



Announcement Summary

Entity name

ENDEAVOUR GROUP LIMITED

Date of this announcement

Tuesday December 03, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EDVAA	PERFORMANCE RIGHTS	561,428	02/12/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ENDEAVOUR GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

159767843

1.3 ASX issuer code

EDV

1.4 The announcement is

New announcement

1.5 Date of this announcement

3/12/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

EDVAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

2/12/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Stephen Donohue	Stephen Donohue	561,428

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Endeavour Group issued a total of 561,428 Performance Rights to the CEO under the F25 Long Term Incentive Plan (F25 LTI) pursuant to the Endeavour Group Limited Equity Incentive Plan Rules.

Refer to pages 72 to 73 and 75 to 76 of the Remuneration Report in Endeavour's 2024 Annual Report which describes the operation of the F25 LTI and the number of Performance Rights issued to KMP. The 2024 Annual Report is located at <http://announcements.asx.com.au/asxpdf/20240826/pdf/06713x28fmrt43.pdf>.

The 2024 Notice of Meeting outlines the Performance Rights granted to Mr Donohue under the F25 LTI. It is located at <http://announcements.asx.com.au/asxpdf/20241010/pdf/068yhp2nlwrc7r.pdf>.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

561,428

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EDV : ORDINARY FULLY PAID	1,790,980,017

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EDVAB : SHARE RIGHTS	1,310,930
EDVAA : PERFORMANCE RIGHTS	5,699,685



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

14