

Form 603Corporations Act 2001
Section 671B**Notice of initial substantial holder**To Company Name/Scheme HELIA GROUP LTDACN/ARSN 154 890 730**1. Details of substantial holder (1)**Name BlackRock Group (BlackRock Inc. and subsidiaries named in Annexures
ACN/ARSN (if applicable) to this form)The holder became a substantial holder on 13 /12 /2024**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
ORD	13,857,614	13,857,614	5.03

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Annexure A & D		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
see Annexure A			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
see Annexure B				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
see Annexure A	

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
see Annexure C	

Signature

print name Jack Tuberosa

capacity Authorised Signatory*

sign here

date 18 / 12 /2024

* At a meeting of the Board on 22 November 2013, the Directors resolved to approve the delegation of the preparation and lodgement of substantial shareholder notices on behalf of BlackRock Investment Management (Australia) Limited.

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

18-Dec-24

Date

Jack Tuberosa,
Authorised Signatory

3. Details of Relevant Interests

4. Details of present registered holders

6. Associates

Holder of Relevant Interests Name and ACN / ARSN (if applicable)	Nature of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Class and number of Securities	Person's votes	Nature of Association
BlackRock Advisors (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET DUBLIN		ORD 277,500	277,500	subsidiary of BlackRock Inc.
BlackRock Advisors (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	STATE STREET BANK, MUNICH, ZURICH BRANCH		ORD 72,930	72,930	subsidiary of BlackRock Inc.
BlackRock Asset Management Canada Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET SACRAMENTO		ORD 134,199	134,199	subsidiary of BlackRock Inc.
BlackRock Capital Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	STATE STREET BANK, MUNICH, ZURICH BRANCH		ORD 179,896	179,896	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	Northern Trust Luxembourg		ORD 113,708	113,708	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-SSB NEW YORK INSTITUTIONAL		ORD 73,170	73,170	subsidiary of BlackRock Inc.
BlackRock Fund Advisors	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET BANK, BOSTON		ORD 89,013	89,013	subsidiary of BlackRock Inc.
BlackRock Fund Advisors	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET SACRAMENTO		ORD 4,209,142	4,209,142	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-THE BANK OF NEW YORK		ORD 101,612	101,612	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD 3,076,113	3,076,113	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-SSB NEW YORK INSTITUTIONAL		ORD 12,735	12,735	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNP-BNP PARIBAS AUSTRALIA - COGENT		ORD 50,877	50,877	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	CITI-CITIBANK, HONG KONG		ORD 356,061	356,061	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	JPM-JPM CHASE - SYDNEY		ORD 3,053,038	3,053,038	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	NAB-NATIONAL AUSTRALIA BANK LIMITED - MELBOURNE		ORD 837,987	837,987	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	Northern Trust Singapore		ORD 637,608	637,608	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-BANK OF NY BRUS		ORD 205,862	205,862	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-BONY DUBLIN		ORD 277,100	277,100	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD 36,057	36,057	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	NT-NORTHERN TRUST UK		ORD 52,019	52,019	subsidiary of BlackRock Inc.

Holder of Relevant Interests Name and ACN / ARSN (if applicable)	Nature of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Class and number of Securities	Person's votes	Nature of Association
BlackRock Investment Management, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD 10,987	10,987	subsidiary of BlackRock Inc.

This is Annexure B of 5 pages referred to in form 603 Notice of initial substantial shareholder

18-Dec-24

Jack Tuberosa,
Authorised Signatory

Date

5. Consideration

HELIA GROUP LTD (HLI)

Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt	Consideration			Class and number of securities affected	Person's votes affected		
		Cash	Non-cash	CCY				
BlackRock Investment Management (Australia) Limited	15-Aug-24	yes	3.88	on mkt buy	AUD	ORD	2,344	2,344
BlackRock Fund Advisors	16-Aug-24	yes	3.95	on mkt buy	AUD	ORD	2,968	2,968
BlackRock Investment Management (Australia) Limited	20-Aug-24	yes	4.06	on mkt buy	AUD	ORD	586	586
BlackRock Investment Management (Australia) Limited	20-Aug-24	yes	4.06	on mkt buy	AUD	ORD	11,720	11,720
BlackRock Fund Advisors	21-Aug-24	yes	3.88	on mkt buy	AUD	ORD	37,776	37,776
BlackRock Investment Management (Australia) Limited	27-Aug-24	yes	3.98	on mkt buy	AUD	ORD	838	838
BlackRock Investment Management (Australia) Limited	04-Sep-24	yes	3.86	on mkt buy	AUD	ORD	2,930	2,930
BlackRock Fund Advisors	06-Sep-24	no	n/a	in specie	AUD	ORD	951	951
BlackRock Fund Advisors	11-Sep-24	no	n/a	in specie	AUD	ORD	3,136	3,136
BlackRock Investment Management (Australia) Limited	12-Sep-24	yes	3.90	on mkt buy	AUD	ORD	2,930	2,930
BlackRock Fund Advisors	18-Sep-24	no	n/a	in specie	AUD	ORD	4,692	4,692
BlackRock Fund Advisors	19-Sep-24	no	n/a	in specie	AUD	ORD	15,680	15,680
BlackRock Fund Advisors	20-Sep-24	yes	3.94	on mkt buy	AUD	ORD	22,331	22,331
BlackRock Fund Advisors	20-Sep-24	yes	3.94	on mkt buy	AUD	ORD	3,719	3,719
BlackRock Investment Management (Australia) Limited	23-Sep-24	yes	4.02	on mkt buy	AUD	ORD	5,860	5,860
BlackRock Investment Management (Australia) Limited	24-Sep-24	yes	4.00	on mkt buy	AUD	ORD	4,102	4,102
BlackRock Investment Management (Australia) Limited	25-Sep-24	yes	4.02	on mkt buy	AUD	ORD	3,484	3,484
BlackRock Advisors (UK) Limited	27-Sep-24	no	n/a	collateral transfer	AUD	ORD	3,408	3,408
BlackRock Fund Advisors	30-Sep-24	no	n/a	in specie	AUD	ORD	8,624	8,624
BlackRock Fund Advisors	30-Sep-24	no	n/a	in specie	AUD	ORD	6,272	6,272
BlackRock Investment Management (Australia) Limited	30-Sep-24	yes	4.06	on mkt buy	AUD	ORD	2,930	2,930
BlackRock Institutional Trust Company, National Association	30-Sep-24	yes	4.06	on mkt buy	AUD	ORD	1,109	1,109
BlackRock Investment Management (UK) Limited	02-Oct-24	no	n/a	collateral transfer	AUD	ORD	2,387	2,387
BlackRock Investment Management (Australia) Limited	03-Oct-24	yes	4.07	on mkt buy	AUD	ORD	3,223	3,223
BlackRock Investment Management (Australia) Limited	04-Oct-24	yes	4.04	on mkt buy	AUD	ORD	2,637	2,637
BlackRock Investment Management (Australia) Limited	09-Oct-24	no	n/a	in specie	AUD	ORD	159,166	159,166
BlackRock Investment Management (Australia) Limited	09-Oct-24	yes	4.20	on mkt buy	AUD	ORD	1,934	1,934
BlackRock Advisors (UK) Limited	10-Oct-24	no	n/a	collateral transfer	AUD	ORD	2	2
BlackRock Fund Advisors	11-Oct-24	no	n/a	in specie	AUD	ORD	11,935	11,935
BlackRock Investment Management (Australia) Limited	16-Oct-24	yes	4.19	on mkt buy	AUD	ORD	2,920	2,920
BlackRock Capital Management, Inc.	17-Oct-24	yes	4.19	on mkt buy	AUD	ORD	5,332	5,332
BlackRock Financial Management, Inc.	17-Oct-24	yes	4.19	on mkt buy	AUD	ORD	1,715	1,715
BlackRock Investment Management (Australia) Limited	17-Oct-24	yes	4.19	on mkt buy	AUD	ORD	31,883	31,883
BlackRock Investment Management (Australia) Limited	17-Oct-24	yes	4.19	on mkt buy	AUD	ORD	64,937	64,937
BlackRock Fund Advisors	18-Oct-24	no	n/a	in specie	AUD	ORD	10,218	10,218
BlackRock Investment Management (Australia) Limited	18-Oct-24	yes	4.21	on mkt buy	AUD	ORD	20,835	20,835
BlackRock Investment Management (Australia) Limited	18-Oct-24	yes	4.21	on mkt buy	AUD	ORD	108,518	108,518
BlackRock Advisors (UK) Limited	18-Oct-24	yes	4.20	on mkt buy	AUD	ORD	2,004	2,004
BlackRock Capital Management, Inc.	21-Oct-24	yes	4.23	on mkt buy	AUD	ORD	6,956	6,956
BlackRock Investment Management (Australia) Limited	21-Oct-24	yes	4.23	on mkt buy	AUD	ORD	38,506	38,506
BlackRock Institutional Trust Company, National Association	21-Oct-24	yes	4.22	on mkt buy	AUD	ORD	161,940	161,940

