

## **Results of Annual General Meeting**

**Melbourne, Australia, 29 November 2024:** AD1 Holdings Limited ('AD1', the 'Company' or the 'Group') (ASX: AD1), hereby provides the results of its annual general meeting of shareholders held on 29 November 2024.

Information required to be disclosed by the Company in accordance with Listing Rule 3.13.2 and Section 251AA(2) of the Corporations Act is attached.

All resolutions were passed on a poll, including resolutions 4 and 5, which were special resolutions. Details of resolutions, the proxies received, and the votes cast on the poll in respect of each resolution are set out in the attached results summary.

#### **END**

This release has been authorised by the Board of Directors of the Company.

### For enquiries please contact:

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#### **About AD1 Holdings**

AD1 Holdings is a technology company with a growing portfolio of market-leading software businesses. We build, manage, and acquire best of breed, high potential software businesses that develop specialised software solutions to address the specific needs of the global workforce. The Company currently operates in two main verticals being 'HR Services' and 'Niche Services'. Under HR services the company provides talent recruitment solutions in the form of ApplyDirect and mentoring products under the Art of Mentoring banner.

### For more information

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# AD1 Holdings Limited 2024 Annual General Meeting Friday, 29 November 2024 - Voting Results

The following information is provided in accordance with section 251AA(2) of Corporations Act 2001 (Cth)

| Resolution Details |   |                    | Show of Hands (S) or Poll (P)  Show of Instructions given to validly appointed proxies (as at proxy close) |                      |                     |                       | Number of votes cast on the poll (where applicable) |                      |                    | Res.<br>Results |                            |
|--------------------|---|--------------------|--|----------------------|---------------------|-----------------------|---|----------------------|--------------------|-----------------|----------------------------|
|                    | Resolution                                      | Resolution<br>Type | S or P   | For                  | Against             | Proxy's<br>Discretion | Abstain/<br>Excluded                                | For                  | Against            | Abstain         | Carried/<br>Not<br>Carried |
| 1.                 | Adoption of Remuneration Report                 | Ordinary           | Р  | 2,209,037<br>34.94%  | -                   | 4,112,833<br>65.06%   | 11,816,507  | 6,321,870<br>100%    | -                  | 1,471           | Carried                    |
| 2.                 | Election of Director – Mr<br>Angus Washington   | Ordinary           | Р  | 17,100,405<br>94.29% | -                   | 1,036,501<br>5.71%    | 1,471   | 39,045,914<br>100%   | -                  | 1,471           | Carried                    |
| 3.                 | Re-election of Director –<br>Mr Michael Norster | Ordinary           | Р  | 17,100,405<br>94.29% | -                   | 1,036,501<br>5.71%    | 1,471   | 18,136,906<br>100%   | -                  | 20,910,479      | Carried                    |
| 4.                 | Approval of 10%<br>Placement Facility           | Special            | Р  | 14,024,073<br>77.32% | 3,076,332<br>16.96% | 1,036,501<br>5.71%    | 1,471   | 35,969,582<br>92.12% | 3,076,332<br>7.88% | 1,471           | Carried                    |
| 5.                 | Change of Company<br>Name                       | Special            | Р  | 11,878,686<br>99.98% | -                   | 2,660<br>0.02%        | -   | 33,590,354<br>100%   | -                  | -               | Carried                    |

<sup>\*</sup>Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.