

5 February 2025

Appointment of Trent Northover as an Executive Director of Tasmea Limited

Further to the announcement made on 4 September 2024, Tasmea Limited (ASX: TEA) is pleased to announce the appointment of Trent Northover as an Executive Director of Tasmea Limited from Monday 3 February 2025.

Mr Northover joins Mark Vartuli, Jason Pryde and Stephen Young as a member of the Tasmea Executive Management Team and the Tasmea Limited Board.

Mr Northover brings extensive experience from his recent role as Chief Operating Officer at Kaefer Integrated Services, where he also served as an Executive Board Member.

His leadership and operational expertise will be instrumental in supporting Tasmea's organic growth strategies.

Stephen Young, Managing Director commented, *"I am confident that Trent's appointment will strengthen our leadership team, and we look forward to his contribution to Tasmea's continued growth and success"*.

Mr Northover will be employed by Tasmea Corporate Services Limited and his remuneration arrangements will be disclosed in the FY25 Remuneration Report.

This announcement was authorised for release by Stephen Young on behalf of the Board of Tasmea Limited.

For enquiries, please contact:

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About Tasmea Limited

Tasmea owns and operates 23 inter-dependent leading Australian diversified specialist trade skill services businesses focused on Essential Shutdown, Programmed Maintenance, Emergency Breakdown, and Brownfield Upgrade Services of fixed plant for a blue-chip essential asset owner customer base.

Tasmea primarily provides these specialist trade skills services to fixed plant for essential industry asset owners in six growing industry sectors: mining and resources, defence, infrastructure and facilities, power and renewable energy, telecommunications and retail, and waste and water.