

Announcement Summary

Entity name

MCMILLAN SHAKESPEARE LIMITED

Date of this announcement

Friday December 06, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	SHARE RIGHTS	23,626	09/10/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MCMILLAN SHAKESPEARE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ACN

107233983

1.3 ASX issuer code

MMS

1.4 The announcement is

New announcement

1.5 Date of this announcement

6/12/2024



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code +Security description

New class - code to be confirmed SHARE RIGHTS

+Security type ISIN code

Other

Date the +securities the subject of this notification were issued

9/10/2024

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to the 2024 Notice of Annual General Meeting resolution 5 adoption of Executive Incentive Plan. The summary of the plan are set out in Annexure A https://announcements.asx.com.au/asxpdf/20240920/pdf/0683xcx3gmgq84.pdf

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2024 Notice of Annual General Meeting resolution 5 adoption of Executive Incentive Plan. The summary of the plan are set out in Annexure A https://announcements.asx.com.au/asxpdf/20240920/pdf/0683xcx3gmgq84.pdff

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of 23,626 unlisted Share Rights to participants under McMillan Shakespeare Executive Incentive Plan

Issue details

Number of +securities

23,626



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description

Total number of +securities on issue

MMS: ORDINARY FULLY PAID 69,643,024

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

MMSAD: PERFORMANCE RIGHTS 283,678

New class - code to be confirmed : SHARE RIGHTS 23,626



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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