

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>MACMAHON HOLDINGS LIMITED</b>
<b>ABN</b>	<b>93 007 634 406</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	<b>MICHAEL JOHN FINNEGAN</b>
<b>Date of last notice</b>	29 July 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest	Not Applicable
<b>Date of change</b>	19 September 2024
<b>No. of securities held prior to change</b>	<p><b>Ordinary Fully Paid Shares</b></p> <p>134,511 Ordinary Fully Paid Shares.</p> <p>4,585,497 Ordinary Fully Paid Shares held by the Trustee of the Macmahon Employee Share Ownership Trust.</p> <p>300,000 Ordinary fully paid shares held by Sonia Louise Finnegan (spouse)</p> <p><b>Performance Rights</b></p> <p>Performance Rights issued under the Senior Manager Long Term Incentive Plan, with shares to be acquired on-market if performance conditions are achieved. Performance conditions are summarised in Macmahon's 2024 Annual Remuneration Report.</p> <p>3,245,283 Performance Rights – FY22 Grant</p> <p>5,674,576 Performance Rights – FY23 Grant</p> <p>6,962,962 Performance Rights – FY24 Grant</p>

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<b>Class</b>	Performance Rights Ordinary Fully Paid Shares
<b>Number acquired</b>	2,716,981 Ordinary Fully Paid Shares
<b>Number disposed</b>	528,302 Performance Rights – FY22 Grant
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil
<b>No. of securities held after change</b>	<p><b>Ordinary Fully Paid Shares</b></p> <p>134,511 Ordinary Fully Paid Shares.</p> <p>7,302,478 Ordinary Fully Paid Shares held by the Trustee of the Macmahon Employee Share Ownership Trust.</p> <p>300,000 Ordinary fully paid shares held by Sonia Louise Finnegan (spouse)</p> <p><b>Performance Rights</b></p> <p>Performance Rights issued under the Senior Manager Long Term Incentive Plan, with shares to be acquired on-market if performance conditions are achieved. Performance conditions are summarised in Macmahon's 2024 Annual Remuneration Report.</p> <p>5,674,576 Performance Rights – FY23 Grant 6,962,962 Performance Rights – FY24 Grant</p>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<p>2,716,981 Performance Rights issued under the Senior Manager Long Term Incentive Plan FY22 Grant vested due to meeting performance conditions and converted into Ordinary Fully Paid Shares.</p> <p>528,302 Performance Rights issued under the Senior Manager Long Term Incentive Plan FY22 Grant forfeited because of failure to meet performance conditions</p>

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not Applicable
<b>Nature of interest</b>	Not Applicable
<b>Name of registered holder (if issued securities)</b>	Not Applicable
<b>Date of change</b>	Not Applicable
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	Not Applicable

<b>Interest acquired</b>	Not Applicable
<b>Interest disposed</b>	Not Applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	Not Applicable
<b>Interest after change</b>	Not Applicable

**Part 3 – <sup>+</sup>Closed period**

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior-written clearance provided to allow the trade to proceed during this period?	Not Applicable
If prior written clearance was provided, on what date was this provided?	Not Applicable