

ASX ANNOUNCEMENT

16 January 2025

APPOINTMENT OF CHIEF FINANCIAL OFFICER (CFO)

Beam Communications Holdings Ltd (ASX: BCC, “Beam” or the “Company”) is pleased to announce the appointment of Mr. WeeMong Wong as Chief Financial Officer (CFO), effective 10 February 2025.

Mr. Wong brings over 25 years of financial leadership and executive experience across diverse industries, including technology, energy, infrastructure, and R&D. His career spans roles in multinational corporations and growth-focused organisations, underpinned by a strong foundation in auditing and accounting.

As a Fellow of CPA Australia (FCPA) and a graduate of the Australian Institute of Company Directors (GAICD), Mr. Wong is a trusted executive leader with a proven track record in financial governance, strategy, and operational efficiency.

Commenting on the appointment, Beam’s Managing Director, Michael Capocchi said:

“We are delighted to welcome WeeMong to Beam’s leadership team. His extensive expertise in financial management and track record in streamlining businesses across multiple jurisdictions will be invaluable to our Company as we look to unlock value for all shareholders under a more efficient corporate structure.”

Mr. Wong held leadership roles and senior positions in organisations like Render Networks Pty Ltd, Egis Oceania Pty Ltd, Alertness CRC Limited, AVEVA Group plc, Baker Hughes and Ernst & Young. He is experienced in leading geographically dispersed teams, and has comprehensive expertise in the fields of accounting, tax, financial risk management, corporate governance and reporting across ANZ, APAC, Europe, and the USA.

Mr. Wong commented:

“I am excited to join Beam at this key stage of its journey. I look forward to contributing to Beam’s success and supporting its strategic priorities to ensure we fully capitalise on the opportunities that lie ahead of the Company.”

This announcement has been approved by Beam’s Board of Directors.

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About Beam Communications Holdings Limited

Beam Communications Holdings Limited is an Australian publicly-listed company (ASX:BCC) that specialises in the design, development, manufacture and distribution of satellite, cellular and dual-mode equipment applications and services. Beam has developed several world-first innovations and

its products and services are adopted by some of the world's largest satellite and telecommunications companies, such as Iridium, Telstra, KDDI, Inmarsat and Thuraya. Beam also developed the multi-award winning ZOLEO device, which generates recurring subscription revenues for the Group. Beam Communications Holdings Limited owns 100% of Beam Communications Pty Ltd and SatPhone Shop Pty Ltd www.satphoneshop.com. For more information, visit www.beamcommunications.com.