Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | Comms Group Limited |
|----------------|---------------------|
| ABN | 64 619 196 539 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Ryan O'Hare |
|---------------------|------------------|
| Date of last notice | 16 December 2022 |
| | |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct and Indirect |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Nashar Pty Ltd atf Ryan O'Hare No.2 Family Trust (Sole Director of trustee company) Nashar Super Pty Ltd atf Nashar Superannuation Fund |
| Date of change | 13 January 2025 |
| No. of securities held prior to change | 41,459,300 ordinary shares (Nashar Pty Ltd) 4,679,273 ordinary shares (Nashar Super Pty Ltd) 1,000,000 performance rights (held directly) |
| Class | Ordinary Shares |
| Number acquired | 200,000 |

⁺ See chapter 19 for defined terms.

| Number disposed | Nil | |
|---|--|--|
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Non-cash – estimated value on conversion of rights \$0.08 per share | |
| No. of securities held after change | 41,459,300 ordinary shares (Nashar Pty Ltd) 4,679,273 ordinary shares (Nashar Super Pty Ltd) 200,000 ordinary shares held directly 800,000 performance rights (held directly) | |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Conversion of performance rights that met time vesting hurdle conditions | |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|--|-----|
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |

⁺ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
|---|-----|
| Interest after change | N/A |

Part 3 - *Closed period

| Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required? | No |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | Comms Group Limited | |
|----------------|---------------------|--|
| ABN | 64 619 196 539 | |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | John Mackay |
|---------------------|--------------|
| Date of last notice | 24 July 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct and Indirect |
|--|-----------------------------|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | JA and CE Mackay Super Fund |
| Date of change | 13 January 2025 |

⁺ See chapter 19 for defined terms.

| No. of securities held prior to change | John Mackay – 600,000 ordinary shares John Mackay – 1,900,000 performance rights (held directly with varying price and date hurdles) JA and CE Mackay Super Fund – 1,709,403 ordinary shares |
|---|--|
| Class | Ordinary shares |
| Number acquired | 200,000 |
| Number disposed | NIL |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Non-cash – estimated value on conversion of rights \$0.08 per share |
| No. of securities held after change | John Mackay – 800,000 ordinary shares John Mackay – 1,700,000 performance rights (held directly with varying price and date hurdles) JA and CE Mackay Super Fund – 1,709,403 ordinary shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Conversion of performance rights that met time vesting hurdle conditions |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|--|-----|
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |

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⁺ See chapter 19 for defined terms.

| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
|---|-----|
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required? | No |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | Comms Group Limited |
|----------------|---------------------|
| ABN | 64 619 196 539 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Claire Bibby |
|---------------------|-----------------|
| Date of last notice | 15 October 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct and Indirect | |
|--|---|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Julian Ford (partner) holding ordinary shares in Company | |
| Date of change | 13 January 2025 | |
| No. of securities held prior to change | 325,000 ordinary shares held directly 97,887 ordinary shares held indirectly 1,300,000 performance rights, with varying performance prices and date hurdles | |
| Class | Ordinary shares | |
| Number acquired | 200,000 | |
| Number disposed | NIL | |

⁺ See chapter 19 for defined terms.

| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Non-cash – estimated value on conversion of rights \$0.08 per share |
|---|---|
| No. of securities held after change | 525,000 ordinary shares held directly 97,887 ordinary shares held indirectly 1,100,000 performance rights, with varying performance prices and date hurdles |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Conversion of performance rights that met time vesting hurdle conditions |

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|--|-----|
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 - +Closed period

⁺ See chapter 19 for defined terms.

| Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required? | No |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.