Holder of Relevant Interest	Date of Acquisition / Transactions on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected	
			Cash	Non-cash	CCY			
BlackRock Investment Management (Australia) Limited	23-Oct-24	yes	4.18	on mkt buy	AUD	ORD	11,661	11,661
BlackRock Investment Management (Australia) Limited	23-Oct-24	yes	4.18	on mkt buy	AUD	ORD	60,152	60,152
BlackRock Fund Advisors	23-Oct-24	yes	4.18	on mkt buy	AUD	ORD	7,644	7,644
BlackRock Fund Advisors	23-Oct-24	yes	4.18	on mkt buy	AUD	ORD	2,790	2,790
BlackRock Advisors (UK) Limited	23-Oct-24	yes	4.18	on mkt buy	AUD	ORD	1,332	1,332
BlackRock Capital Management, Inc.	24-Oct-24	yes	4.14	on mkt buy	AUD	ORD	5,982	5,982
BlackRock Investment Management (Australia) Limited	24-Oct-24	yes	4.14	on mkt buy	AUD	ORD	38,189	38,189
BlackRock Investment Management (Australia) Limited	24-Oct-24	yes	4.14	on mkt buy	AUD	ORD	59,764	59,764
BlackRock Investment Management (Australia) Limited	24-Oct-24	yes	4.14	on mkt buy	AUD	ORD	584	584
BlackRock Investment Management (Australia) Limited	24-Oct-24	yes	4.14	on mkt buy	AUD	ORD	5,433	5,433
BlackRock Fund Advisors	25-Oct-24	no	n/a	in specie	AUD	ORD	3,930	3,930
BlackRock Investment Management (Australia) Limited	25-Oct-24	yes	4.18	on mkt buy	AUD	ORD	22,969	22,969
BlackRock Investment Management (Australia) Limited	25-Oct-24	yes	4.17	on mkt buy	AUD	ORD	838	838
BlackRock Capital Management, Inc.	28-Oct-24	yes	4.19	on mkt buy	AUD	ORD	6,836	6,836
BlackRock Investment Management (Australia) Limited	28-Oct-24	yes	4.19	on mkt buy	AUD	ORD	33,251	33,251
BlackRock Investment Management (Australia) Limited	29-Oct-24	yes	4.14	on mkt buy	AUD	ORD	25,912	25,912
BlackRock Fund Advisors	30-Oct-24	no	n/a	in specie	AUD	ORD	3,920	3,920
BlackRock Investment Management (Australia) Limited	30-Oct-24	yes	4.00	on mkt buy	AUD	ORD	876	876
BlackRock Fund Advisors	31-Oct-24	no	n/a	in specie	AUD	ORD	3,930	3,930
BlackRock Investment Management (Australia) Limited	31-Oct-24	yes	4.08	on mkt buy	AUD	ORD	5,454	5,454
BlackRock Investment Management (Australia) Limited	31-Oct-24	yes	4.08	on mkt buy	AUD	ORD	59,994	59,994
BlackRock Investment Management (Australia) Limited	01-Nov-24	yes	4.19	on mkt buy	AUD	ORD	1,752	1,752
BlackRock Investment Management (Australia) Limited	01-Nov-24	yes	4.19	on mkt buy	AUD	ORD	6,745	6,745
BlackRock Capital Management, Inc.	04-Nov-24	yes	4.29	on mkt buy	AUD	ORD	6,708	6,708
BlackRock Investment Management (Australia) Limited	04-Nov-24	yes	4.29	on mkt buy	AUD	ORD	18,252	18,252
BlackRock Financial Management, Inc.	04-Nov-24	yes	4.29	on mkt buy	AUD	ORD	2,069	2,069
BlackRock Investment Management (Australia) Limited	05-Nov-24	yes	4.32	on mkt buy	AUD	ORD	25,763	25,763
BlackRock Institutional Trust Company, National Association	06-Nov-24	yes	4.33	on mkt buy	AUD	ORD	4,028	4,028
BlackRock Investment Management (Australia) Limited	06-Nov-24	yes	4.34	on mkt buy	AUD	ORD	42,392	42,392
BlackRock Investment Management (Australia) Limited	06-Nov-24	yes	4.33	on mkt buy	AUD	ORD	1,168	1,168
BlackRock Capital Management, Inc.	07-Nov-24	yes	4.39	on mkt buy	AUD	ORD	8,700	8,700
BlackRock Investment Management (Australia) Limited	07-Nov-24	yes	4.39	on mkt buy	AUD	ORD	32,821	32,821
BlackRock Investment Management (Australia) Limited	07-Nov-24	yes	4.39	on mkt buy	AUD	ORD	60,307	60,307
BlackRock Financial Management, Inc.	07-Nov-24	yes	4.39	on mkt buy	AUD	ORD	3,878	3,878
BlackRock Investment Management (Australia) Limited	07-Nov-24	yes	4.39	on mkt buy	AUD	ORD	5,483	5,483
BlackRock Investment Management (Australia) Limited	07-Nov-24	yes	4.42	on mkt buy	AUD	ORD	2,336	2,336
BlackRock Advisors (UK) Limited	07-Nov-24	yes	4.42	on mkt buy	AUD	ORD	669	669
BlackRock Advisors (UK) Limited	07-Nov-24	yes	4.38	on mkt buy	AUD	ORD	2,676	2,676
BlackRock Institutional Trust Company, National Association	08-Nov-24	yes	4.40	on mkt buy	AUD	ORD	1,376	1,376
BlackRock Institutional Trust Company, National Association	08-Nov-24	yes	4.40	on mkt buy	AUD	ORD	1,210	1,210
BlackRock Investment Management (Australia) Limited	08-Nov-24	yes	4.39	on mkt buy	AUD	ORD	20,819	20,819
BlackRock Capital Management, Inc.	11-Nov-24	yes	4.42	on mkt buy	AUD	ORD	5,789	5,789
BlackRock Financial Management, Inc.	11-Nov-24	yes	4.42	on mkt buy	AUD	ORD	8,763	8,763
BlackRock Investment Management (Australia) Limited	11-Nov-24	yes	4.42	on mkt buy	AUD	ORD	50,658	50,658
BlackRock Advisors (UK) Limited	11-Nov-24	yes	4.41	on mkt buy	AUD	ORD	673	673
BlackRock Fund Advisors	12-Nov-24	no	n/a	in specie	AUD	ORD	10,668	10,668
BlackRock Advisors (UK) Limited	12-Nov-24	yes	4.39	on mkt buy	AUD	ORD	2,692	2,692
BlackRock Investment Management (Australia) Limited	13-Nov-24	yes	4.33	on mkt buy	AUD	ORD	37,887	37,887
BlackRock Investment Management (Australia) Limited	13-Nov-24	yes	4.33	on mkt buy	AUD	ORD	34,088	34,088
BlackRock Fund Advisors	14-Nov-24	no	n/a	in specie	AUD	ORD	6,681	6,681
BlackRock Capital Management, Inc.	14-Nov-24	yes	4.33	on mkt buy	AUD	ORD	18,224	18,224

Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected	
			Cash	Non-cash	CCY			
BlackRock Financial Management, Inc.	14-Nov-24	yes	4.33	on mkt buy	AUD	ORD	11,509	11,509
BlackRock Investment Management (Australia) Limited	14-Nov-24	yes	4.33	on mkt buy	AUD	ORD	50,746	50,746
BlackRock Investment Management (Australia) Limited	14-Nov-24	yes	4.33	on mkt buy	AUD	ORD	5,437	5,437
BlackRock Investment Management (Australia) Limited	14-Nov-24	yes	4.33	on mkt buy	AUD	ORD	59,809	59,809
BlackRock Investment Management (Australia) Limited	15-Nov-24	no	n/a	in specie	AUD	ORD	18,635	18,635
BlackRock Institutional Trust Company, National Association	15-Nov-24	yes	4.39	on mkt buy	AUD	ORD	745	745
BlackRock Institutional Trust Company, National Association	15-Nov-24	yes	4.39	on mkt buy	AUD	ORD	763	763
BlackRock Investment Management (Australia) Limited	15-Nov-24	yes	4.40	on mkt buy	AUD	ORD	47,091	47,091
BlackRock Capital Management, Inc.	18-Nov-24	yes	4.42	on mkt buy	AUD	ORD	17,138	17,138
BlackRock Financial Management, Inc.	18-Nov-24	yes	4.42	on mkt buy	AUD	ORD	5,911	5,911
BlackRock Investment Management (Australia) Limited	18-Nov-24	yes	4.42	on mkt buy	AUD	ORD	50,935	50,935
BlackRock Investment Management (Australia) Limited	18-Nov-24	yes	4.42	on mkt buy	AUD	ORD	5,458	5,458
BlackRock Investment Management (Australia) Limited	18-Nov-24	yes	4.42	on mkt buy	AUD	ORD	60,030	60,030
BlackRock Advisors (UK) Limited	18-Nov-24	yes	4.44	on mkt buy	AUD	ORD	682	682
BlackRock Advisors (UK) Limited	18-Nov-24	yes	4.44	on mkt buy	AUD	ORD	682	682
BlackRock Investment Management (UK) Limited	18-Nov-24	no	n/a	collateral transfer	AUD	ORD	183,245	183,245
BlackRock Advisors (UK) Limited	19-Nov-24	yes	4.43	on mkt buy	AUD	ORD	4,080	4,080
BlackRock Institutional Trust Company, National Association	20-Nov-24	yes	4.40	on mkt buy	AUD	ORD	24,404	24,404
BlackRock Institutional Trust Company, National Association	20-Nov-24	yes	4.40	on mkt buy	AUD	ORD	10,486	10,486
BlackRock Institutional Trust Company, National Association	20-Nov-24	yes	4.40	on mkt buy	AUD	ORD	10,507	10,507
BlackRock Investment Management (Australia) Limited	20-Nov-24	yes	4.39	on mkt buy	AUD	ORD	57,639	57,639
BlackRock Investment Management (Australia) Limited	20-Nov-24	yes	4.39	on mkt buy	AUD	ORD	47,618	47,618
BlackRock Investment Management (Australia) Limited	20-Nov-24	yes	4.37	on mkt buy	AUD	ORD	838	838
BlackRock Advisors (UK) Limited	20-Nov-24	no	n/a	collateral transfer	AUD	ORD	4	4
BlackRock Investment Management (Australia) Limited	21-Nov-24	yes	4.38	on mkt buy	AUD	ORD	51,007	51,007
BlackRock Investment Management (Australia) Limited	21-Nov-24	yes	4.38	on mkt buy	AUD	ORD	5,465	5,465
BlackRock Investment Management (Australia) Limited	21-Nov-24	yes	4.38	on mkt buy	AUD	ORD	60,115	60,115
BlackRock Capital Management, Inc.	21-Nov-24	yes	4.38	on mkt buy	AUD	ORD	17,868	17,868
BlackRock Institutional Trust Company, National Association	22-Nov-24	yes	4.41	on mkt buy	AUD	ORD	23,284	23,284
BlackRock Institutional Trust Company, National Association	22-Nov-24	yes	4.41	on mkt buy	AUD	ORD	8,146	8,146
BlackRock Institutional Trust Company, National Association	22-Nov-24	yes	4.41	on mkt buy	AUD	ORD	8,074	8,074
BlackRock Investment Management (Australia) Limited	22-Nov-24	yes	4.42	on mkt buy	AUD	ORD	34,859	34,859
BlackRock Capital Management, Inc.	25-Nov-24	yes	4.39	on mkt buy	AUD	ORD	16,200	16,200
BlackRock Investment Management (Australia) Limited	25-Nov-24	yes	4.39	on mkt buy	AUD	ORD	51,226	51,226
BlackRock Investment Management (Australia) Limited	25-Nov-24	yes	4.39	on mkt buy	AUD	ORD	2,920	2,920
BlackRock Institutional Trust Company, National Association	27-Nov-24	yes	4.43	on mkt buy	AUD	ORD	30,518	30,518
BlackRock Institutional Trust Company, National Association	27-Nov-24	yes	4.43	on mkt buy	AUD	ORD	4,453	4,453
BlackRock Institutional Trust Company, National Association	27-Nov-24	yes	4.43	on mkt buy	AUD	ORD	4,418	4,418
BlackRock Investment Management (Australia) Limited	27-Nov-24	yes	4.43	on mkt buy	AUD	ORD	53,147	53,147
BlackRock Investment Management (Australia) Limited	27-Nov-24	yes	4.43	on mkt buy	AUD	ORD	23,123	23,123
BlackRock Investment Management (Australia) Limited	27-Nov-24	yes	4.43	on mkt buy	AUD	ORD	882	882
BlackRock Investment Management (UK) Limited	27-Nov-24	no	n/a	collateral transfer	AUD	ORD	277,100	277,100
BlackRock Capital Management, Inc.	28-Nov-24	yes	4.48	on mkt buy	AUD	ORD	14,927	14,927
BlackRock Financial Management, Inc.	28-Nov-24	yes	4.48	on mkt buy	AUD	ORD	7,018	7,018
BlackRock Investment Management (Australia) Limited	28-Nov-24	yes	4.48	on mkt buy	AUD	ORD	51,381	51,381

Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected	
			Cash	Non-cash	CCY			
BlackRock Investment Management (Australia) Limited	28-Nov-24	yes	4.48	on mkt buy	AUD	ORD	5,505	5,505
BlackRock Investment Management (Australia) Limited	28-Nov-24	yes	4.48	on mkt buy	AUD	ORD	60,557	60,557
BlackRock Investment Management (Australia) Limited	28-Nov-24	yes	4.48	on mkt buy	AUD	ORD	2,336	2,336
BlackRock Investment Management (Australia) Limited	28-Nov-24	yes	4.48	on mkt buy	AUD	ORD	292	292
BlackRock Fund Advisors	29-Nov-24	no	n/a	in specie	AUD	ORD	9,597	9,597
BlackRock Institutional Trust Company, National Association	29-Nov-24	yes	4.47	on mkt buy	AUD	ORD	28,815	28,815
BlackRock Institutional Trust Company, National Association	29-Nov-24	yes	4.47	on mkt buy	AUD	ORD	4,257	4,257
BlackRock Institutional Trust Company, National Association	29-Nov-24	yes	4.47	on mkt buy	AUD	ORD	4,076	4,076
BlackRock Investment Management (Australia) Limited	29-Nov-24	yes	4.47	on mkt buy	AUD	ORD	22,330	22,330
BlackRock Investment Management (Australia) Limited	29-Nov-24	yes	4.47	on mkt buy	AUD	ORD	14,258	14,258
BlackRock Capital Management, Inc.	02-Dec-24	yes	4.45	on mkt buy	AUD	ORD	11,631	11,631
BlackRock Financial Management, Inc.	02-Dec-24	yes	4.45	on mkt buy	AUD	ORD	21,313	21,313
BlackRock Investment Management (Australia) Limited	02-Dec-24	yes	4.45	on mkt buy	AUD	ORD	51,569	51,569
BlackRock Investment Management (UK) Limited	02-Dec-24	no	n/a	collateral transfer	AUD	ORD	277,100	277,100
BlackRock Advisors (UK) Limited	03-Dec-24	yes	4.40	on mkt buy	AUD	ORD	2,034	2,034
BlackRock Institutional Trust Company, National Association	04-Dec-24	yes	4.38	on mkt buy	AUD	ORD	54,254	54,254
BlackRock Institutional Trust Company, National Association	04-Dec-24	yes	4.38	on mkt buy	AUD	ORD	15,097	15,097
BlackRock Institutional Trust Company, National Association	04-Dec-24	yes	4.38	on mkt buy	AUD	ORD	15,162	15,162
BlackRock Advisors (UK) Limited	04-Dec-24	yes	4.38	on mkt buy	AUD	ORD	1,362	1,362
BlackRock Investment Management (Australia) Limited	04-Dec-24	yes	4.38	on mkt buy	AUD	ORD	21,272	21,272
BlackRock Investment Management (Australia) Limited	04-Dec-24	yes	4.38	on mkt buy	AUD	ORD	1,223	1,223
BlackRock Advisors (UK) Limited	04-Dec-24	no	n/a	collateral transfer	AUD	ORD	277,100	277,100
BlackRock Capital Management, Inc.	05-Dec-24	yes	4.45	on mkt buy	AUD	ORD	13,175	13,175
BlackRock Financial Management, Inc.	05-Dec-24	yes	4.45	on mkt buy	AUD	ORD	19,995	19,995
BlackRock Investment Management (Australia) Limited	05-Dec-24	yes	4.45	on mkt buy	AUD	ORD	51,312	51,312
BlackRock Investment Management (Australia) Limited	05-Dec-24	yes	4.45	on mkt buy	AUD	ORD	5,498	5,498
BlackRock Investment Management (Australia) Limited	05-Dec-24	yes	4.45	on mkt buy	AUD	ORD	60,476	60,476
BlackRock Investment Management (UK) Limited	05-Dec-24	no	n/a	collateral transfer	AUD	ORD	224,214	224,214
BlackRock Institutional Trust Company, National Association	06-Dec-24	yes	4.42	on mkt buy	AUD	ORD	64,903	64,903
BlackRock Institutional Trust Company, National Association	06-Dec-24	yes	4.42	on mkt buy	AUD	ORD	15,815	15,815
BlackRock Institutional Trust Company, National Association	06-Dec-24	yes	4.42	on mkt buy	AUD	ORD	15,817	15,817
BlackRock Investment Management (Australia) Limited	06-Dec-24	yes	4.41	on mkt buy	AUD	ORD	18,515	18,515
BlackRock Capital Management, Inc.	09-Dec-24	yes	4.35	on mkt buy	AUD	ORD	11,574	11,574
BlackRock Financial Management, Inc.	09-Dec-24	yes	4.35	on mkt buy	AUD	ORD	23,868	23,868
BlackRock Investment Management (Australia) Limited	09-Dec-24	yes	4.35	on mkt buy	AUD	ORD	51,375	51,375
BlackRock Advisors (UK) Limited	09-Dec-24	yes	4.36	on mkt buy	AUD	ORD	24,624	24,624
BlackRock Institutional Trust Company, National Association	09-Dec-24	no	n/a	in specie	AUD	ORD	9,531	9,531
BlackRock Investment Management (UK) Limited	09-Dec-24	no	n/a	collateral transfer	AUD	ORD	277,100	277,100
BlackRock Institutional Trust Company, National Association	11-Dec-24	yes	4.42	on mkt buy	AUD	ORD	64,553	64,553
BlackRock Institutional Trust Company, National Association	11-Dec-24	yes	4.42	on mkt buy	AUD	ORD	15,402	15,402
BlackRock Institutional Trust Company, National Association	11-Dec-24	yes	4.42	on mkt buy	AUD	ORD	15,385	15,385
BlackRock Investment Management (Australia) Limited	11-Dec-24	yes	4.42	on mkt buy	AUD	ORD	876	876
BlackRock Investment Management (Australia) Limited	11-Dec-24	yes	4.42	on mkt buy	AUD	ORD	3,504	3,504
BlackRock Investment Management (Australia) Limited	11-Dec-24	yes	4.42	on mkt buy	AUD	ORD	3,998	3,998
BlackRock Investment Management (Australia) Limited	11-Dec-24	yes	4.42	on mkt buy	AUD	ORD	11,834	11,834
BlackRock Capital Management, Inc.	12-Dec-24	yes	4.44	on mkt buy	AUD	ORD	1,607	1,607

Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected	
			Cash	Non-cash	CCY			
BlackRock Financial Management, Inc.	12-Dec-24	yes	4.44	on mkt buy	AUD	ORD	10,646	10,646
BlackRock Investment Management (Australia) Limited	12-Dec-24	yes	4.44	on mkt buy	AUD	ORD	13,547	13,547
BlackRock Investment Management (Australia) Limited	12-Dec-24	yes	4.44	on mkt buy	AUD	ORD	5,513	5,513
BlackRock Investment Management (Australia) Limited	12-Dec-24	yes	4.44	on mkt buy	AUD	ORD	60,642	60,642
BlackRock Institutional Trust Company, National Association	13-Dec-24	yes	4.42	on mkt buy	AUD	ORD	64,632	64,632
BlackRock Institutional Trust Company, National Association	13-Dec-24	yes	4.42	on mkt buy	AUD	ORD	9,555	9,555
BlackRock Institutional Trust Company, National Association	13-Dec-24	yes	4.42	on mkt buy	AUD	ORD	9,247	9,247
BlackRock Advisors (UK) Limited	13-Dec-24	yes	4.44	on mkt buy	AUD	ORD	686	686
BlackRock Investment Management (Australia) Limited	13-Dec-24	yes	4.44	on mkt buy	AUD	ORD	5,518	5,518
BlackRock Investment Management (Australia) Limited	13-Dec-24	yes	4.44	on mkt buy	AUD	ORD	11,116	11,116
BlackRock Investment Management (Australia) Limited	13-Dec-24	yes	4.44	on mkt buy	AUD	ORD	6,152	6,152
BlackRock Investment Management (UK) Limited	13-Dec-24	no	n/a	collateral transfer	AUD	ORD	277,100	277,100

