

Form 603
Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme Flight Centre Travel Group Limited
ACN/ARSN 003 377 188

1. Details of substantial holder (1)

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)
ACN/ARSN (if applicable) N/A
The holder became a substantial holder on 20 September 2024

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	11,094,591	11,094,591	5.001%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	Ordinary – 11,094,591

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 407,593
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 643,034
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 8,017,904
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 2,026,060

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
See Annexure A			

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 25 September 2024

To Company Flight Centre Travel Group Limited
ACN/ARSN 003 377 188

Substantial Holder Name Vanguard Group
ACN/ARSN N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
23-May-24	The Vanguard Group, Inc.	BUY	20.00	Ordinary	2,044	2,044
24-May-24	The Vanguard Group, Inc.	BUY	19.51	Ordinary	3,999	3,999
28-May-24	The Vanguard Group, Inc.	BUY	19.31	Ordinary	1,495	1,495
29-May-24	The Vanguard Group, Inc.	BUY	19.19	Ordinary	11,742	11,742
30-May-24	The Vanguard Group, Inc.	BUY	19.22	Ordinary	1,495	1,495
31-May-24	The Vanguard Group, Inc.	BUY	18.85	Ordinary	1,950	1,950
3-Jun-24	The Vanguard Group, Inc.	BUY	18.97	Ordinary	2,700	2,700
4-Jun-24	The Vanguard Group, Inc.	BUY	18.80	Ordinary	15,182	15,182
6-Jun-24	The Vanguard Group, Inc.	BUY	19.20	Ordinary	10,537	10,537
17-Jun-24	The Vanguard Group, Inc.	BUY	19.63	Ordinary	780	780
17-Jun-24	The Vanguard Group, Inc.	BUY	19.63	Ordinary	1,950	1,950
18-Jun-24	The Vanguard Group, Inc.	BUY	19.94	Ordinary	16,431	16,431
18-Jun-24	The Vanguard Group, Inc.	BUY	19.95	Ordinary	2,392	2,392
18-Jun-24	The Vanguard Group, Inc.	BUY	19.95	Ordinary	2,340	2,340
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	27,422	27,422
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	639	639
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	67,704	67,704
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	24,464	24,464
21-Jun-24	The Vanguard Group, Inc.	BUY	19.80	Ordinary	116	116
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	2,285	2,285
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	58,267	58,267
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	36,224	36,224
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	372,702	372,702
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	64,359	64,359
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	632,308	632,308
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	4,184	4,184
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	3,820	3,820
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	301,477	301,477
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	9,197	9,197
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	46,087	46,087
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	8,787	8,787
21-Jun-24	The Vanguard Group, Inc.	BUY	19.81	Ordinary	362	362
24-Jun-24	The Vanguard Group, Inc.	BUY	19.62	Ordinary	23,715	23,715
25-Jun-24	The Vanguard Group, Inc.	BUY	19.94	Ordinary	615	615
25-Jun-24	The Vanguard Group, Inc.	BUY	19.87	Ordinary	585	585
26-Jun-24	The Vanguard Group, Inc.	SELL	19.91	Ordinary	(126)	(126)
26-Jun-24	The Vanguard Group, Inc.	BUY	19.91	Ordinary	18,218	18,218
28-Jun-24	The Vanguard Group, Inc.	SELL	20.17	Ordinary	(266)	(266)
28-Jun-24	The Vanguard Group, Inc.	SELL	20.13	Ordinary	(2,977)	(2,977)
1-Jul-24	The Vanguard Group, Inc.	BUY	19.76	Ordinary	1,008	1,008
1-Jul-24	The Vanguard Group, Inc.	BUY	19.76	Ordinary	1,680	1,680
2-Jul-24	The Vanguard Group, Inc.	BUY	19.89	Ordinary	25,489	25,489
3-Jul-24	The Vanguard Group, Inc.	BUY	20.63	Ordinary	242	242
3-Jul-24	The Vanguard Group, Inc.	BUY	20.17	Ordinary	7,648	7,648
3-Jul-24	The Vanguard Group, Inc.	BUY	20.63	Ordinary	13,602	13,602
5-Jul-24	The Vanguard Group, Inc.	BUY	21.50	Ordinary	250	250
5-Jul-24	The Vanguard Group, Inc.	BUY	21.50	Ordinary	84	84
9-Jul-24	The Vanguard Group, Inc.	BUY	21.34	Ordinary	125	125
9-Jul-24	The Vanguard Group, Inc.	BUY	21.27	Ordinary	13,812	13,812
10-Jul-24	The Vanguard Group, Inc.	SELL	21.55	Ordinary	(687)	(687)
11-Jul-24	The Vanguard Group, Inc.	BUY	21.67	Ordinary	1,680	1,680
12-Jul-24	The Vanguard Group, Inc.	BUY	21.95	Ordinary	612	612
17-Jul-24	The Vanguard Group, Inc.	BUY	22.10	Ordinary	2,688	2,688
22-Jul-24	The Vanguard Group, Inc.	BUY	23.00	Ordinary	408	408
23-Jul-24	The Vanguard Group, Inc.	BUY	22.95	Ordinary	20,506	20,506
29-Jul-24	The Vanguard Group, Inc.	BUY	21.60	Ordinary	204	204
30-Jul-24	The Vanguard Group, Inc.	BUY	21.56	Ordinary	126	126
30-Jul-24	The Vanguard Group, Inc.	BUY	21.56	Ordinary	2,234	2,234
31-Jul-24	The Vanguard Group, Inc.	BUY	22.21	Ordinary	408	408

