



ASX Announcement: 2024/96

29 November 2024

### Appendix 3Y – Change of Director’s Interest Notice

Ms Maree Isaacs has sold her 8.17% interest in the shares of RealWise Holdings Pty Limited to Mr Richard White.

Ms Isaacs has indicated that this transaction allows her to access the value and liquidity of her shares and she remains committed to WiseTech and its future. She stated, "I am extremely grateful to Richard for his work and leadership in creating WiseTech. After 30 years of helping to build WiseTech, I was keen to start to unlock and realise some of the value in the WiseTech shares I hold through RealWise Holdings Pty Limited. We are both excited about WiseTech’s future growth opportunities and continue to be as driven as ever on achieving WiseTech’s global growth ambitions."

Further details are in the attached Appendix 3Y for Ms Isaacs.

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Authorized for release to ASX by Katrina Johnson, Group Company Secretary & Head of Regulatory Affairs.

#### Contact information

##### Investor Relations and Media

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#### About WiseTech Global

WiseTech Global is a leading developer and provider of software solutions to the logistics execution industry globally. Our customers include over 17,000<sup>1</sup> of the world’s logistics companies across 183 countries, including 46 of the top 50 global third-party logistics providers and 25 of the 25 largest global freight forwarders worldwide<sup>2</sup>.

Our mission is to change the world by creating breakthrough products that enable and empower those that own and operate the supply chains of the world. At WiseTech, we are relentless about innovation, adding over 5,600 product enhancements to our global CargoWise application suite in the last five years while bringing meaningful continual improvement to the world’s supply chains. Our breakthrough software solutions are renowned for their powerful productivity, extensive functionality, comprehensive integration, deep compliance capabilities, and truly global reach. For more information about WiseTech Global or CargoWise, please visit [wisetechglobal.com](https://www.wisetechglobal.com) and [cargowise.com](https://www.cargowise.com)

<sup>1</sup> Includes customers on CargoWise and non-CargoWise platforms whose customers may be counted with reference to installed sites

<sup>2</sup> Armstrong & Associates: Top 50 Global 3PLs & Top 25 Global Freight Forwarders ranked by 2022 gross logistics revenue/turnover and freight forwarding volumes – Updated 5 October 2023

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	WiseTech Global Limited
<b>ABN</b>	41 065 894 724

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Maree Isaacs
<b>Date of last notice</b>	22 November 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	RealWise Holdings Pty Limited (RWH), a company 8.17% owned by Maree Isaacs.
<b>Date of change</b>	25 November 2024
<b>No. of securities held prior to change</b>	Indirect: 10,224,275
<b>Class</b>	Ordinary shares
<b>Number acquired</b>	N/A
<b>Number disposed</b>	Indirect: 10,224,275

+ See chapter 19 for defined terms.

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<p><b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>RWH has a range of assets including a direct shareholding in WiseTech Global Limited (<b>WiseTech</b>) equating to approximately 37.43% of WiseTech's total issued share capital. All of the assets held by RWH were priced into the consideration which is an initial payment of A\$285 million to Ms Isaacs and future quarterly payments based on the volume weighted average price of WiseTech shares over a period of up to seven years.</p>
<p><b>No. of securities held after change</b></p>	<p>Nil</p>
<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Ms Isaacs has sold to Mr Richard White 8.17% of RWH shares.</p>

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p><b>Detail of contract</b></p>	<p>Share Rights granted in accordance with the Equity Incentives Plan Rules</p>
<p><b>Nature of interest</b></p>	<p>FY23 performance incentive: Share Rights which vest in four approximately equal annual tranches:</p> <ul style="list-style-type: none"> <li>- 25% immediately on grant; and</li> <li>- 25% on each of 1 July 2024, 2025 and 2026</li> </ul> <p>FY24 performance incentive: Share Rights which vest in four approximately equal annual tranches:</p> <ul style="list-style-type: none"> <li>- 25% immediately on grant; and</li> <li>- 25% on each of 1 July 2025, 2026 and 2027</li> </ul> <p>Vested Share Rights are exercisable, meaning they are convertible to fully paid ordinary shares at the discretion of the participant. No amount is payable by a participant to exercise their Share Rights.</p>
<p><b>Name of registered holder (if issued securities)</b></p>	<p>Maree Isaacs</p>

+ See chapter 19 for defined terms.

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<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	5,660 Share Rights
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	5,660 Share Rights

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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