

ASX ANNOUNCEMENT

16 September 2024

Retirement of Denise McComish from the Macmahon Board of Directors

Macmahon Holdings Limited (ASX:MAH) (**‘Macmahon’** or **‘the Company’**) advises that Ms Denise McComish has notified the Company of her intention to retire from the Board. The change will be effective following the completion of the upcoming Macmahon 2024 Annual General Meeting (AGM) on 29 October 2024.

Ms McComish has advised she will not seek re-election as a Director at the Company’s upcoming AGM due to rebalancing her board portfolio. Outside of Macmahon, Ms McComish serves as a Non-Executive Director of a number of ASX listed companies.

Ms McComish commenced as a Non-Executive Director of Macmahon on 1 March 2021, and in this time has served as Chair of the Audit and Risk Committee, Member of the Nomination Committee and Member of the Remuneration and Culture Committee.

Ms McComish said: *“Over the past three years it has been a privilege to work with Macmahon and see it navigate challenges and opportunities to deliver a consistent service for its clients and achieve strong, strategic growth. I believe the time is right for me to step down as I rebalance my board roles, following the AGM in October, and I will continue to support Macmahon’s performance in the meantime.”*

Macmahon’s Chair, Mr Hamish Tyrwhitt, said: *“Macmahon has been very fortunate to benefit from Denise’s significant contributions over the past three years, as we have executed our growth strategy and recent strategic acquisitions.*

“We will be sad to see Denise leave Macmahon. On behalf of the Board and the executive team, we would like to thank Denise for her service and the positive impact she has imparted during her time with us. We wish Denise all the best in her future endeavours.”

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This announcement was authorised for release by the Board of Directors.

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About Macmahon

Macmahon is an ASX listed company offering the complete package of mining and civil infrastructure services throughout Australia and Southeast Asia.

Macmahon's extensive experience in surface mining, underground mining and civil infrastructure has established the Company as the contractor of choice for resources, non-resources, public infrastructure and renewables projects across a range of locations and sectors.

Macmahon is focused on developing strong respectful relationships with its clients whereby both parties work in an open, flexible and transparent way to ensure mutually beneficial outcomes whilst also minimising risks for both parties.

Visit www.macmahon.com.au for more information.