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This presentation was authorised for release by the CEO and Managing Director.



Our Business

A leading ASX-listed diversified mining services contractor with operations in Australia and Southeast Asia

Trusted. Diversified. Experienced.

- Comprehensive range of integrated mining and civil infrastructure services in Australia and Southeast Asia
- Extensive, proven track record in surface, underground mining and civil infrastructure
- **Established long-term** relationships with clients predicated on a transparent, flexible partnership style approach
- Delivered record financial results in FY24 and achieved guidance for the past eight years

Established People¹ 9,676 1963 52% Australia, 48% Indonesia Net Tangible Assets¹ **ROACE Target** 28.9cps 20% Share Price³: 36.5cps FY24 ROACE: 17.2% Orderbook² Tender Pipeline² \$5.0b

\$21.2b

FY25 Secured Revenue² \$2.3bn FY25 Revenue Guidance¹ \$2.4bn - \$2.5bn FY25 Underlying EBIT(A) Guidance¹ \$160m - \$175m

FY25 Work Won: \$400m+

^{3.} Share price as at 29 November 2024



^{1.}As at 30 June 2024

^{2.} As at 30 June 2024 plus FY25 new work won (~\$300m in current year), orderbook excludes short term civil and underground churn work and future contract cost escalation recoveries

Our Service Offerings

Macmahon provides a comprehensive range of integrated mining and civil infrastructure services

Civil Infrastructure



- Provider of civil construction solutions across Australia with highest national roads, bridges and financial qualifications
- Key sectors include public infrastructure, renewables and resources
- 500+ workers across locations in WA, VIC and QLD

Surface Mining



- A global leader in surface mining providing the full suite of surface mining services including engineering, rehabilitation, plant maintenance and mine optimisation
- 7,256 workers across major mining projects in Australia and Indonesia
- Long term relationships with Tier 1 clients

Underground



- Highly experienced and growing team specialising in the provision of underground mining and engineering services including raisedrilling, cablebolting and shaft sinking
- 1,272 workers across 11 contracts in Australia and growth aspirations in Indonesia
- Tier 1 clients of AngloGold Ashanti, Genesis Minerals and Silverlake Resources















Disciplined Strategy Execution has Delivered Consistent Growth

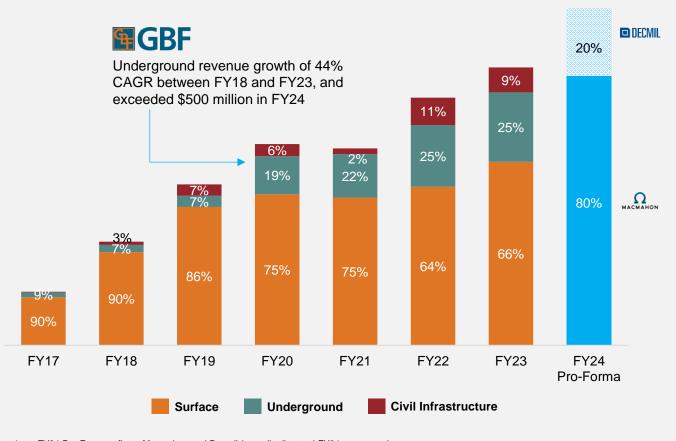
2017

Successful growth track record through both organic initiatives and acquisitions

Macmahon's M&A Track Record



Total Revenue and Business Unit Contribution (\$ million)¹



- 1. FY24 Pro-Forma reflects Macmahon and Decmil (unaudited) actual FY24 revenue mix
- 2. Acquisition of selected PnP contracts and assets only

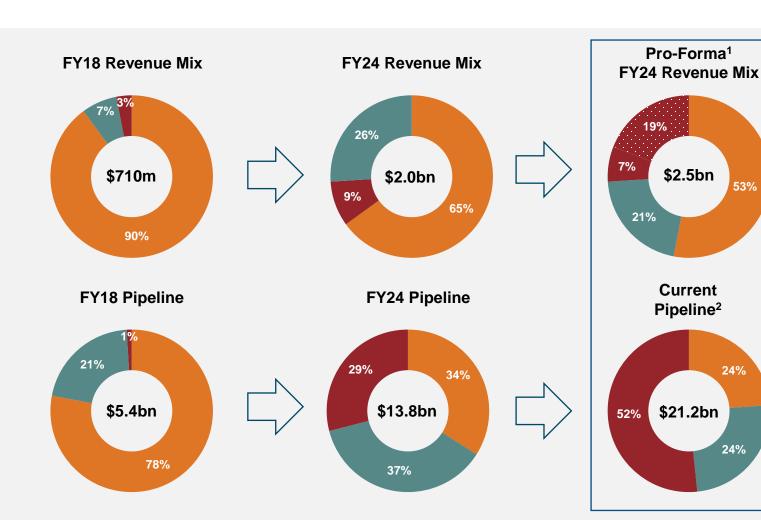


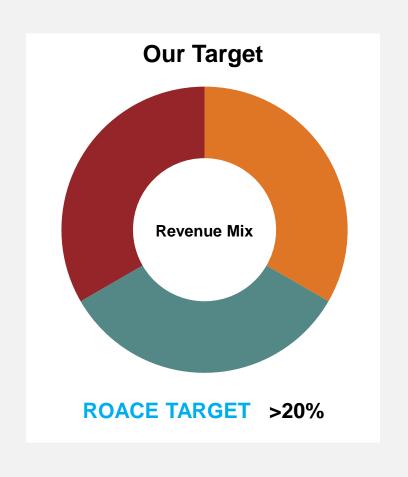
AMMAN

mining and international

diversification

Diversification Towards Lower Capital Intensity Services





- . FY24 Pro-Forma reflects Macmahon and Decmil (unaudited) actual FY24 revenue mix
- 2. As at 28 November 2024





