



Announcement Summary

Entity name

WOODSIDE ENERGY GROUP LTD

Date of this announcement

Wednesday January 15, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WDSAL	RIGHTS	5,192,059	23/12/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WOODSIDE ENERGY GROUP LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

55004898962

1.3 ASX issuer code

WDS

1.4 The announcement is

New announcement

1.5 Date of this announcement

15/1/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

WDSAL : RIGHTS

Date the +securities the subject of this notification were issued

23/12/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

This notification relates to awards under the Woodside Equity Plan (WEP) and Supplementary Woodside Equity Plan (SWEP) at various dates during the quarter ending 31 December 2024. The Rights were granted under the Woodside Energy Group Ltd Equity Award Rules. Each Right is an entitlement to receive one fully paid ordinary share in Woodside (ASX: WDS) at the end of a vesting period, subject to meeting vesting conditions. No amount is payable on allocation or vesting of the Rights.

SWEP Rights: Further information regarding the terms of the Rights can be found in Woodside's 2023 Annual Report, in the Remuneration Report on pages 80 to 104 and Note E.2 to the financial statements on pages 155 to 157: [https://www.woodside.com/docs/default-source/investor-documents/major-reports-\(static-pdfs\)/2023-annual-report/2023-annual-report.pdf?sfvrsn=964007ef_17](https://www.woodside.com/docs/default-source/investor-documents/major-reports-(static-pdfs)/2023-annual-report/2023-annual-report.pdf?sfvrsn=964007ef_17).

WEP Rights: See below.

Any other information the entity wishes to provide about the +securities the subject of this notification

WEP Rights: The key terms of the WEP Rights generally mirror the terms in Woodside's 2023 Annual Report (see link above and references to the Remuneration Report and relevant notes to the financial statements). However, for the cessation of employment treatment, unless the Board determines otherwise, unvested WEP Rights will vest on a pro-rata basis in the following circumstances: redundancy, death, termination due to medical illness or incapacity or total and permanent disablement of the participant. For cessation in other circumstances (and other than resignation and termination for cause), Woodside's CEO (or Committee of the Board, as applicable) has discretion to permit pro-rata vesting.

Issue details

Number of +securities

5,192,059

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WDS : ORDINARY FULLY PAID	1,898,749,771

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WDSAL : RIGHTS	5,365,777
WDSAE : WEP EQUITY RIGHTS	8,788,693
WDSAB : PERFORMANCE RIGHTS	1,402,629
WDSAF : SWEP EQUITY RIGHTS	456,169



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

5,192,059 Rights

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No