
ASX Announcement

2024 AGM Presentation

27 November 2024

In accordance with ASX Listing Rule 3.13.3, McPherson's Limited (**ASX: MCP**) releases to the market the meeting presentation for the McPherson's Limited 2024 Annual General Meeting to be held at 11.00am (AEDT) today.

Authorisation

This ASX announcement has been authorised by the McPherson's Limited Board of Directors.

For further information please contact

Mark Sherwin (Chief Financial Officer) at msherwin@mcpher.com.au

Craig Durham (General Counsel & Company Secretary) at cdurham@mcpher.com.au

About McPherson's Limited

McPherson's Limited is a supplier of some of Australia's well-known essential health, beauty, and wellness products. McPherson's has five core household brands: 'Manicare', 'Lady Jayne', 'Dr LeWinns', 'Swisspers' and 'Fusion.' McPherson's strategy is to invest in and grow these brands through the pharmacy, grocery and e-commerce channels. In addition, the Company supplies a supporting portfolio of other popular brands in attractive segments of the market including haircare, vitamins and supplements, fragrance, and nutrition. McPherson's is headquartered in Sydney, has offices in Melbourne, Auckland, Hong Kong and Shanghai, and is listed on the Australian Securities Exchange.

For further information, please visit www.mcphersons.com.au



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McPherson's Limited Annual General Meeting

