

16 September 2024

Appendix 3X – Ulrich Tombuelt

Ecofibre Limited (Ecofibre, Company) (ASX:EOF) refers to the attached Appendix 3X, Initial Director's Interest Notice, for Ulrich Tombuelt.

As previously announced to ASX on 4 July 2024, Mr Tombuelt was appointed as a Director of the Company, effective on 5 August 2024. Details of his remuneration package was included in that announcement.

Due to an administrative error, the Appendix 3X was not subsequently provided to ASX within the timeframe as required under ASX Listing Rule 3.19A.1. Once the oversight was identified by the Company, the Appendix 3X was promptly lodged with ASX.

The Company is satisfied that it has the necessary reporting and notification practices in place to ensure compliance with its disclosure obligations under ASX Listing Rules 3.19A and 3.19B. The Company believes that its current practices are adequate and confirms that this is an isolated error.

Investor Relations and Media, contact:

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About Ecofibre

Ecofibre owns a portfolio of high-quality advanced manufacturing and technology businesses in the United States and Australia.

We operate three vertically integrated businesses focused on sustainable polymers and natural materials, natural health care, and hemp seed genetics. In addition, we own a majority interest in a life sciences business that is developing treatments for malignant and non-malignant gynaecological diseases.

Ecofibre Advanced Technologies (formerly known as Hemp Black) is an advanced manufacturing business with specialist capabilities in performance yarn extrusion and polymer compounding, sustainable materials and bioplastics.

Ananda Health is a leading US manufacturer of cannabinoid-based health products for human and pet consumption. Our focus is on providing high-quality, research-backed products in Australia and the USA, targeting conditions including sleep, anxiety, aches and discomfort, and gynaecological conditions. See anandaprofessional.com and anandahemp.com.au.

Ecofibre Genetics owns one of the world's largest collections of hemp seed genetics, and is a leading supplier of seed genetics to the hemp fibre and grain industry in the US and Australia.

EOF Bio Inc. is a majority owned, US-based clinical-stage biotechnology company focused on a new generation of patient-centered cannabinoid-based drugs that improve health outcomes and enhance quality of life, starting with women's health and endometriosis. Spun out of Ecofibre. In July 2023 it is focused on commercialising an expanding estate of issued patents.

Authorisation

This document is authorised to be given to the Australian Securities Exchange (ASX) by the Board of the Company.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity: Ecofibre Limited
ABN: 27 140 245 263

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ulrich Tombuelt
Date of appointment	5 August 2024

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities 3,000,000 employee share rights
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+ See chapter 19 for defined terms.

Appendix 3X Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest. Nil	

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	As referred to in the ASX announcement dated 4 July 2024, Mr Tombuelt is entitled to received Performance based Equity that is subject to certain performance milestones being achieved; i.e new share issue to be granted when market capitalisation milestones achieved. Value of share grant will equal 1-3% of value uplift upon achieving milestones. Milestones measured at any time in the year when 30-day VWAP triggers share grant.						
	Ecofibre Market Capitalisation Milestone	\$50m	\$100m	\$200m	\$300m	\$500m	\$600m
	Value uplift	\$25m	\$50m	\$100m	\$100m	\$200m	\$100m
	Share grant will equal % of value uplift	3%	3%	2%	2%	1%	1%
Nature of interest							
Name of registered holder (if issued securities)							
No. and class of securities to which interest relates							

+ See chapter 19 for defined terms.