

RESULTS OF MEETING 2024 ANNUAL GENERAL MEETING

On 21 January 2025, 5E Advanced Materials, Inc. (the “Company”) held the 2024 Annual Meeting of Stockholders (the “2024 Annual Meeting”) at which a quorum was present. At the 2024 Annual Meeting, the following matters, each as discussed in in the Company’s Definitive Proxy Statement on Schedule 14A filed with the Australian Securities Exchange on 26 December 2024 (the “Annual Meeting Proxy”), were voted upon via poll by the Company’s stockholders:

1. the election of each of four directors named in the Proxy Statement to serve on the Board of Directors (the “Board”) until the 2025 annual meeting of stockholders;
2. the ratification of the appointment of PricewaterhouseCoopers LLP (“PwC”) as the Company’s independent registered public accounting firm for the fiscal year ended June 30, 2025;
3. the approval, for the purposes of ASX Listing Rule 10.14 and for all other purposes, of the participation by each of (1) Paul Weibel, (2) Graham van’t Hoff, (3) Barry Dick, and (4) Bryn Jones, members of the Board, in the Plan, each as a separate resolution;
4. the approval of an amendment to the Plan to increase the number of shares of common stock authorized for issuance (“Plan Amendment Proposal”);
5. the approval, for purposes of Nasdaq Listing Rule 5635 and for all other purposes, of the issuance of additional shares of the Company’s common stock upon a Make-Whole Fundamental Change and upon conversion of the convertible notes issuable under the Amended and Restated Note Purchase Agreement (the “Convertible Notes Proposal”);
6. the approval of a potential future private offering;
7. the approval of amendments to the Company’s Amended and Restated Certificate of Incorporation to effect a reverse stock split of the Company’s common stock at a ratio ranging from any whole number between 1-for-10 and 1-for-25, as determined by the Board of Directors in its discretion, subject to the Board’s authority to abandon such amendments (the “Reverse Stock Split Proposal”); and
8. the approval of the adjournment of the 2024 Annual Meeting, if necessary, to solicit additional proxies if there are not sufficient votes in favor of Proposals Three, Four, Five, Six or Seven (the “Adjournment Proposal”). The Adjournment Proposal was presented at the 2024 Annual Meeting but not needed as Proposals Three, Four, Five, Six or Seven each received a sufficient number of votes for approval.

As disclosed under the heading “Voting Exclusion Statement” in the Annual Meeting Proxy Statement, under the rules of the ASX, the Company disregarded votes cast in favor of certain proposals for those shareholders who may have had an interest in the outcome thereof, which voting exclusions impacted the final voting results reflected below.

The following are the voting results, with all votes being received by instructions given to validly appointed proxies in advance of the meeting, for each matter presented to the Company’s stockholders at the 2024 Annual Meeting:

1. Election of Directors	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON- VOTES</u>
Paul Weibel	30,182,269 (87.77%)	403,406 (1.17%)	3,801,909 (11.06%)	4,349,651 (N/A)
Graham van't Hoff	29,654,457 (86.24%)	727,095 (2.11%)	4,006,032 (11.65%)	4,349,651 (N/A)
Barry Dick	30,162,074 (87.71%)	219,577 (0.64%)	4,005,933 (11.65%)	4,349,651 (N/A)
Bryn Jones	30,179,650 (87.77%)	213,837 (0.62%)	3,994,097 (11.61%)	4,349,651 (N/A)

	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTES</u>
2. Ratification of the appointment of PwC as the Company's independent auditors for the 2025 fiscal year	38,483,180 (99.34%)	188,026 (0.49%)	66,029 (0.17%)	0 (N/A)
3. Approval of the participation by certain individuals in the Plan	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTES</u>
Paul Weibel	24,813,123 (84.80%)	438,977 (1.50%)	4,007,278 (13.70%)	4,349,651 (N/A)
Graham van't Hoff	24,570,928 (83.97%)	672,172 (2.30%)	4,016,278 (13.73%)	4,349,651 (N/A)
Barry Dick	24,796,789 (84.74%)	446,309 (1.53%)	4,016,280 (13.73%)	4,349,651 (N/A)
Bryn Jones	24,798,897 (84.75%)	444,149 (1.52%)	4,016,332 (13.73%)	4,349,651 (N/A)
4. Plan Amendment Proposal	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTES</u>
	29,683,491 (86.32%)	709,378 (2.06%)	3,994,715 (11.62%)	4,349,651 (N/A)
5. Convertible Notes Proposal	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTES</u>
	29,848,727 (86.80%)	537,356 (1.56%)	4,001,501 (11.64%)	4,349,651 (N/A)
6. Approval of a potential future private offering	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTES</u>
	28,826,359 (83.83%)	1,553,956 (4.52%)	4,007,269 (11.65%)	4,349,651 (N/A)
7. Reverse Stock Split Proposal	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTES</u>
	37,972,759 (98.03%)	514,670 (1.33%)	249,806 (0.64%)	0 (N/A)
8. Adjournment Proposal	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTES</u>
	33,793,955 (87.24%)	1,971,772 (5.09%)	2,971,508 (7.67%)	0 (N/A)

Based on the foregoing, each of the director nominees set forth in Proposal 1 was elected, the participation by each of the individuals set forth in Proposal 3 was approved, and Proposals 2, 4, 5, 6, 7 and 8 were approved. No other matters were submitted to or voted on by the Company's stockholders at the 2024 Annual Meeting.

Timing of Reverse Stock Split

The timing of implementation and exact ratio of the Reverse Stock Split will be determined by the Board without further approval or authorization of the Company's stockholders and will be included in a public announcement once determined.



About 5E Advanced Materials, Inc.

5E Advanced Materials, Inc. (Nasdaq: FEAM) (ASX: 5EA) is focused on becoming a vertically integrated global leader and supplier of boron specialty and advanced materials, complemented by lithium co-product production. The Company’s mission is to become a supplier of these critical materials to industries addressing global decarbonization, food and domestic security. Boron and lithium products will target applications in the fields of electric transportation, clean energy infrastructure, such as solar and wind power, fertilizers, and domestic security. The business strategy and objectives are to develop capabilities ranging from upstream extraction and product sales of boric acid, lithium carbonate and potentially other co-products, to downstream boron advanced material processing and development. The business is based on our large domestic boron and lithium resource, which is located in Southern California and designated as Critical Infrastructure by the Department of Homeland Security’s Cybersecurity and Infrastructure Security Agency.

For further information contact:

Joseph Caminiti or Nathan Skown Alpha IR Group FEAM@alpha-ir.com PH: +1 (312) 445-2870		
---	--	--