

ASX Release

20 November 2024

ASX: EHL ('EMECO' OR 'THE COMPANY')

Results of Annual General Meeting held on 20 November 2024

In accordance with ASX listing rule 3.13.2 and section 251AA(2) of the Corporations Act, we advise the outcomes of the votes cast in respect of each resolution are detailed in the attached annexure.

All resolutions were decided by way of poll and Resolutions 1, 2, 3, 4 and 6 were passed as ordinary resolutions.

As more than 25% of the votes cast on Resolution 1 were against the adoption of the 2024 Remuneration Report, this constituted a "second strike" for the purposes of the *Corporations Act 2001* (Cth). On this basis, Resolution 5 (conditional spill resolution) was put to the meeting, but the resolution was not passed.

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Investor enquiries

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This announcement was authorised to be provided to the ASX by Penny Young, Company Secretary of Emeco Holdings Limited.

ANNUAL GENERAL MEETING Wednesday, 20 November, 2024

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	Result
1	ADOPTION OF THE REMUNERATION REPORT	Y	298,909,293 73.78%	105,990,610 26.16%	216,306 0.05%	29,034	299,125,599 73.83%	106,040,610 26.17%	29,034	Carried
2	APPROVAL OF THE ISSUE OF RIGHTS UNDER THE FY22 EMECO LONG TERM INCENTIVE PLAN TO MR IAN TESTROW, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	NA	321,645,535 79.40%	83,263,023 20.55%	195,685 0.05%	41,000	321,841,220 79.44%	83,313,023 20.56%	41,000	Carried
3	APPROVAL OF THE ISSUE OF RIGHTS UNDER THE FY23 EMECO LONG TERM INCENTIVE PLAN TO MR IAN TESTROW MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	NA	321,625,535 79.39%	83,264,121 20.55%	214,587 0.05%	41,000	321,840,122 79.44%	83,314,121 20.56%	41,000	Carried
4	APPROVAL OF THE ISSUE OF RIGHTS UNDER THE FY27 EMECO CEO LONG TERM INCENTIVE PLAN TO MR IAN TESTROW MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	NA	257,548,895 63.58%	147,355,761 36.38%	194,587 0.05%	46,000	257,743,482 63.62%	147,405,761 36.38%	46,000	Carried
5	CONDITIONAL SPILL RESOLUTION	NA	5,862,847 1.45%	397,690,004 98.20%	1,432,450 0.35%	159,942	5,912,847 1.46%	399,122,454 98.54%	159,942	Not Carried
6	RE-ELECTION OF MR PETER FRANK	NA	350,855,041 87.41%	50,324,789 12.54%	200,406 0.05%	892,806	366,281,980 87.92%	50,324,789 12.08%	892,806	Carried

^{** -} Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item