

27 September 2024

**JOHNS LYNG GROUP LIMITED (ASX: JLG)
ASX & Media Release**

Johns Lyng Group Limited – Board Changes

The Board of Johns Lyng Group Limited (ASX:JLG) today announces that Non-Executive Director Robert Kelly AM and Executive Director Adrian Gleeson will be retiring from the Board effective 27 September 2024. Mr Gleeson will continue to serve as an Executive of the Company.

Alison Terry has been appointed to the Board effective 27 September 2024.

Ms Terry is a highly-respected Non-Executive Director and Senior Executive, serving on several Boards across the private and not-for-profit sectors, including Bannerman Energy Limited, Matrix Composites & Engineering Limited, UN Women Australia, and Black Swan State Theatre of Western Australia.

Ms Terry brings significant expertise in sustainability, corporate affairs, legal, company secretarial, and general management, having held prior Executive positions including Director of Sustainability and Corporate Affairs and Joint Company Secretary at Fortescue Metals Group as well as senior roles at General Motors Holden and electric vehicle infrastructure start-up, Better Place Australia. Her previous Non-Executive roles include RAC Insurance, AustralianSuper, and NBN Tasmania Limited.

Peter Nash, Chairman of Johns Lyng Group, said: “On behalf of the Board and the entire Johns Lyng Group, I want to extend our gratitude to Mr Kelly and Mr Gleeson for their significant contributions. Both have been instrumental in driving the Company’s success since our listing, playing vital roles in shaping our growth strategy and operational performance. We are particularly pleased that Mr Gleeson will continue to be a valuable asset to the Group in his Executive role.

“Ms Terry’s appointment comes after an extensive search process. Her impressive track record as a strategic and results-driven Executive, combined with her deep expertise in governance and sustainability, makes her the perfect fit for the next phase of our Board’s evolution. We are confident her input will further support our focus on expanding our strategic growth pillars.”

From 27 September 2024 the Johns Lyng Board will comprise eight Directors, six of whom are independent Non-Executives.

ENDS

This announcement was authorised by the Disclosure Committee of Johns Lyng Group Limited.

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About Johns Lyng Group Limited

Johns Lyng Group Limited (JLG) is an integrated building services group delivering building and restoration services across Australia and the US. JLG's core business is built on its ability to rebuild and restore a variety of properties and contents after damage by insured events including impact, weather and fire events. Beginning in 1953, JLG has grown into an international business with over 2,300 employees servicing a diversified client base comprising major insurance companies, commercial enterprises, local and state governments, body corporates/owners' corporations and retail customers. JLG defines itself by delivering exceptional customer service outcomes every time.