

ASX ANNOUNCEMENT

3 October 2024

Non-Executive Director Appointment and Management Update

Pacific Smiles Group Limited (ASX:PSQ) (**Pacific Smiles**) today announces the appointment of Mr. Brent Cubis as a Non-Executive Director and Chair of the Audit & Risk Committee.

In his executive career, Brent was Chief Financial Officer at a number of healthcare and multi-site businesses including Cochlear Ltd, National Home Doctor Service Ltd, Fitness First Ltd and Chris O'Brien Lifehouse Ltd. Following his executive career, he has held a number of Non-Executive director roles and is currently a Non-Executive Director on the boards of AI Media, ARN Media and Silverchain Group and is the Chair of the Audit & Risk Committee for each of these companies.

Brent has a Bachelor of Commerce and is an Australian Chartered Accountant and a Graduate Member of the Australian Institute of Company Directors. In his spare time, he sits on the board of not-for-profit Canteen, the only organisation in Australia dedicated to providing tailored support for young people impacted by cancer.

Chairman of Pacific Smiles, Giselle Collins, said: "I am delighted to welcome Brent to the Board. We look forward to his valuable contribution as a seasoned CFO and an individual who is passionate about helping businesses scale successfully while providing better health and wellbeing outcomes."

Brent's appointment is effective from the 9th of October 2024, and he will stand for election at the AGM to be held on the 20th November 2024.

The Board also confirms that Matthew Cordingley, Pacific Smiles' CFO, will remain in his role until 28th February 2025. Upon his departure, Mr. Martin White, Pacific Smiles' current Head of Finance, will become Acting Chief Financial Officer. The Board would like to thank Matthew for his significant contribution to Pacific Smiles since joining the Company and is grateful for his commitment to working with Martin to ensure a smooth transition.

Martin joined Pacific Smiles in 2021 and had previously held various finance roles at companies including Life Without Barriers, General Electric, REMA Tip Top, Serco Sodexo Defence Services, Ausgrid and NSW Treasury. He has a Bachelor of Economics

(Honours), is a Chartered Accountant and a Graduate of the Australian Institute of Company Directors.

The Board are well advanced in their search for a new Chief Executive Officer and are encouraged by the calibre of candidates that have expressed an interest in the role. A further update will be provided in due course.

This announcement was authorised by the Chairman of the Board.

ENDS

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