



Announcement Summary

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**Entity name**

DATA#3 LIMITED

**Date of this announcement**

Wednesday November 27, 2024

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
DTLAA	PERFORMANCE RIGHTS	200,904	25/11/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

DATA#3 LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

31010545267

**1.3 ASX issuer code**

DTL

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

27/11/2024



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

DTLAA : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

25/11/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Bradley Colledge	Bradley Colledge	43,274
Michael Bowser	Michael Bowser	18,545
Cherie O'Riordan	Cherie O'Riordan	18,545
John Tan	John Tan	18,545

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

A summary of the Long Term Incentive Plan rules is included in the 2018 (as re-approved in 2021 and 2024) Notice of Annual General Meeting, as lodged with the ASX and accessible here:  
<https://investor.data3.com/investor-centre/?page=asx-announcements>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Each Performance Right is a right to be issued or transferred a fully paid ordinary share in DTL for nil exercise price, upon satisfaction of specified vesting conditions.

Issue details

**Number of +securities**

200,904



Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
DTL : ORDINARY FULLY PAID	154,908,333

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
DTLAA : PERFORMANCE RIGHTS	534,986



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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