

Announcement Summary

Entity name

HUB24 LIMITED

Date of this announcement

Thursday January 23, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|-----------------------|----------------------|--|------------|
| HUBAE | PERFORMANCE RIGHTS | 216,518 | 21/01/2025 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

HUB24 LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type ABN Registration number 87124891685

1.3 ASX issuer code HUB

1.4 The announcement is New announcement1.5 Date of this announcement 23/1/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

ASX +security code and description

HUBAE : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

21/1/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? $\ensuremath{\mathsf{Yes}}$

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|------------------|---------------------------|-----------------------|
| Craig Lawrenson | Craig Lawrenson | 17,282 |
| Jason Entwistle | Jason Entwistle | 66,990 |
| Kitrina Shanahan | Kitrina Shanahan | 43,204 |
| Paul Biggs | Paul Biggs | 28,155 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Details of the HUB24 Performance Rights Plan can be found here: https://www.hub24.com.au/wp-content/uploads/2022/10/HUB24-Limited-AGM-2022-NoM-and-Proxy-1.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities 216,518



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|---|
| HUB : ORDINARY FULLY PAID | 81,172,820 |

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| HUBAE : PERFORMANCE RIGHTS | 2,579,585 |
| HUBAD : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 48,861 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13