

## Results of Extraordinary General Meeting

**Melbourne, Australia, 4 November 2024:** AD1 Holdings Limited ('AD1', the 'Company' or the 'Group') (ASX: AD1), hereby provides the results of its extraordinary general meeting of shareholders held on 4 November 2024.

Information required to be disclosed by the Company in accordance with Listing Rule 3.13.2 and Section 251AA(2) of the Corporations Act is attached.

All resolutions were passed on a poll. Details of resolutions, the proxies received, and the votes cast on the poll in respect of each resolution are set out in the attached results summary.

**END**

*This release has been authorised by the Board of Directors of the Company.*


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### About AD1 Holdings

AD1 Holdings is a technology company with a growing portfolio of market-leading software businesses. We build, manage, and acquire best of breed, high potential software businesses that develop specialised software solutions to address the specific needs of the global workforce. The Company currently operates in two main verticals being 'HR Services' and 'Niche Services'. Under HR services the company provides talent recruitment solutions in the form of ApplyDirect and Jobtale and mentoring products under the Art of Mentoring banner. The Company also operates Utility Software Solutions which specialises in SaaS hosted customer interface solutions (CIS) and Business Process Outsourcing (BPO) services for energy providers.

### For more information

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**AD1 Holdings Limited**  
**2024 Extraordinary General Meeting**  
**Monday, 4 November 2024 - Voting Results**

The following information is provided in accordance with section 251AA(2) of Corporations Act 2001 (Cth)

Resolution Details		Resolution Type	Show of Hands (S) or Poll (P)	Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Res. Results
Resolution	S or P			For	Against	Proxy's Discretion	Abstain/ Excluded	For	Against	Abstain	
1	Ratification of issue of Tranche 1 Placement Shares	Ordinary	P	338,626,640 91.37%	31,773,315 8.57%	216,005 0.06%	27,563	364,765,424 91.99%	31,773,315 8.01%	27,563	Carried
2	Approval for Issue of Tranche 2 Placement Shares	Ordinary	P	338,626,640 91.37%	31,773,315 8.57%	216,005 0.06%	27,563	338,842,645 91.43%	31,773,315 8.57%	27,563	Carried
3	Approval of Issue of Placement Shares to Mr Michael Norster	Ordinary	P	130,131,532 80.17%	31,914,745 19.66%	216,005 0.17%	208,315,025	156,336,532 83.05%	31,914,745 16.95%	3,276,205	Carried
4	Approval of Issue of Placement Shares to Mr Nicholas Smedley	Ordinary	P	215,806,593 87.04%	31,914,745 12.87%	216,005 0.09%	122,706,180	241,945,377 88.35%	31,914,745 11.65%	526,205	Carried
5	Approval of Issue of Placement Shares to Mr Angus Washington	Ordinary	P	337,986,568 91.32%	31,914,745 12.87%	216,005 0.06%	526,205	364,125,352 91.94%	31,914,745 8.06%	526,205	Carried
6	Approval for Issue of Consideration Shares	Ordinary	P	369,389,955 99.67%	1,010,000 0.27%	216,005 0.06%	27,563	395,528,739 99.75%	1,010,000 0.25%	27,563	Carried

7	Approval for Issue of Shares	Ordinary	P	369,402,813 99.67%	1,010,000 0.27%	216,005 0.06%	14,705	395,541,597 99.75%	1,010,000 0.25%	14,705	Carried
8	Consolidation of Share Capital	Ordinary	P	369,402,813 99.67%	1,010,000 0.27%	216,005 0.06%	14,705	395,541,597 99.75%	1,010,000 0.25%	14,705	Carried
9	Grant of Options to Mr Michael Norster	Ordinary	P	130,643,032 80.23%	31,914,745 19.60%	216,005 0.17%	207,803,525	156,848,032 83.09%	31,914,745 16.91%	2,764,705	Carried
10	Grant of Options to Mr Nicholas Smedley	Ordinary	P	216,318,093 87.07%	31,914,745 12.85%	216,005 0.09%	122,194,680	242,456,877 88.37%	31,914,745 11.36%	14,705	Carried
11	Grant of Options to Mr Angus Washington	Ordinary	P	338,498,068 91.33%	31,914,745 8.61%	216,005 0.06%	14,705	364,636,852 91.95%	31,914,745 8.05%	14,705	Carried
12	Grant of Options to Mr Todd Perkinson	Ordinary	P	129,341,782 34.90%	31,914,745 8.61%	209,306,075 56.48%	80,921	364,570,636 91.95%	31,914,745 8.05%	14,705	Carried

\*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.