

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Maas Group Holdings Limited
ABN: 84 632 994 542

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Wesley Jon Maas
Date of last notice	26/08/2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	<p>W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust – relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.</p> <p>W & E Maas Invest Pty Ltd as trustee for the Maas Family Trust (formerly EMS Invest Pty Ltd as trustee for the EMS Invest Trust) - relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.</p> <p>Emma Margaret Maas - relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.</p> <p>HSBC Custody Nominees (Australia) Ltd (as nominee and custodian for shares beneficially owned by W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust).</p> <p>Choice Investments (Dubbo) Pty Ltd.</p> <p>Relevant interest in securities that Maas Group Holdings Limited (MGH) has the power to control disposal under sections 608(1)(c) and 608(3)(a) of the Corporations Act.</p>
Date of change	05/12/2024

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

<p>No. of securities held prior to change</p> <p>Wesley Jon Maas</p> <p>W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust</p> <p>Maas Invest Pty Ltd as trustee for the Maas Invest Trust</p> <p>Emma Margaret Maas</p> <p>HSBC Custody Nominees (Australia) Ltd</p> <p>Choice Investments (Dubbo) Pty Ltd</p> <p>Total</p> <p>Securities over which Maas Group Holdings Limited has the power to control disposal under sections 608(1)(c) and 608(3)(a) of the Corporations Act.</p> <p>TOTAL</p>	<p>15,409,065 ordinary shares 118,359 performance rights</p> <p>62,104,485 ordinary shares</p> <p>14,257,703 ordinary shares</p> <p>41,349,267 ordinary shares</p> <p>40,230,019 ordinary shares</p> <p>31,250 ordinary shares</p> <p>173,381,789 ordinary shares 118,359 performance rights</p> <p>1,675,362 ordinary shares (which for the avoidance of doubt excludes any of those shares listed above that are still subject to voluntary escrow over which Maas Group Holdings Limited also has the power to control disposal)</p> <p>175,057,151 ordinary shares 118,359 performance rights</p>
<p>Class</p>	<p>(I) Performance Rights under the MGH Long Term Incentive Plan (LTIP) (due to change in relevant interest in securities); and</p> <p>(II) Fully Paid Ordinary Shares (due to change in relevant interest in contracts)</p>
<p>Number acquired</p>	<p>66,924 Performance Rights</p>
<p>Number disposed</p>	<p>Nil</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Nil</p>

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

<p>No. of securities held after change</p> <p>Wesley Jon Maas</p> <p>W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust</p> <p>Maas Invest Pty Ltd as trustee for the Maas invest Trust</p> <p>Emma Margaret Maas</p> <p>HSBC Custody Nominees (Australia) Ltd</p> <p>Choice Investments (Dubbo) Pty Ltd</p> <p>Total</p> <p>Securities over which Maas Group Holdings Limited has the power to control disposal under sections 608(1)(c) and 608(3)(a) of the Corporations Act.</p> <p>TOTAL</p>	<p>15,409,065 ordinary shares 185,283 performance rights</p> <p>57,104,485 ordinary shares</p> <p>14,257,703 ordinary shares</p> <p>41,349,267 ordinary shares</p> <p>45,230,019 ordinary shares</p> <p>31,250 ordinary shares</p> <p>173,381,789 ordinary shares 185,283 performance rights</p> <p>1,675,362 ordinary shares (which for the avoidance of doubt excludes any of those shares listed above that are still subject to voluntary escrow over which Maas Group Holdings Limited also has the power to control disposal)</p> <p>175,057,151 ordinary shares 185,283 performance rights</p>
<p>Nature of change</p> <p>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>(I) Grant of Performance Rights for FY24 Award issued under the MGH LTIP, as approved by shareholders at the MGH Annual General Meeting on 24 October 2024; and</p> <p>(II) Transfer of ordinary shares to a custodian for security purposes pursuant to a Master Loan Agreement and Deed of Security (refer Part 2 below).</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Master Loan Agreement and Deed of Security
Nature of interest	W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust has previously entered into a Master Loan Agreement and Deed of Security in respect of a portion of its shareholding in MAAS Group Holdings Ltd. The loan facility provides W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust with an ability to borrow against the value of the MAAS Group Holdings Ltd shares held as collateral pursuant to the Deed of Security. Further loan tranche agreements have been entered into.
Name of registered holder (if issued securities)	HSBC Custody Nominees (Australia) Ltd
Date of change	04/12/2024

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Facility related to 40,230,019 ordinary shares
Interest acquired	Facility has been increased to relate to a further 5,000,000 ordinary shares
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	Facility now relates to 45,230,019 ordinary shares with provision for further tranches.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	N/A
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.