27 November 2024



Meeting Agenda

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1 Introduction

2 Chair's Address

3 Chief Executive Officer's Address

4 Formal Business & Questions

5 Shareholder Voting



ARI MERVIS
Chair

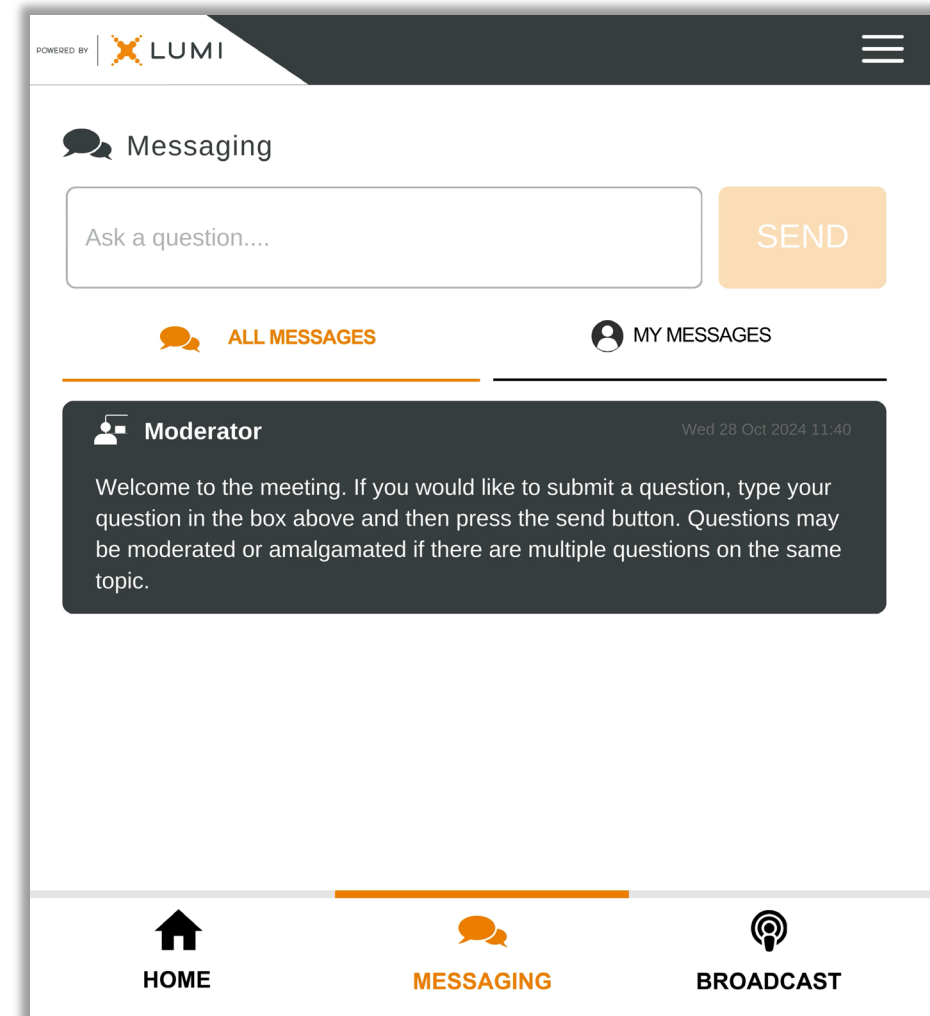


BRETT CHARLTON
Chief Executive Officer

Online Text Questions

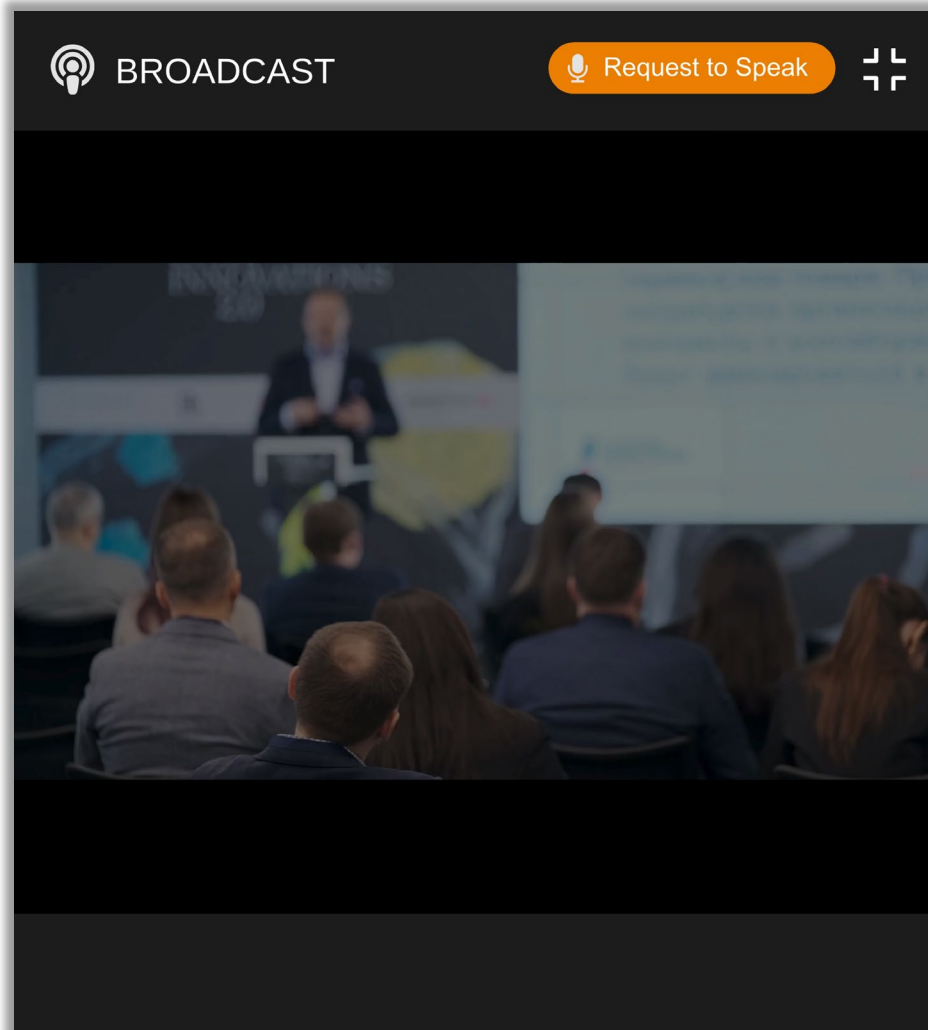
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- Select the messaging icon
- Type your question in the 'Ask a question' box
- Press the send button
- Select 'My Messages' to view your submitted messages along with any written responses.



Online Audio Questions

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- Click 'Request to Speak'
- Enter the topic of your question
- Click 'Submit Request'
- Click 'Join Queue' and follow the audio prompts.

Online Voting

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- Select the voting icon
- Select your voting preference for each resolution
- Your selected option will change colour
- You can change your vote until the poll is closed.

POWERED BY | **LUMI**

Poll Open

You have voted on 1 of 2 items

Resolution 1: Resolution text appears here.
For - Vote Received

For ☒ **Against** ☐ **Abstain** ☐

Cancel

Resolution 2: Resolution text appears here.
Select a choice to send





For ☐ **Against** ☐ **Abstain** ☐

Cancel

HOME **VOTING** **MESSAGING** **BROADCAST**

In Room Voting

M

- Use the track ball to highlight the resolution you wish to vote on and press 
- Press  to display the voting options
- Press 1 to vote FOR, 2 to vote AGAINST or 3 to ABSTAIN
- Press  to move on to the next resolution or  to return to the full list of resolutions.





