

25 September 2024

Appointment of Non-Executive Director

Zip Co Limited (ASX: ZIP) (“**Zip**”, or the “**Company**”) has today announced the appointment of Mr Matthew W. Schuyler as an independent Non-Executive Director, effective from 7 October 2024. He will be a member of the Remuneration, People and Culture Committee, and become the Chair of that Committee after the 2024 Annual General Meeting. He will also be a member of the Audit and Risk Committee and the Nominations Committee.

Based in Virginia, USA, Mr Schuyler has over 35 years' experience in brand-building, human resources and cultural strategy, and business transformation. He most recently served as Chief Brand Officer for Hilton Worldwide, following previous roles as Chief Administrative Officer and Chief Human Resources Officer for Hilton. Prior to these roles, Mr Schuyler served as Chief Human Resources Officer and Head of Corporate Real Estate for Capital One and Senior Vice President of Human Resources for Cisco Systems Inc and before that, was a partner at PricewaterhouseCoopers. In addition, he is the Chair of the Board of Trustees for Penn State University.

Zip Chair, Diane Smith-Gander AO said:

“Matt is a highly regarded executive with significant leadership experience in the areas of people and culture, brand leadership and business transformation. His skillset and insights will complement and enhance the Board’s existing capabilities as Zip continues to deliver on its strategy and drive long-term shareholder value.”

Incoming independent Non-Executive Director Mr Schuyler said:

“I am honoured to be joining Zip at this exciting stage of the Company’s journey, including supporting Zip’s significant US growth opportunity. Zip is an innovative and customer-centric company and I look forward to contributing to its future success.”

Release approved by the Group CEO and Managing Director on behalf of the Board.

- ENDS -

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About Zip

ASX-listed Zip Co Limited (ASX: ZIP) is a digital financial services company, offering innovative and people-centred products. Operating in two core markets - Australia and New Zealand (ANZ) and the United States (US), Zip offers access to point-of-sale credit and digital payment services, connecting millions of customers with its global network of tens of thousands of merchants.

Founded in Australia in 2013, Zip provides fair, flexible and transparent payment options, helping customers to take control of their financial future and helping merchants to grow their businesses.

For more information, visit: www.zip.co

For any shareholding and registry service enquiries, please contact Computershare. Phone: 1300 850 505 (within Australia) or +61 3 9415 4000 (outside Australia). Shareholders who would like to receive email communications from Computershare for all future correspondence, visit <http://www.computershare.com.au/easyupdate/ZIP>.