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
31-Jul-24	The Vanguard Group, Inc.	BUY	22.26	Ordinary	1,680	1,680
2-Aug-24	The Vanguard Group, Inc.	BUY	21.11	Ordinary	126	126
2-Aug-24	The Vanguard Group, Inc.	BUY	21.11	Ordinary	126	126
2-Aug-24	The Vanguard Group, Inc.	BUY	21.11	Ordinary	204	204
2-Aug-24	The Vanguard Group, Inc.	BUY	21.25	Ordinary	17,186	17,186
6-Aug-24	The Vanguard Group, Inc.	SELL	20.49	Ordinary	(458)	(458)
7-Aug-24	The Vanguard Group, Inc.	BUY	20.25	Ordinary	1,680	1,680
7-Aug-24	The Vanguard Group, Inc.	SELL	20.25	Ordinary	(2,748)	(2,748)
9-Aug-24	The Vanguard Group, Inc.	BUY	20.24	Ordinary	126	126
9-Aug-24	The Vanguard Group, Inc.	BUY	20.24	Ordinary	484	484
9-Aug-24	The Vanguard Group, Inc.	BUY	20.24	Ordinary	16,391	16,391
9-Aug-24	The Vanguard Group, Inc.	BUY	20.34	Ordinary	1,680	1,680
13-Aug-24	The Vanguard Group, Inc.	BUY	20.24	Ordinary	408	408
14-Aug-24	The Vanguard Group, Inc.	BUY	20.41	Ordinary	14,083	14,083
20-Aug-24	The Vanguard Group, Inc.	BUY	20.21	Ordinary	189	189
20-Aug-24	The Vanguard Group, Inc.	BUY	20.21	Ordinary	612	612
23-Aug-24	The Vanguard Group, Inc.	BUY	20.10	Ordinary	1,680	1,680
28-Aug-24	The Vanguard Group, Inc.	BUY	20.05	Ordinary	63	63
29-Aug-24	The Vanguard Group, Inc.	SELL	20.47	Ordinary	(1,210)	(1,210)
29-Aug-24	The Vanguard Group, Inc.	SELL	20.53	Ordinary	(687)	(687)
30-Aug-24	The Vanguard Group, Inc.	SELL	20.97	Ordinary	(6,911)	(6,911)
4-Sep-24	The Vanguard Group, Inc.	BUY	21.19	Ordinary	138	138
4-Sep-24	The Vanguard Group, Inc.	BUY	21.24	Ordinary	1,650	1,650
5-Sep-24	The Vanguard Group, Inc.	SELL	21.05	Ordinary	(484)	(484)
6-Sep-24	The Vanguard Group, Inc.	BUY	20.81	Ordinary	63	63
6-Sep-24	The Vanguard Group, Inc.	BUY	20.58	Ordinary	1,585	1,585
9-Sep-24	The Vanguard Group, Inc.	BUY	20.70	Ordinary	126	126
9-Sep-24	The Vanguard Group, Inc.	SELL	20.70	Ordinary	(1,694)	(1,694)
11-Sep-24	The Vanguard Group, Inc.	BUY	21.07	Ordinary	1,595	1,595
12-Sep-24	The Vanguard Group, Inc.	BUY	20.53	Ordinary	126	126
17-Sep-24	The Vanguard Group, Inc.	BUY	20.85	Ordinary	126	126
20-Sep-24	The Vanguard Group, Inc.	BUY	21.91	Ordinary	559	559
20-Sep-24	The Vanguard Group, Inc.	BUY	21.91	Ordinary	20,144	20,144
20-Sep-24	The Vanguard Group, Inc.	BUY	21.91	Ordinary	28	28
20-Sep-24	The Vanguard Group, Inc.	BUY	21.91	Ordinary	953	953
20-Sep-24	The Vanguard Group, Inc.	SELL	21.91	Ordinary	(3,934)	(3,934)
