

ASX Announcement

Endeavour Group Board Update

Sydney: Thursday, 7 November 2024

Endeavour Group Limited (ASX:EDV) today announced that Penny Winn and Peter Hardy will join the Board as Non-executive Directors, subject to probity and the receipt of required regulatory approvals.

Penny is a seasoned company director with extensive experience on both listed and unlisted Australian boards. She will join the board as an Independent Non-executive Director and brings to the Board deep retail expertise, strong commercial acumen, and in-depth knowledge of the liquor and beverage industries.

Penny had a 30-year executive career in retail, holding a variety of senior management positions in Woolworths, Myer, Big W and Asda. She has a deep understanding of all facets of retail operations, including merchandising, supply chain, transformation and digital marketing. Her experience as a public company director extends across a diverse range of industries, including retail, beverages, property and e-commerce. She is currently a Non-executive Director of Super Retail Group and Ampol. Her previous board roles include CSR, Goodman Group, Coca-Cola Amatil and Accolade Wines.

Peter was nominated by Endeavour Group's largest shareholder, the Bruce Mathieson Group (BMG). He brings to the Board over 35 years of experience across retail, liquor, hotel and gaming operations, having held senior leadership positions in ALH Hotels and Endeavour Group, most recently as General Manager, Hotel Acquisitions, and before that Director, Group Services. Peter previously had a long executive career at ALH Group and Woolworths occupying senior positions, including as ALH Group's Chief Operating Officer and Chief Financial Officer.

Endeavour Group Chairman, Ari Mervis said, 'On behalf of the Board, I am delighted to announce and welcome Penny and Peter to the Endeavour Board. We are very fortunate to have secured the skills and experience of a respected company director in Penny, and through working constructively with BMG, a director with deep hotel and gaming knowledge in Peter.

The addition of Penny and Peter will broaden the skills and experience of the Board, complementing current Directors and I look forward to their contributions to the company.'

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