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24 October 2024

The Manager Companies Announcements Platform **ASX Limited** 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam

Results of the Annual General Meeting held on 24 October 2024

In accordance with Listing Rule 3.13.2 and Section 251AA of the Corporations Act 2001, Challenger Limited advises the results of voting at the Annual General Meeting held today.

Resolution 2(a)

That Mr John M. Green, who retires by rotation in accordance with clause 8.1(e) of the Constitution of Challenger, be re-elected as a Director of Challenger.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Open
466,504,853	6,658,972	225,469	1,123,072

The motion was carried as an ordinary resolution on a poll the details of which are:

For	%	Against	%	Abstain
469,000,986	98.60%	6,661,295	1.40%	225,469

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Challenger Limited ABN 85 106 842 371 | Challenger Group Services Pty Limited ABN 91 085 657 307

Challenger Life Company Limited ABN 44 072 486 938 AFSL 234670 | Challenger Investment Partners Limited ABN 29 092 382 842 AFSL 234 678

Challenger Retirement and Investment Services Limited ABN 80 115 534 453 AFSL295642 RSE Licence No. L0001304

Challenger Mortgage Management Pty Ltd ABN 72 087 271 109 | Challenger Securitisation Management Pty Ltd ABN 56 100 346 898 AFSL 244593

Challenger Investment Solutions Management Pty Ltd ABN 63 130 035 353 AFSL 487354



Resolution 2(b)

That Dr Heather Smith, who retires by rotation in accordance with clause 8.1(e) of the Constitution of Challenger, be re-elected as a Director of Challenger.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Open
466,741,707	6,452,059	195,128	1,123,472

The motion was carried as an ordinary resolution on a poll the details of which are:

For	%	Against	%	Abstain
469,210,656	98.64%	6,453,261	1.36%	223,833

Resolution 2(c)

That Ms Lisa Gray, who retires by rotation in accordance with clause 8.1(d) of the Constitution of Challenger, be elected as a Director of Challenger.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Open
472,092,525	1,057,611	198,773	1,163,457

The motion was carried as an ordinary resolution on a poll the details of which are:

For	%	Against	%	Abstain
474,095,782	99.78%	1,058,813	0.22%	198,773

Resolution 3

That the Remuneration Report for Challenger for the financial year ended 30 June 2024 be adopted.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Open
456,086,244	16,883,767	282,020	1,094,528

The motion was carried as an ordinary resolution on a poll the details of which are:

For	%	Against	%	Abstain
457,422,665	96.33%	17,426,161	3.67%	282,020



Resolution 4

That, for the purposes of ASX Listing Rule 10.14 and all other purposes, approval is given for the grant of long-term Hurdled Performance Share Rights to Challenger's Managing Director and CEO, Nicolas Hamilton, under the Challenger Performance Plan and on the terms described in the Explanatory Notes included in the Notice of Meeting.

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Open
454,236,797	19,000,042	199,692	1,075,835

The motion was carried as an ordinary resolution on a poll the details of which are:

For	%	Against	%	Abstain
455,733,648	95.89%	19,535,202	4.11%	618,900

Yours faithfully

Linda Matthews Company Secretary

Matthews

This document has been authorised for release by the Challenger Limited Continuous Disclosure Committee.