Annexure C

This is Annexure C of 1 pages referred to in form 603 Notice of initial substantial shareholder

18-Dec-24
Date

Jack Tuberosa,
Authorised Signatory

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
BlackRock Group	
BlackRock Inc.	50 Hudson Yards New York, NY 10001 USA
BlackRock Advisors (UK) Limited	12 Throgmorton Avenue. London, EC2N 2DL, United Kingdom
BlackRock Asset Management Canada Limited	161 Bay Street, Suite 2500 Toronto, Ontario M5J 2S1 Canada
BlackRock Capital Management, Inc.	251 Little Falls Dr Wilmington, DE 19808-1674
BlackRock Financial Management, Inc.	251 Little Falls Dr Wilmington, DE 19808-1674
BlackRock Fund Advisors	400 Howard Street San Francisco, CA, 94105 United States
BlackRock Institutional Trust Company, National Association	1225 17th Street, Suite 300, Denver, CO 80202 (Colorado, USA)
BlackRock Investment Management (Australia) Limited	Level 37 Chifley Tower, 2 Chifley Square, Sydney NSW 2000 Australia
BlackRock Investment Management (UK) Limited	12 Throgmorton Avenue London EC2N 2DL United Kingdom
BlackRock Investment Management, LLC	251 Little Falls Dr Wilmington, DE 19808-1674

This is Annexure D of 3 pages referred to in form 603 Notice of initial substantial shareholder

 Jack Tuberosa, Authorised Signatory Date 18-Dec-2024

Type of agreement:	Global Master Securities Lending Agreement, Overseas Securities Lending Agreement or Master Securities Lending Agreement.
Parties to agreement:	The relevant counterparty as described in the lists of Securities Lending Agreements entered into by BlackRock Advisors Limited and BlackRock Institutional Trust Corporation, N.A., respectively, on the following page.
Transfer date:	The date of the relevant transaction identified as a collateral transfer referred to in Annexure B to form 603.
Holder of voting rights:	The Borrower.
Are there any restrictions on voting rights? If yes, detail	Yes. Collateral is held through a tripartite structure under which the triparty collateral manager will not act in respect of voting rights unless it receives instructions to do so from the Borrower.
Scheduled return date (if any):	The date of the relevant transaction referred to in Annexure B to form 603.
Does the borrower have the right to return early? If yes, detail	Yes. The Borrower is entitled to substitute existing collateral with other equities at any time.
Does the lender have the right to recall early? If yes, detail	Yes, at notice.
Will the securities be returned on settlement? If yes, detail any exceptions	Yes.

A copy of the relevant agreement will be provided to HELIA GROUP LTD or the Australian Securities and Investments Commission upon request.