20-Sep-24	The Vanguard Group, Inc.	SELL	21.91	Ordinary	(2,719)	(2,719)
23-May-24	Vanguard Investments Australia Ltd.	BUY	20.00	Ordinary	680	680
27-May-24	Vanguard Investments Australia Ltd.	BUY	19.80	Ordinary	1,730	1,730
28-May-24	Vanguard Investments Australia Ltd.	BUY	19.40	Ordinary	2,249	2,249
28-May-24	Vanguard Investments Australia Ltd.	BUY	19.40	Ordinary	1,730	1,730
30-May-24	Vanguard Investments Australia Ltd.	BUY	19.11	Ordinary	1,750	1,750
30-May-24	Vanguard Investments Australia Ltd.	BUY	19.11	Ordinary	1,050	1,050
30-May-24	Vanguard Investments Australia Ltd.	BUY	19.11	Ordinary	1,400	1,400
31-May-24	Vanguard Investments Australia Ltd.	BUY	18.85	Ordinary	4,181	4,181
31-May-24	Vanguard Investments Australia Ltd.	BUY	18.85	Ordinary	24,023	24,023
31-May-24	Vanguard Investments Australia Ltd.	BUY	18.85	Ordinary	224	224
4-Jun-24	Vanguard Investments Australia Ltd.	BUY	18.80	Ordinary	880	880
4-Jun-24	Vanguard Investments Australia Ltd.	SELL	18.80	Ordinary	(3,900)	(3,900)
5-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.16	Ordinary	880	880
5-Jun-24	Vanguard Investments Australia Ltd.	SELL	19.16	Ordinary	(448)	(448)
11-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.53	Ordinary	2,301	2,301
11-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.53	Ordinary	3,212	3,212
12-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.19	Ordinary	177	177
13-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.27	Ordinary	2,112	2,112
13-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.27	Ordinary	1,300	1,300
14-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.57	Ordinary	1,416	1,416
18-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.94	Ordinary	1,056	1,056
19-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.88	Ordinary	1,760	1,760
19-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.87	Ordinary	6,574	6,574
21-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.81	Ordinary	37,613	37,613
21-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.81	Ordinary	15,668	15,668
21-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.80	Ordinary	1,567	1,567
24-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.65	Ordinary	1,760	1,760
24-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.65	Ordinary	880	880
24-Jun-24	Vanguard Investments Australia Ltd.	BUY	19.65	Ordinary	288	288

