

20 November 2024

The Manager Company Announcements ASX Limited Exchange Centre 20 Bridge Street Sydney NSW 2000

HORIZON APPOINTS BRUCE CLEMENT AS CHAIRMAN

As advised on 26 August 2024, Horizon is pleased to announce the appointment of independent non-executive director Bruce Clement as the new Chairman of Horizon following the retirement of Mr Mike Harding at the close of the company's Annual General Meeting held today.

Mr Clement has been a director of Horizon since 2020 and has over 40 years' oil and gas experience; beginning his career as a projects engineer at Esso Australia Limited (now Exxon). He has managed exploration, development and production operations in Australia and Asia, as well as successfully delivering key projects in Australia, China, Indonesia, the UK and the USA, including implementation of major acquisitions and divestments. Mr Clement has led AWE Limited and Roc Oil Limited as Chief Executive Officer and has held senior managerial roles at Santos Limited, Ampolex Limited and Esso Australia Limited (Exxon).

Mr Clement is a former director of Norwest Energy Limited, Roc Oil and AWE Limited and a former executive director and interim Chief Executive officer of Beach Energy Limited (ASX:BPT).

Mr Clement holds a Bachelor of Engineering [Civil] Hons and Bachelor of Science [Maths & Computer Science] from Sydney University and Masters of Business Administration from Macquarie University.

Authorisation

This ASX announcement is approved and authorised for release by the Board.