

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity ZIP Co Limited
ABN 50 139 546 428

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Larry Diamond
Date of last notice	5 December 2024
Date that director ceased to be director	3 December 2024

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities		
Ordinary shares:		
a.	100,852	Fully Paid Ordinary (ZIP)
Performance Rights (ZIPAM):		
b.	5,063	Performance Rights (Exercise Price Nil Vesting 8 March 2025 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)
c.	22,033	Performance Rights (Exercise Price Nil, Vesting 8 March 2025, Expiry 8 March 2028)
d.	22,033	Performance Rights (Exercise Price Nil, Vesting 8 March 2026, Expiry 8 March 2028)
e.	228,326	Performance Rights (Exercise Price Nil, Vesting 13 March 2026 subject to performance conditions, Expiry 13 March 2029)
f.	99,266	Performance Rights (Exercise Price Nil, Vesting 8 March 2025, Expiry 8 March 2029)
g.	99,266	Performance Rights (Exercise Price Nil, Vesting 8 March 2026, Expiry 8 March 2029)

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h.	99,266	Performance Rights (Exercise Price Nil, Vesting 8 March 2027, Expiry 8 March 2029)
i.	612,880	Performance Rights (Exercise Price Nil, Vesting 15 September 2029, Expiry 15 September 2029)

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
1. Diamond Venture Holdings Pty Ltd <Diamond Family A/C>	1. 25,030,515 Fully Paid Ordinary (ZIP)
2. Mrs Ashlyn Diamond	2. Performance Rights (ZIPAM): a. 203,333 Performance Rights (Exercise Price Nil, Vested 15 February 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)
3. Solium Nominees (Australia) Pty Ltd <VSA A/C>	3. 351,878 Fully Paid Ordinary (ZIP)

Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

+ See chapter 19 for defined terms.