



Announcement Summary

Entity name

JUDO CAPITAL HOLDINGS LIMITED

Date of this announcement

Friday October 11, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|---------------------------|---|---|-------------------|
| JDOAH | DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS | 4,553,122 | 07/10/2024 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JUDO CAPITAL HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

71612862727

1.3 ASX issuer code

JDO

1.4 The announcement is

New announcement

1.5 Date of this announcement

11/10/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

JDOAH : DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS

Date the +securities the subject of this notification were issued

7/10/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|---------------|---------------------------|-----------------------|
| Andrew Leslie | Andrew Leslie | 286,956 |
| Frank Versace | Frank Versace | 304,347 |
| Renée Roberts | Renée Roberts | 232,919 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Securities are performance rights (PRs) and deferred share rights (DSRs) issued under the Omnibus Incentive Plan. Key terms of the Omnibus Incentive Plan are summarised in Judo's 2024 Notice of Annual General Meeting dated 23 September 2024 (2024 AGM Notice) <https://cdn.unifii.net/judobank/701ef479-daf4-41ff-b10a-9872531b0f8d.pdf> (see Appendix A)

Any other information the entity wishes to provide about the +securities the subject of this notification

All securities have a legal grant date of 7 October 2024. PRs are issued under the FY25 Judo Grows+ program. Key terms, including the performance-based vesting conditions, are the same as those summarised on pages 13 to 14 of Judo's 2024 AGM Notice. DSRs are issued under the Critical Talent program, which is designed to support the retention of a select group of employees. DSRs have a ~2 year service-based vesting condition. Vesting of all securities is subject to satisfaction of risk, values and conduct requirements.

Issue details

Number of +securities

4,553,122



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|--|---|
| JDO : ORDINARY FULLY PAID | 1,117,263,178 |
| JDOPA : CAP NOTE 3-BBSW+6.50% PERP NON-CUM RED T-02-29 | 750,000 |

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| JDOAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 12,124,060 |
| JDOAH : DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS | 106,349,900 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

4,553,122

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No