Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	AdNeo Limited
ABN	29 123 129 162

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Michael Norster
Date of last notice	21 November 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect		
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Beneficial interest: Director related party		
Date of change	4 December2024		
No. of securities held prior to change		Shares	Options
	Direct	26,400	-
	Indirect	20,909,008	6,500,000
	Total	20,935,408	6,500,000
Class	Fully paid ordinary shares; Unlisted options with an exercise price of \$0.15 expiring 4 December 2028; and Unlisted options with an exercise price of \$0.30 expiring 4 December 2028.		
Number acquired	 expiring 4 December 2028. 5,000,000 Fully paid ordinary shares; 2,500,000 Unlisted options with an exercise price of \$0.15 expiring 4 December 2028; and 2,500,000 Unlisted options with an exercise price of \$0.30 expiring 4 December 2028. 		n exercise price of nd

⁺ See chapter 19 for defined terms.

Number disposed	-		
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation		for \$0.05 per Share for nil consideratio	
No. of securities held after change			
		Shares	Options
	Direct	26,400	-
	Indirect	25,909,008	11,500,000
	Total	25,935,408	11,500,000
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- back	November 2024 EGM.		reholders at the 4 as approved by
	Shareholders a	t the 4 November 2	2024 EGM.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

⁺ See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	AdNeo Limited
ABN	29 123 129 162

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Nicholas Smedley
Date of last notice	21 November 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect		
Nature of indirect interest (including registered holder) Beneficial interest: Director relations Note: Provide details of the circumstances giving rise to the relevant interest. Beneficial interest: Director relations		t: Director related	l party
Date of change	4 December 2024		
No. of securities held prior to change		Shares	Options
	Direct	202,069	
	Indirect	15,401,643	6,500,000
	Total	15,603,712	6,500,000
Class	Fully paid ordinary shares; Unlisted options with an exercise price of \$0.15		e price of \$0.15
	expiring 4 December 2028; and Unlisted options with an exercise price of \$0.30 expiring 4 December 2028.		
Number acquired	6,560,000 Fully paid ordinary shares; 5,000,000 Unlisted options with an exercise price of \$0.15 expiring 4 December 2028; and 5,000,000 Unlisted options with an exercise price of \$0.30 expiring 4 December 2028.		n exercise price of nd

⁺ See chapter 19 for defined terms.

Number disposed	-		
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Shares issued for \$0.05 per Share Options issued for nil consideration.		
No. of securities held after change		Shares	Options
	Direct Indirect	202,069 21,961,643	16,500,000
	Total	22,163,712	16,500,000
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- back	November 2024 EGM.		reholders at the 4 as approved by

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

⁺ See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	AdNeo Limited
ABN	29 123 129 162

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Angus Washington
Date of last notice	4 March 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Washington Ventures Pty Ltd Mr Washington is a director and shareholder of Washington Ventures Pty Ltd.	
Date of change	4 December 2024	
No. of securities held prior to change	-	
Class	Fully paid ordinary shares; Unlisted options with an exercise price of \$0.15 expiring 4 December 2028; and Unlisted options with an exercise price of \$0.30 expiring 4 December 2028.	
Number acquired	1,440,000 fully paid ordinary shares; and 2,500,000 Unlisted options with an exercise price of \$0.15 expiring 4 December 2028; and 2,500,000 Unlisted options with an exercise price of \$0.30 expiring 4 December 2028.	
Number disposed	-	

⁺ See chapter 19 for defined terms.

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Shares issued for \$0.05 per Share Options issued for nil consideration.	
No. of securities held after change	1,440,000 fully paid ordinary shares; and 2,500,000 Unlisted options with an exercise price of \$0.15 expiring 4 December 2028; and 2,500,000 Unlisted options with an exercise price of \$0.30 expiring 4 December 2028.	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- back	Issue of Shares pursuant to participation in share placement as approved by Shareholders at the 4 November 2024 EGM. Issue of director options as approved by Shareholders at the 4 November 2024 EGM.	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A	
Nature of interest	N/A	
Name of registered holder (if issued securities)	N/A	
Date of change	N/A	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A	
Interest acquired	N/A	
Interest disposed	N/A	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A	
Interest after change	N/A	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.