

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Emeco Holdings Limited
<b>ABN</b>	89 112 188 815

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Ian Testrow
<b>Date of last notice</b>	4 October 2024

### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Participant in Emeco employee incentive plans administered by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Ownership Plans Trust
<b>Date of change</b>	20 November 2024

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+ See chapter 19 for defined terms.

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<p><b>No. of securities held prior to change</b></p>	<ol style="list-style-type: none"> <li>1. 15,985 fully paid ordinary shares held by Jodie Testrow</li> <li>2. 1,442,623 fully paid ordinary shares held by Jode Pty Ltd as trustee for the Testrow Super Fund</li> <li>3. 13,717,925 fully paid ordinary shares held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit, and under the control, of Mr Testrow</li> <li>4. 4,713,463 performance rights (subject to satisfaction of performance and / or vesting conditions) held by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Plans Ownership Trust</li> <li>5. 194,485 vested performance rights (each right which may be exercised into one fully paid ordinary share) held by Pacific Custodians Pty Ltd for the benefit and under the control of Mr Testrow</li> </ol>
<p><b>Class</b></p>	<p>Performance rights</p>
<p><b>Number acquired</b></p>	<ol style="list-style-type: none"> <li>1. 353,607 performance rights issued and immediately vested pursuant to the terms of Emeco's FY22 Long Term Incentive Plan. This award was approved by shareholders at Emeco's AGM held 20 November 2024. These vested performance rights are now capable of being exercised into fully paid ordinary shares at Mr Testrow's election on or before 22 August 2026</li> <li>2. 479,192 performance rights granted under the FY23 Long Term Incentive Plan (which award was approved by shareholders at the Company's 2024 AGM)</li> </ol>
<p><b>Number disposed</b></p>	<p>Nil</p>

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<p><b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Nil (the performance rights are long term incentives granted to Mr Testrow with no amount payable on vesting)</p>
<p><b>No. of securities held after change</b></p>	<ol style="list-style-type: none"> <li>1. 15,985 fully paid ordinary shares held by Jodie Testrow</li> <li>2. 1,442,623 fully paid ordinary shares held by Jode Pty Ltd as trustee for the Testrow Super Fund</li> <li>3. 13,717,925 fully paid ordinary shares held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit, and under the control, of Mr Testrow</li> <li>4. 5,192,655 performance rights (subject to satisfaction of performance and / or vesting conditions) held by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Plans Ownership Trust</li> <li>5. 548,092 vested performance rights (each right which may be exercised into one fully paid ordinary share) held by Pacific Custodians Pty Ltd for the benefit and under the control of Mr Testrow</li> </ol>
<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<ol style="list-style-type: none"> <li>1. Issue and vesting of performance rights pursuant to the terms of Emeco's FY22 Long Term Incentive Plan as approved by shareholders on 20 November 2024</li> <li>2. Issue of performance rights pursuant to the terms of Emeco's FY23 Long Term Incentive Plan as approved by shareholders on 20 November 2024</li> </ol>

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p><b>Detail of contract</b></p>	<p>N/A</p>
<p><b>Nature of interest</b></p>	<p>N/A</p>

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<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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