Securities Lending Agreements

Agreements entered into between BlackRock Advisors Limited and each of the following counterparties:

- (a) Bank of Nova Scotia, London Branch GMSLA, 25 August 2011
- (b) Barclays Bank plc GMSLA, 9 April 2104
- (c) Barclays Capital Securities Limited GMSLA, 2 December 2012
- (d) BNP Paribas Arbitrage GMSLA, 30 May 2013
- (e) BNP Paribas GMSLA, 8 May 2007
- (f) Citigroup Global Markets Limited GMSLA, 18 January 2007
- (g) Credit Suisse AG, Dublin Branch GMSLA, 28 September 2015
- (h) Credit Suisse International GMSLA, 10 March 2014
- (i) Credit Suisse Securities (Europe) Limited GMSLA, 26 August 2015
- (j) Deutsche Bank AG, London Branch GMSLA, 25 August 2017
- (k) Goldman Sachs International GMSLA, 2nd August 2022
- (l) HSBC Bank plc GMSLA GMSLA, 27 October 2016
- (m) ING Bank N.V. GMSLA, 12 November 2018
- (n) J.P. Morgan Securities plc GMSLA, 12 July 2011
- (o) Macquarie Bank Limited GMSLA, 18 August 2014
- (p) Merrill Lynch International GMSLA, 3 February 2020
- (q) Morgan Stanley & Co International plc GMSLA, 9 June 2021
- (r) Natixis SA GMSLA, 29 January 2018
- (s) Nomura International plc GMSLA, 2 November 2011
- (t) Royal Bank of Canada Europe Limited GMSLA, 3 February 2017
- (u) Royal Bank of Scotland plc (renamed to Natwest Markets Plc) GMSLA, 1 April 2011
- (v) Santander UK Plc GMSLA, 25 January 2019
- (w) Societe Generale GMSLA, 27 January 2012
- (x) UBS AG GMSLA, 28 April 2016
- (y) UBS Europe SE GMSLA, 1 February 2019
- (z) BAL/Banco Santander, S.A. GMSLA, 30 April 2019
- (aa) Canadian Imperial Bank of Commerce, London Branch GMSLA, 21 June 2019
- (bb) Zürcher Kantonalbank GMSLA, 30 October 2019
- (cc) The Hongkong and Shanghai Banking Corporation Limited GMSLA, 7 February 2020
- (dd) BNP Paribas Prime Brokerage International Limited GMSLA 19 October 2021
- (ee) Jefferies International Limited GMLSA 22 June 2023

Agreements entered into by BlackRock Institutional Trust Corporation, N.A. and each of the following counterparties:

- a. Bank of Nova Scotia GMSLA, December 6, 2016
- b. Barclays Bank plc GMSLA, April 24, 2017
- c. Barclays Capital Securities Limited GMSLA, March 15, 2017
- d. BNP Paribas Arbitrage GMSLA, June 5, 2017
- e. Citigroup Global Markets Limited GMSLA, June 3, 2015
- f. Credit Suisse AG, Dublin Branch GMSLA, October 14, 2015
- g. Credit Suisse International GMSLA, April 4, 2020
- h. Credit Suisse Securities (Europe) Limited GMSLA, October 2, 2015
- i. Deutsche Bank AG, London Branch GMSLA, June 7, 2017
- j. Goldman Sachs International GMSLA, February 20, 2023
- k. HSBC Bank plc GMSLA, February 12, 2013
- l. J.P. Morgan Securities plc GMSLA, October 4, 2016
- m. J.P. Morgan Securities plc GMSLA (Pledge), July 1, 2020
- n. Macquarie Bank Limited GMSLA, October 3, 2016
- o. Merrill Lynch International GMSLA, February 19, 2014
- p. Morgan Stanley & Co International plc GMSLA, November 16, 2021
- q. Nomura International plc GMSLA 03 August 2018
- r. Societe Generale GMSLA, September 28, 2016
- s. UBS AG GMSLA, May 26, 2016
- t. UBS AG GMSLA (Pledge), June 2, 2020
- u. UBS Europe SE GMSLA, 1 February 2019
- v. The Hongkong and Shanghai Banking Corporation Limited GMSLA, 22 February 2019
- w. RBC Europe Limited GMSLA, 4 February 2019
- x. ING BANK N.V. GMSLA, 27 February, 2019
- y. BANCO SANTANDER, S.A. GMSLA, 11 September, 2019
- z. Credit Suisse A.G., Singapore Branch GMSLA, 25 October, 2019

- aa. Natixis S.A. GMSLA, November 21, 2019.
- bb. CREDIT SUISSE INTERNATIONAL GMSLA, 4 April 2020
- cc. BNP Paribas Prime Brokerage International Limited GMSLA 22 November 2021

These counterparties do not pledge Australian equities:

- (a) Merrill Lynch, Pierce, Fenner Smith Incorporated

These counterparties do not have any business with us anymore although may have done previously:

- (a) Morgan Stanley Securities Limited (No Business) OSLA 15 March 1999

Royal Bank of Scotland N.V. **GMSLA, 12 October 2011 – No Business, superseded by Royal Bank of Scotland PLC**