

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	INCITEC PIVOT LIMITED
ABN	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gregory Robinson
Date of last notice	15 November 2024

Part 1 – Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct – see below Indirect – no change
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	GJ and CJ Robinson Nominees Pty Ltd as trustee for the Greg Robinson Retirement Fund of which Gregory Robinson is a beneficial holder
Date of change	29 November 2024
No. of securities held prior to change	Direct Interest 28,751 share rights 16,053 fully paid ordinary shares in Incitec Pivot Limited Indirect Interest 134,020 fully paid ordinary shares in Incitec Pivot Limited
Class	Fully paid ordinary shares and share rights allocated under the terms of Incitec Pivot Limited's Non-executive Director Share Plan for minimum shareholding requirements. Share rights entitle the holder to be allocated fully paid ordinary shares in the Company (on a 1:1 basis).
Number acquired	25,857 share rights 28,751 fully paid ordinary shares (following the vesting of share rights) 338 fully paid ordinary shares (granted under the Non-executive Director Share Plan for FY24 to compensate for the dilutive impact of IPL's capital return completed on 8 February 2024)

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	25,857 Share rights – Nil 28,751 Shares (following the vesting of share rights) – \$2.7782 average price per share (VWAP from 1 – 28 March 2024) 338 Shares (granted to compensate for the dilutive impact of IPL's capital return completed on 8 February 2024) – \$3.0892 average price per share (VWAP from 4 – 30 September 2023)
No. of securities held after change	Direct Interest 25,857 share rights 45,142 fully paid ordinary shares in Incitec Pivot Limited Indirect Interest 134,020 fully paid ordinary shares in Incitec Pivot Limited
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of shares and share rights under the terms of Incitec Pivot Limited's Non-executive Director Share Plan relating to the minimum shareholding requirements (under which a portion of annual director fees are sacrificed towards the purchase of shares). Additional 338 shares have also been granted to compensate for the dilutive impact of IPL's capital return completed on 8 February 2024, as referred to in Incitec Pivot Limited's 2024 Remuneration Report, contained in the 2024 Annual Report (https://investors.incitecpivot.com.au/static-files/87dbf28c-6ad6-4e10-8840-c805e33c02c3).

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Richa Puri
Company Secretary
5 December 2024

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	INCITEC PIVOT LIMITED
ABN	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Bruce Brook
Date of last notice	22 May 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct – no change Indirect – see below
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	(1) BNP Paribas Nominees Pty Ltd HUB24 Custodial Ser Ltd DRP holds IPL shares on behalf of Eagle's Rest 156 Pty Ltd as Trustee for the Brook Family Superannuation Fund. Mr Brook is a director of Eagle's Rest 156 Pty Ltd and a beneficiary of the Brook Family Superannuation Fund. (2) B&G Brook Family Investments Pty Ltd as Trustee for The Brook Family Trust.
Date of change	29 November 2024
No. of securities held prior to change	Direct interest 0 Indirect Interest (1) 27,000 fully paid ordinary shares in Incitec Pivot Limited (2) 6,390 share rights and 73,064 fully paid ordinary shares in Incitec Pivot Limited
Class	Fully paid ordinary shares and share rights allocated under the terms of Incitec Pivot Limited's Non-executive Director Share Plan for minimum shareholding requirements. Share rights entitle the holder to be allocated fully paid ordinary shares in the Company (on a 1:1 basis).
Number acquired	5,746 share rights 6,390 fully paid ordinary shares (following the vesting of share rights) 338 fully paid ordinary shares (granted under the Non-executive Director Share Plan for FY24 to compensate for the dilutive impact of IPL's capital return completed on 8 February 2024)

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	5,746 Share rights – Nil 6,390 Shares (following the vesting of share rights) – \$2.7782 average price per share (VWAP from 1 – 28 March 2024) 338 Shares (granted to compensate for the dilutive impact of IPL's capital return completed on 8 February 2024) – \$3.0892 average price per share (VWAP from 4 – 30 September 2023)
No. of securities held after change	Direct interest 0 Indirect Interest (1) 27,000 fully paid ordinary shares in Incitec Pivot Limited (2) 5,746 share rights and 79,792 fully paid ordinary shares in Incitec Pivot Limited
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of shares and share rights under the terms of Incitec Pivot Limited's Non-executive Director Share Plan, relating to the minimum shareholding requirements (under which a portion of annual director fees are sacrificed towards the purchase of shares). Additional 338 shares have also been granted to compensate for the dilutive impact of IPL's capital return completed on 8 February 2024, as referred to in Incitec Pivot Limited's 2024 Remuneration Report, contained in the 2024 Annual Report (https://investors.incitecpivot.com.au/static-files/87dbf28c-6ad6-4e10-8840-c805e33c02c3)

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Richa Puri
Company Secretary
5 December 2024

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	INCITEC PIVOT LIMITED
ABN	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Tonianne Dwyer
Date of last notice	22 May 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct interest in Incitec Pivot Limited
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	29 November 2024
No. of securities held prior to change	6,389 share rights 37,526 fully paid ordinary shares in Incitec Pivot Limited
Class	Fully paid ordinary shares and share rights allocated under the terms of Incitec Pivot Limited's Non-executive Director Share Plan for minimum shareholding requirements. Share rights entitle the holder to be allocated fully paid ordinary shares in the Company (on a 1:1 basis).
Number acquired	5,746 share rights 6,389 fully paid ordinary shares (following the vesting of share rights) 338 fully paid ordinary shares (granted under the Non-executive Director Share Plan for FY24 to compensate for the dilutive impact of IPL's capital return completed on 8 February 2024)

+ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	5,746 Share rights – Nil 6,389 Shares (following the vesting of share rights) - \$2.7782 average price per share (VWAP from 1 – 28 March 2024) 338 Shares (granted to compensate for the dilutive impact of IPL's capital return completed on 8 February 2024) – \$3.0892 average price per share (VWAP from 4 – 30 September 2023)
No. of securities held after change	Direct interest 5,746 share rights 44,253 fully paid ordinary shares in Incitec Pivot Limited
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of shares and share rights under the terms of Incitec Pivot Limited's Non-executive Director Share Plan, relating to the minimum shareholding requirements (under which a portion of annual director fees are sacrificed towards the purchase of shares). Additional 338 shares have also been granted to compensate for the dilutive impact of IPL's capital return completed on 8 February 2024, as referred to in Incitec Pivot Limited's 2024 Remuneration Report, contained in the 2024 Annual Report https://investors.incitecpivot.com.au/static-files/87dbf28c-6ad6-4e10-8840-c805e33c02c3 .

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Richa Puri
Company Secretary
5 December 2024

⁺ See chapter 19 for defined terms.