

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|------------------------|
| Name of entity | Emeco Holdings Limited |
| ABN | 89 112 188 815 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|----------------|
| Name of Director | Ian Testrow |
| Date of last notice | 28 August 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Participant in Emeco employee incentive plans administered by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Ownership Plans Trust |
| Date of change | 30 September 2024 |

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|--|--|
| <p>No. of securities held prior to change</p> | <ol style="list-style-type: none"> 1. 15,985 fully paid ordinary shares held by Jodie Testrow 2. 1,442,623 fully paid ordinary shares held by Jode Pty Ltd as trustee for the Testrow Super Fund. 3. 13,717,925 fully paid ordinary shares held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit, and under the control, of Mr Testrow 4. 2,307,693 performance rights (each right entitling the holder to one fully paid ordinary share, subject to satisfaction of vesting conditions) held by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Plans Ownership Trust 5. 194,485 vested performance rights (each right which may be exercised by the holder into one fully paid ordinary share) held by Pacific Custodians Pty Ltd for the benefit and under the control of Mr Testrow |
| <p>Class</p> | <p>Performance rights</p> |
| <p>Number acquired</p> | <p>2,405,770 performance rights have been issued under the Company's FY25 CEO long term incentive plan (which award was approved by shareholders at the Company's 2023 AGM), subject to performance and vesting conditions.</p> |
| <p>Number disposed</p> | <p>Nil</p> |
| <p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p> | <p>Nil (the performance rights are long term incentives granted to Mr Testrow)</p> |

+ See chapter 19 for defined terms.

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| | |
|--|---|
| No. of securities held after change | <ol style="list-style-type: none"> 1. 15,985 fully paid ordinary shares held by Jodie Testrow 2. 1,442,623 fully paid ordinary shares held by Jode Pty Ltd as trustee for the Testrow Super Fund. 3. 13,717,925 fully paid ordinary shares held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit, and under the control, of Mr Testrow 4. 4,713,463 performance rights (subject to satisfaction of vesting and / or performance conditions) held by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Plans Ownership Trust 5. 194,485 vested performance rights (each right which may be exercised into one fully paid ordinary share) held by Pacific Custodians Pty Ltd for the benefit and under the control of Mr Testrow |
| Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | <p>The performance rights are issued pursuant to the terms of Emeco's FY25 CEO long term incentive plan and are subject to performance conditions.</p> <p>The grant of performance rights and ordinary shares under the FY25 CEO long term incentive plan was approved by shareholders on 29 November 2023.</p> |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |

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| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.