

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Iluka Resources Limited
ABN: 34 008 675 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Thomas O'Leary
Date of last notice	30 August 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Restricted shares held by the Trustee of the Iluka Resources Limited Employee Share Plan Trust on behalf of the Managing Director.
Date of change	N/A
No. of securities held prior to change	1,219,369 (direct) 82,071 (indirect)
Class	Fully paid ordinary shares
Number acquired	Nil
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	1,219,369 (direct interest) 82,071 (indirect interest)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	2020 Executive Incentive Plan ('EIP') 2021 EIP 2022 EIP 2023 Long Term Incentive Plan ('LTIP') 2024 LTIP
Nature of interest	Performance Rights and Restricted Rights issued under the 2020 EIP, 2021 EIP and 2022 EIP. Performance Rights issued under the 2023 LTIP and 2024 LTIP.
Name of registered holder (if issued securities)	N/A
Date of change	26 November 2024
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	2020 EIP: 48,923 Performance Rights 18,344 Restricted Rights 2021 EIP: 105,031 Performance Rights 78,757 Restricted Rights 2022 EIP: 95,001 Performance Rights 106,876 Restricted Rights 2023 LTIP: 160,928 Performance Rights
Interest acquired	2024 LTIP: 236,744 Performance Rights as approved by shareholders at the 2024 AGM.
Interest disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Nil

+ See chapter 19 for defined terms.

Interest after change	2020 EIP: 48,923 Performance Rights 18,344 Restricted Rights 2021 EIP: 105,031 Performance Rights 78,757 Restricted Rights 2022 EIP: 95,001 Performance Rights 106,876 Restricted Rights 2023 LTIP: 160,928 Performance Rights 2024 LTIP: 236,744 Performance Rights
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Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.