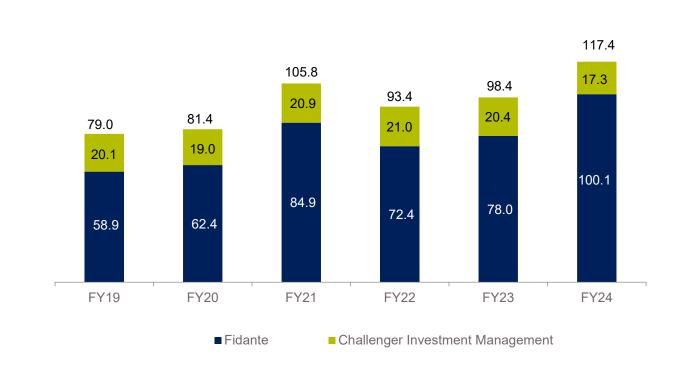
### **Fidante**

- Growing multiple boutique platform
- Located in Australia, UK, Europe and Japan
- Asset class diversification

# **Challenger Investment Management**

- Proven track record in asset origination
- Strong investment performance
- Growing third party credit and property offerings

# FUNDS UNDER MANAGEMENT (FUM) (\$BN) 8% 5-YEAR CAGR

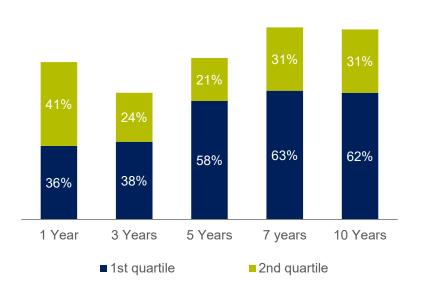




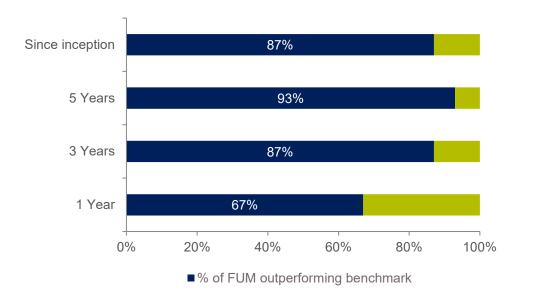
# Fidante investment performance

# **Strong performance underpinning FUM growth**

# FIDANTE PERCENTAGE OF FUNDS 1ST OR 2ND QUARTILE1



# FIDANTE PERFORMANCE RELATIVE TO BENCHMARK<sup>2</sup>





<sup>.</sup> Source: Mercer as at 30 June 2024.

<sup>2.</sup> As at 30 June 2024. Percentage of Fidante affiliates meeting or exceeding the performance benchmark, with gross performance weighted by FUM.

# **IMPORTANT NOTE**

The material in this presentation is general background information about Challenger Limited group's activities and is current at the date of this presentation. It is information given in summary form and does not purport to be complete. It is not intended to be relied upon as advice to investors or potential investors and does not take into account the investment objectives, financial situation or needs of any particular investor. These should be considered with professional advice when deciding if an investment is appropriate.

Challenger also provides statutory reporting as prescribed under the Corporations Act 2001.

The 2024 Annual Financial Report is available from Challenger's website at www.challenger.com.au/shareholder.

This presentation is not audited. The statutory net profit after tax has been prepared in accordance with Australian Accounting Standards and the Corporations Act 2001. Challenger's external auditors, Ernst & Young, have reviewed the statutory net profit after tax. Normalised net profit after tax has been prepared in accordance with a normalised profit framework. The normalised profit framework is disclosed in Note 4 Segment Information of Challenger Limited 2024 Annual Financial Report. The normalised profit after tax has been subject to a review performed by Ernst & Young. Any additional financial information in this presentation which is not included in Challenger Limited 2024 Annual Financial Report was not subject to independent review by Ernst & Young.

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Unless otherwise indicated, all numerical comparisons are to the prior corresponding period.

