

Form 603Corporations Act 2001
Section 671B**Notice of initial substantial holder**To Company Name/Scheme **Ansell Limited**ACN/ARSN **004 085 330****1. Details of substantial holder (1)**Name **Australian Retirement Trust Pty LTD ATF Australian Retirement Trust**ACN/ARSN (if applicable) **010 720 840**The holder became a substantial holder on **16/09/2024****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Fully paid ordinary shares	7,334,463	7,334,463	5.026%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Australian Retirement Trust Pty LTD ATF Australian Retirement Trust	Power to exercise voting rights pursuant to position held as trustee of a superannuation fund.	Fully paid ordinary shares 7,334,463

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Australian Retirement Trust Pty LTD ATF Australian Retirement Trust	HSBC Custody Nominees (Australia) Limited		Fully paid ordinary shares 7,334,463

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Refer to Annexure A				

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6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Australian Retirement Trust Pty LTD ATF Australian Retirement Trust	266 George Street, Brisbane City QLD 4000

Signature

print name **Joshua King** **Yaozhi Pan** capacity **Authorised Signatory**

sign here  date **18/09/2024**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in

relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Annexure A

Holder of Relevant Interest	Purchase/Sale	Trade Date	Consideration (Cash)	Consideration (Non-Cash)	Number of Securities
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	16/05/2024	552,558.60		21,417
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	16/05/2024	552,558.60		21,417
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	22/05/2024	9,329.75		367
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	30/05/2024	1,304,025.03		52,252
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	31/05/2024	1,158,468.37		47,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	31/05/2024	4,357,930.11		176,650
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	31/05/2024	1,226,651.52		49,581
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	3/06/2024	5,435,562.11		223,650
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	4/06/2024	221,419.21		9,056
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	4/06/2024	1,314,016.39		53,743
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	4/06/2024	14,937,172.82		611,079
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	6/06/2024	1,933,751.72		78,597
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	7/06/2024	1,576,219.02		62,474
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	7/06/2024	2,257,351.74		89,872
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	11/06/2024	5,147.73		200
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	11/06/2024	6,391.05		250
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	13/06/2024	1,583,669.58		61,454
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	14/06/2024	1,349,757.37		53,170
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	17/06/2024	1,617,687.36		62,604
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	19/06/2024	925,293.74		35,779
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	21/06/2024	794,804.20		30,220
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	24/06/2024	1,526,039.40		57,993
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	25/06/2024	233,950.11		8,815
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	25/06/2024	1,440,804.96		54,300
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	24/06/2024	41,665,782.96		1,569,924
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	24/06/2024	41,665,782.96		1,569,924
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	27/06/2024	1,123,117.45		42,591
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	4/07/2024	687,281.37		26,493
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	25/07/2024	6,806.05		250
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	26/07/2024	5,442.55		200
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	26/07/2024	3,018.95		109
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	26/07/2024	877,188.40		31,915
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	31/07/2024	2,191.85		80
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	5/08/2024	832,088.97		30,185
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	8/08/2024	1,075,207.56		41,136
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	9/08/2024	673,326.97		25,725
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	14/08/2024	26,437.55		1,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	15/08/2024	22,348.65		842
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	22/08/2024	15,743.83		540
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	23/08/2024	603,360.16		21,025
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	23/08/2024	100,037.75		3,491
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	27/08/2024	6,239.69		213
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	27/08/2024	672,711.75		22,853
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	27/08/2024	1,524,060.52		51,749
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	28/08/2024	678,654.84		22,853
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	28/08/2024	1,218,331.48		41,079
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	28/08/2024	23,101.73		791
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	29/08/2024	29.49		1
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	30/08/2024	5,788,228.23		194,987
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	30/08/2024	4,018.95		135
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	30/08/2024	30,086.43		1,022
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	2/09/2024	121,023.20		4,165
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	3/09/2024	2,405,162.78		80,651
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	4/09/2024	18,150.48		600
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	4/09/2024	808,544.30		26,425
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	4/09/2024	117,561.27		3,888
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	5/09/2024	1,479,753.13		48,485
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	5/09/2024	733,588.37		23,973
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	5/09/2024	13,918.34		458
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	6/09/2024	14,742.63		494
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	9/09/2024	391,111.91		13,082
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	10/09/2024	1,730,987.79		57,631
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	12/09/2024	592,234.82		19,885
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	13/09/2024	146,830.32		4,914
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	13/09/2024	353,939.36		11,868
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	16/09/2024	8,040.48		269
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	12/09/2024	1,626.48		54
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	16/09/2024	1,458,804.21		48,417
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	16/09/2024	1,586,900.33		51,901
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	16/09/2024	473,396.62		15,481