

Overview

Strong order growth in Corporate and Novated maintained

Funded new deliveries up 38.2%

Funded fleet grows 6.8%

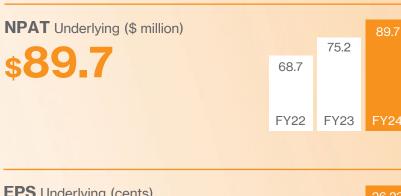
Order pipeline normalisation to take a number of periods

Used vehicle values adjustment slower than expected

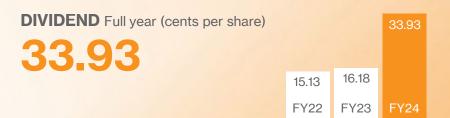
Anticipating continued strong earnings and gradual return to normal supply and used values environment in FY25

LeasePlan integration entering final phases – synergies reaffirmed

Special dividend 15cps – FY24 total dividend 33.93cps









Operational Review – Australia Corporate





Environment

- Corporate confidence stable
- Vehicle registrations at record levels
- Supply improves further catch-up continues in some model ranges
- Extensions and inertia reducing
- Competitive behaviour largely rational



- New business development activity at record levels as structural and market influences drive outsourcing
 - Sale & leasebacks continue to be prevalent
- Product & services penetration increases further
 - Completion of system migration to create further upsell opportunities in LeasePlan book

Operational Review – Australia Novated





Environment

- Novated leasing continues to attract new employers and drivers – new opportunities abound
 - Interest across multiple vehicle types
- Strong EV and PHEV demand as drivers take advantage of FBT incentives
 - ICE orders stable



- Significant number of new employers signed up
- Strong growth in leads and orders maintained from 1H24
- Enhanced focus on improving conversion rates via optimised digital customer journey
 - Improved customer experience supports retention
 - Lower cost-to-serve



Operational Review – New Zealand





Environment

- Subdued economic conditions and lower vehicle registrations not affecting demand
- Used values normalising gradually
- EV sales drop off after end of Clean Car Discount scheme – stabilising in recent months
- Irrational competitor



- Successful retention of existing tendering accounts
- Trans-Tasman arrangements add to new wins
- Strong presence in government sector leading to additional product penetration opportunities
 - Sale and leasebacks
- Corporate sustainability agendas drive further eStart interest



Operational Review – United Kingdom





Environment

- Post-election certainty to support growth and investment – inflation concerns abate
- Supply improvement continues
- Car registrations growing
 - Low and zero-emission demand largely driven by tax incentives
- Used EV values remain under pressure



- Steady flow of tool-of-trade and Novalease opportunities
- Further multi-year contract extensions and wins, including sole supply
- Customer penetration improves further as short-term hire solutions attract strong demand
- Business opportunities trends continue expecting number of tender outcomes in 1H25

Update 1QFY25



Operational – Australia / New Zealand / United Kingdom

- 4QFY24 trends continue
- AU: Business activity levels remain strong in Corporate and Novated channels
- NZ: Continued success in muted environment
- UK: Further progress as environment improves

Supply, Order Pipeline, and Used Vehicle Values

- Supply continues to improve, supporting delivery numbers
- Order pipeline remains elevated in Corporate and Novated
- Seasonality returning to used vehicle values: softening in 4QFY24, followed by higher values in 1QFY25

LeasePlan System Migration

- Move to single platform completed in NZ
- Full focus on AU SAP migration
- Further \$20m in synergies reiterated in addition to synergies achieved FY22/23/24