Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | St Barbara Limited |
|----------------|--------------------|
| ABN | 36 009 165 066 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Mr Andrew Michael Strelein |
|---------------------|----------------------------|
| Date of last notice | 27 November 2023 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct | |
|--|---|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Not applicable | |
| Date of change | 18 December 2024 | |
| No. of securities held prior to change | 1,500,000 fully paid ordinary shares 12,095,092 unlisted employee rights | |
| Class | Unlisted employee rights | |
| Number acquired | 3,867,129 | |
| Number disposed | 176,271 unlisted employee rights | |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil | |
| No. of securities held after change | 1,500,000 fully paid ordinary shares 15,785,950 unlisted employee rights | |

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⁺ See chapter 19 for defined terms.

| Nature of change | Unlisted employee rights issued to the |
|--|---|
| Example: on-market trade, off-market trade, exercise of options, issue | Managing Director & CEO as performance |
| of securities under dividend reinvestment plan, participation in buyback | linked long-term incentives in respect of the |
| | 2025 financial year under the St Barbara Ltd |
| | Rights Plan on terms set out in the Notice of |
| | 2024 Annual General Meeting and approved |
| | by shareholders at the Company's Annual |
| | General Meeting held on 23 October 2024. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | Not applicable |
|---|----------------|
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Part 3 - +Closed period

| Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required? | No |
|---|----------------|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | Not applicable |
| If prior written clearance was provided, on what date was this provided? | Not applicable |

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