FY25 Key Highlights

Surface Mining

- Awarded ~\$80m¹ Poboya gold project in Indonesia
- Dawson operations on track, assessing expansion options
- Greenbushes at steady state
- \$1bn to \$1.5bn of Surface projects across Australia and Indonesia are in the final stages of the tendering process
- Actively tendering \$5.1bn in surface projects and targeting lower capital solutions to maintain surface revenue base and drive achievement of 20% ROACE target

Underground

- Targeting +50% revenue growth over the next 2-3 years
- Awarded two-year, \$90m extension at Daisy Milano
- Secured strategically aligned extensions at Ulysses, Gwalia, Olympic Dam and Fosterville
- Ulysses ramp up on track, first ore achieved in Q2 ahead of schedule
- Commencement of the Havana portal at Boston Shaker
- \$5.1bn tender pipeline with a focus on opportunities in both Australia and Indonesia

Civil Infrastructure

- \$240m of new civil work awarded post Decmil acquisition:
 - \$111m Borumba Dam Project
 - \$61m Marble Bar Road Upgrade Project
 - \$64m Mount Holland Road Upgrade Project
- Management are focussed on the monetisation of Homeground as it is a non-core asset
- Robust growth forecast in all Decmil markets - infrastructure, renewables and resources civils
- Executing \$11.0bn tender
 pipeline, targeting gross margins
 >10% with equitable risk allocation
 on new projects

Corporate

- Executed \$80 million additional syndicated finance facility for the acquisition of Decmil in Aug-24
- Implementing new corporate operating model to enhance divisional ownership and accountability
- Australian labour market normalising, but shortages persist in some areas (Queensland, equipment maintenance and operators)
- FY25 Financial Performance:
 - EBIT(A) guidance second half weighted, like prior years
 - Targeting FY25 net debt to remain at FY24 levels, including the acquisition of Decmil

1. USD converted to AUD at 0.65

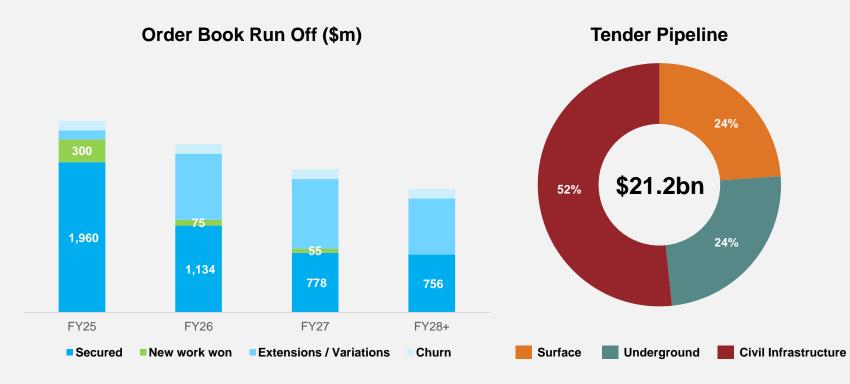


Map of Operations





Order Book \$5.0bn¹, Extensions \$2.6bn² & Tender Pipeline³ \$21.2bn



- ~\$2.3 billion¹ of FY25 revenue secured
- \$5.0bn order book as at 30 June and including
 \$400m+ in new work awards to date
- Order book excludes short term civil and underground churn work, which historically delivers \$100 million - \$150 million annual revenue
- \$1.5 billion of outstanding tenders submitted
- \$8.7 billion outstanding tenders to be awarded in the next 12 months

^{3.} As at 28 November 2024



^{1.} As at 30 June 2024 and including new contract awards to date (~\$300m in current year), excludes future contract cost escalation recoveries

^{2.} Two and three year term extensions and variations not yet secured

Capital Allocation to Balance Growth and Shareholder Returns

Our Priorities

Maintain resilient balance sheet, ensure appropriate liquidity and gearing

Retain flexibility to fund organic growth and accretive acquisitions

Increase cash return to shareholders

Our Record

Maintain Financial Strength

Continue to reduce gearing and net debt

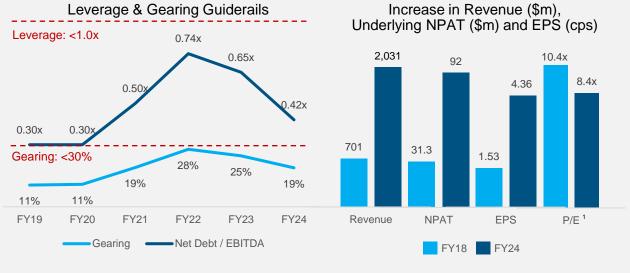
Investment in Growth

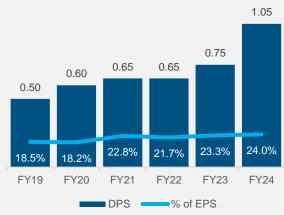
Targeting low capital growth in underground and civil infrastructure

Return Cash to Shareholders

Increased dividend payout ratio range to 20% to 35% of underlying EPS
Previous payout ratio range of 10% to 25%

Historical Dividend Payout Ratio (% of EPS) and DPS (cps)





^{1.} P/E Share Price as at 29 November 2024



