

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Helia Group Limited
ABN	72 154 890 730

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Pauline Blight-Johnston
Date of last notice	8 January 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable	
Date of change	15 January 2025	
No. of securities held prior to change	484,852	Ordinary shares in in Helia Group Limited (HLI)
	1,162,036	Share Rights in HLI
Class	Ordinary Shares in HLI	
Number acquired	109,165 Ordinary Shares in HLI	
	109,165 Share Rights in HLI	
Number disposed	109,165 Share Rights in HLI	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil	

+ See chapter 19 for defined terms.

No. of securities held after change	594,017	Ordinary shares in HLI
	1,162,036	Share Rights in HLI
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of 109,165 Share Rights and immediate vesting and conversion into 109,165 Ordinary Shares in HLI that were awarded as notional dividend equivalents under the Company's employee incentive plan (LTI 2021), in accordance with the Helia Group Limited Share Rights Plan and as approved by shareholders at the 2024 AGM	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

The release of this announcement was authorised by the Disclosure Committee.

+ See chapter 19 for defined terms.