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
27-Jun-24	Vanguard Investments Australia Ltd.	BUY	20.04	Ordinary	2,450	2,450
27-Jun-24	Vanguard Investments Australia Ltd.	BUY	20.04	Ordinary	4,900	4,900
27-Jun-24	Vanguard Investments Australia Ltd.	BUY	20.04	Ordinary	290	290
1-Jul-24	Vanguard Investments Australia Ltd.	BUY	19.82	Ordinary	1,730	1,730
3-Jul-24	Vanguard Investments Australia Ltd.	BUY	20.63	Ordinary	1,730	1,730
3-Jul-24	Vanguard Investments Australia Ltd.	BUY	20.63	Ordinary	144	144
3-Jul-24	Vanguard Investments Australia Ltd.	BUY	20.63	Ordinary	432	432
4-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.00	Ordinary	3,265	3,265
5-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.50	Ordinary	1,959	1,959
8-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.36	Ordinary	1,680	1,680
9-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.34	Ordinary	3,340	3,340
11-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.61	Ordinary	288	288
12-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.95	Ordinary	1,169	1,169
17-Jul-24	Vanguard Investments Australia Ltd.	BUY	22.24	Ordinary	167	167
18-Jul-24	Vanguard Investments Australia Ltd.	BUY	22.19	Ordinary	338	338
18-Jul-24	Vanguard Investments Australia Ltd.	BUY	22.19	Ordinary	845	845
22-Jul-24	Vanguard Investments Australia Ltd.	BUY	23.00	Ordinary	1,700	1,700
22-Jul-24	Vanguard Investments Australia Ltd.	BUY	22.81	Ordinary	10,465	10,465
23-Jul-24	Vanguard Investments Australia Ltd.	BUY	23.01	Ordinary	1,014	1,014
23-Jul-24	Vanguard Investments Australia Ltd.	BUY	23.01	Ordinary	4,069	4,069
24-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.92	Ordinary	1,014	1,014
25-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.30	Ordinary	2,019	2,019
26-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.40	Ordinary	1,680	1,680
31-Jul-24	Vanguard Investments Australia Ltd.	BUY	22.21	Ordinary	580	580
2-Aug-24	Vanguard Investments Australia Ltd.	BUY	21.11	Ordinary	1,690	1,690
2-Aug-24	Vanguard Investments Australia Ltd.	BUY	21.11	Ordinary	2,028	2,028
5-Aug-24	Vanguard Investments Australia Ltd.	BUY	20.35	Ordinary	5,915	5,915
5-Aug-24	Vanguard Investments Australia Ltd.	BUY	20.35	Ordinary	3,549	3,549
7-Aug-24	Vanguard Investments Australia Ltd.	BUY	20.33	Ordinary	2,052	2,052
8-Aug-24	Vanguard Investments Australia Ltd.	BUY	20.35	Ordinary	1,539	1,539
9-Aug-24	Vanguard Investments Australia Ltd.	BUY	20.24	Ordinary	2,924	2,924
13-Aug-24	Vanguard Investments Australia Ltd.	BUY	20.24	Ordinary	3,838	3,838
15-Aug-24	Vanguard Investments Australia Ltd.	BUY	20.48	Ordinary	1,044	1,044
16-Aug-24	Vanguard Investments Australia Ltd.	BUY	20.40	Ordinary	435	435
19-Aug-24	Vanguard Investments Australia Ltd.	BUY	20.25	Ordinary	870	870
23-Aug-24	Vanguard Investments Australia Ltd.	BUY	19.97	Ordinary	1,740	1,740
23-Aug-24	Vanguard Investments Australia Ltd.	BUY	19.97	Ordinary	870	870
23-Aug-24	Vanguard Investments Australia Ltd.	BUY	19.97	Ordinary	1,342	1,342
23-Aug-24	Vanguard Investments Australia Ltd.	BUY	19.97	Ordinary	725	725
30-Aug-24	Vanguard Investments Australia Ltd.	SELL	20.97	Ordinary	(11,082)	(11,082)
30-Aug-24	Vanguard Investments Australia Ltd.	BUY	20.97	Ordinary	2,628	2,628
2-Sep-24	Vanguard Investments Australia Ltd.	BUY	21.52	Ordinary	1,670	1,670
2-Sep-24	Vanguard Investments Australia Ltd.	BUY	21.52	Ordinary	658	658
2-Sep-24	Vanguard Investments Australia Ltd.	BUY	21.52	Ordinary	1,974	1,974
10-Sep-24	Vanguard Investments Australia Ltd.	SELL	20.66	Ordinary	(800)	(800)
10-Sep-24	Vanguard Investments Australia Ltd.	SELL	20.66	Ordinary	(2,632)	(2,632)
13-Sep-24	Vanguard Investments Australia Ltd.	BUY	20.66	Ordinary	730	730
16-Sep-24	Vanguard Investments Australia Ltd.	BUY	20.70	Ordinary	1,977	1,977
17-Sep-24	Vanguard Investments Australia Ltd.	SELL	20.85	Ordinary	(1,449)	(1,449)
18-Sep-24	Vanguard Investments Australia Ltd.	SELL	20.76	Ordinary	(1,127)	(1,127)
19-Sep-24	Vanguard Investments Australia Ltd.	BUY	21.43	Ordinary	584	584
20-Sep-24	Vanguard Investments Australia Ltd.	BUY	21.91	Ordinary	6,066	6,066
20-Sep-24	Vanguard Investments Australia Ltd.	BUY	21.91	Ordinary	218,814	218,814

This is Annexure A of 3 pages referred to in Form 603, Notice of initial substantial holder.

Signature: 

Name: Shawn Acker

Capacity: Compliance Manager

Date: 25 September 2024