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Chair's Address

Ari Mervis





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Chief Executive Officer's Address

Brett Charlton





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Business of the 2024 Annual General Meeting



Financial Report and Directors' & Auditor's Reports

The Financial Report and the Reports of the Directors and the Auditor for the financial year ended 30 June 2024 will be presented at the AGM for consideration by shareholders.

No resolution is required on these Reports.

Resolution 1

Re-election of Ari Mervis as a Non-Executive Director of the Company



To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

That Ari Mervis, being a Director who retires pursuant to the Company's Constitution and, being eligible for re-election, offers himself for re-election as a Director of the Company, is hereby re-elected as a Director of the Company.



Relevant information about Mr Mervis is set out in the Explanatory Statement to the Notice of Annual General Meeting.

The Directors (with Mr Mervis abstaining) unanimously recommend that shareholders vote in favour of Resolution 1.

Resolution 1

Re-election of Ari Mervis as a Non-Executive Director of the Company



PROXY VOTES RECEIVED

FOR	FOR	AGAINST	AGAINST	OPEN	OPEN
NO.	%	NO.	%	NO.	%
81,170,848	97.80	919,458	1.11	906,481	1.09

Resolution 2

Re-election of Alison Cook as a Non-Executive Director of the Company



To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

That Alison Cook, being a Director who retires pursuant to the Company's Constitution and, being eligible for re-election, offers herself for re-election as a Director of the Company, is hereby re-elected as a Director of the Company.



Relevant information about Ms Cook is set out in the Explanatory Statement to the Notice of Annual General Meeting.

The Directors (with Ms Cook abstaining) unanimously recommend that shareholders vote in favour of Resolution 2.

Resolution 2

Re-election of Alison Cook as a Non-Executive Director of the Company



PROXY VOTES RECEIVED					
FOR	FOR	AGAINST	AGAINST	OPEN	OPEN
NO.	%	NO.	%	NO.	%
81,189,974	97.75	956,857	1.16	906,481	1.09

Resolution 3

Adoption of the 2024 Remuneration Report



To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

That the Remuneration Report (forming part of the Directors' Report) for the year ended 30 June 2024 be adopted.

In accordance with section 250R of the *Corporations Act 2001* (Cth), the vote on Resolution 3 will be advisory only and will not bind the Directors or the Company. However, the Directors will consider the outcome of the vote and comments made by shareholders on the remuneration report at the meeting when reviewing the Company's remuneration policies.

The Directors unanimously recommend that shareholders vote in favour of Resolution 3.

Resolution 3

Adoption of the 2024 Remuneration Report



PROXY VOTES RECEIVED					
FOR	FOR	AGAINST	AGAINST	OPEN	OPEN
NO.	%	NO.	%	NO.	%
80,388,369	96.91	1,654,573	2.00	906,481	1.09

Resolution 4

Performance Rights Plan Approval



To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

That, for the purposes of ASX Listing Rule 7.2 (Exception 13) and for all other purposes, shareholders approve the Performance Rights Plan, and the issue of underlying securities under the Performance Rights Plan, on the terms and conditions set out in the Explanatory Statement.

Relevant information about this resolution is set out in the Explanatory Statement to the Notice of Annual General Meeting.

The Directors unanimously recommend that shareholders vote in favour of Resolution 4.

Resolution 4

Performance Rights Plan Approval



PROXY VOTES RECEIVED					
FOR	FOR	AGAINST	AGAINST	OPEN	OPEN
NO.	%	NO.	%	NO.	%
80,030,245	96.24	2,220,823	2.67	906,059	1.09

Resolution 5



Issue of Performance Rights to Mr Brett Charlton, Chief Executive Officer and Managing Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

That for the purposes of Part 2E.1 and section 200E of the Corporations Act 2001 (Cth) and ASX Listing Rules 10.14 and 10.19, and for all other purposes, the grant of 2,481,000 performance rights and shares upon exercise of such performance rights to Brett Charlton (Chief Executive Officer and Managing Director) by the Company under the Company's Performance Rights Plan and his employment agreement with the Company is approved on the terms and conditions set out in the Explanatory Statement accompanying this Notice.

Relevant information about this resolution is set out in the Explanatory Statement to the Notice of Annual General Meeting.

The Directors unanimously recommend that shareholders vote in favour of Resolution 5.

Resolution 5



Issue of Performance Rights to Mr Brett Charlton, Chief Executive Officer and Managing Director

PROXY VOTES RECEIVED					
FOR	FOR	AGAINST	AGAINST	OPEN	OPEN
NO.	%	NO.	%	NO.	%
75,657,963	90.98	6,578,551	7.91	925,361	1.11



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Q&A





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Shareholder Voting





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Thank you

