



Announcement Summary

Entity name

NUIX LIMITED

Date of this announcement

Monday January 13, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NXLAA	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	54,167	17/12/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NUIX LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

117140235

1.3 ASX issuer code

NXL

1.4 The announcement is

New announcement

1.5 Date of this announcement

13/1/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

NXLAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

17/12/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Making of Offers

- Only eligible employees can participate.
- Offers are made in writing and specify details like the number of options, exercise price, and relevant requirements.

Acceptance of Offer

- Employees accept offers by submitting an acceptance form within the specified time.
- Options are granted upon acceptance.

Entitlement and Exercise of Options

- Options entitle participants to acquire shares at the exercise price.
- Options can be exercised during the exercise period, subject to certain conditions.

Lapse of Options

- Options lapse on the earliest of several specified dates, such as the last exercise date or termination of employment for cause.

Transfer and Quotation

- Options are personal and non-transferable.
- Shares issued on exercise of options may be quoted on a stock exchange.

Administration and Termination

- The plan is administered by the Board, which has discretion over its operation.
- The plan can be terminated or suspended by the Board.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

54,167

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NXL : ORDINARY FULLY PAID	330,733,331

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NXLAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,926,166
NXLAC : PERFORMANCE RIGHTS	13,836,150



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

54167

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No