Temple & Webster Group Ltd Appendix 4D ABN 69 608 595 660

Financial half-year ended 31 December 2024 Results for announcement to the market

Half-year ended	Consolidated 31/12/2024 \$'000	Consolidated 31/12/2023 \$'000	Change
Revenues from ordinary activities	313,710	253,827	24%
Profit before tax for the half-year attributable to the owners of Temple & Webster Group Ltd	12,466	6,428	94%
Profit from ordinary activities after tax attributable to the owners of Temple & Webster Group Ltd	8,980	4,125	118%
Net profit after tax for the half-year attributable to the owners of Temple & Webster Group Ltd	8,980	4,125	118%

Revenue for H1 FY25 of \$313.7m was up 24% vs the prior comparison period ('pcp'). In the same period, profit before tax increased by 94% to \$12.5m and profit after tax increased by 118% to \$9.0m.

EBITDA for H1 FY25 was \$13.2m and EBITDA margin was 4.2%.

Earnings before interest, tax, depreciation and amortisation ('EBITDA') is a non IFRS measure and is the primary reporting measure used by the Chief Operating Decision-Making bodies, being the Chief Executive Officer, Management and the Board of Directors, for the purpose of assessing the performance of the Group. The below table includes the reconciliation of underlying EBITDA to statutory profit before tax:

	Consolidated 31/12/2024 \$'000	Consolidated 31/12/2023 \$'000
Profit before tax	12,466	6,428
Adjustments Add: Depreciation and amortisation Add: Finance costs Less: Interest income	2,920 547 (2,765)	2,895 613 (2,463)
EBITDA	13,168	7,473

Further commentary on the financial results can be found in the Group's half-year results presentation lodged with the ASX on 13 February 2025.

There were no dividends paid, recommended or declared during the current financial period. The Group did not put a dividend reinvestment plan in place in the current financial half-year.

Temple & Webster Group Ltd Appendix 4D ABN 69 608 595 660

The net tangible assets per ordinary share amount is calculated based on 118,818,195 ordinary shares on issue as at 31 December 2024 and 118,758,074 on issue as at 31 December 2023 and is set out below:

	31/12/2024 Cents ⁽¹⁾	31/12/2023 Cents ⁽¹⁾
Net tangible assets per ordinary security	81.30	64.25

⁽¹⁾ Consistent with the Australian Security & Investment Commission interpretation, the Right-of-use asset (AASB 16) and Right of return assets (AASB 15) are intangible assets, and therefore have been excluded from Net tangible assets.

The Group holds 33% of shares in an associate, Renovai, Inc which has been fully impaired.

For more detailed information, please refer to the attached Interim Report.

The financial statements were subject to a review by the auditors and the review report is attached as part of the Interim Report.

Temple & Webster Group Ltd

ABN 69 608 595 660

Interim Report
Half-Year Ended
31 December 2024

Temple & Webster Group Ltd Contents 31 December 2024

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Temple & Webster Group Ltd Directors' report 31 December 2024

The directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'Group') consisting of Temple & Webster Group Ltd (referred to hereafter as the 'Company' or 'Parent entity') and the entities it controlled at the end of, or during, the half-year ended 31 December 2024.

Directors

The following persons were directors of Temple & Webster Group Ltd during the half-year and until the date of this report, unless otherwise stated:

Stephen Heath Conrad Yiu Mark Coulter Belinda Rowe Melinda Snowden

Principal activities

Temple & Webster is Australia's leading online retailer of furniture and homewares. Originally founded in 2011, Temple & Webster now has over 200,000 products on sale from hundreds of suppliers. The business runs an innovative drop-shipping model whereby products are sent directly to customers by suppliers, enabling faster delivery times and reducing the need to hold inventory, allowing for a larger product range. The drop ship range is complemented by a private label range which is sourced directly by Temple & Webster from overseas suppliers. To achieve its ambition of having the best product range for customers, Temple & Webster offers an exclusive range of products, which grew to 45% of total revenue during the current half-year. The business also offers customers a growing range of home improvement products, as well as Trade & Commercial solutions for business customers.

Temple & Webster Group Limited's registered office and principal place of business is Building 2, 1-7 Unwins Bridge Road, St Peters, Sydney, Australia, and the Company is listed on the Australian Securities Exchange ('ASX') under the code TPW.

Operating and financial review

Key operating and financial metrics for the half-year ended 31 December 2024 include:

- H1 FY25 revenue of \$313.7m was up 24% vs the prior corresponding period ('pcp'), driven by record active customers at ~1.2m (with continued growth across both new and repeat customers) and an increase in revenue per active customer by 2% to \$470;
- Gross margin for H1 FY25 increased by 26% vs pcp, increasing as a % of revenue by 68 bps, as a result of a mix shift towards higher margin categories (including private label products) and favourable foreign exchange rate movement, offset by greater promotional activity to drive market share gains;
- Other operating expenses reduced as a percentage of revenue in H1 FY25 as a result of measured cost-base investments being outpaced by revenue growth, and efficiency gains as a result of generative AI;
- In the same period, profit before tax increased by 94% vs pcp to \$12.5m, and profit after tax increased by 118% vs pcp to \$9.0m;
- EBITDA for H1 FY25 was \$13.2m, representing an EBITDA margin of 4.2%;
- Cash balance of \$139.3m¹ as at 31 December 2024, demonstrating that the Group is well capitalised and fully funded to continue executing on its growth plans;
- The Group generated \$32.5m of free cash flow for H1 FY25 (operating cash flow after payments for plant and equipment, intangible assets and lease liabilities), demonstrating the strength of Group's asset light / negative working capital model; and
- The H1 FY25 results highlight the value of the Group's offering, which continues to resonate strongly with customers, as demonstrated by the Group's market share growing by 23% vs pcp to 2.9%². This growth in market share was achieved whilst maintaining the Group's high levels of customer satisfaction, driven by product range, value proposition and service.

¹ The comparative information has been reclassified. Refer to note 2 in the notes to the financial statements for further details.

² Source: ABS Retail Trade, Australia (December 2024).

Temple & Webster Group Ltd Directors' report 31 December 2024

Strategic priority update

In August 2023, TPW outlined a strategy to target annual sales of \$1b+ within 3-5 years, with a focus on five key strategic priorities, being:

- Becoming the top-of-mind brand in the furniture and homewares category;
- Generating majority of revenue from exclusive products;
- Developing market-leading capabilities around data, Al and technology;
- Lowering the Group's fixed costs % to obtain a price and margin advantage; and
- Building scale through adjacent growth plays.

The Group has been tracking to plan across all of these strategic priorities in H1 FY25:

- Early results of brand investment yielding promising outcomes, with branded searches growing +24% vs pcp;
- Exclusive products (both private label and drop-ship) now represent ~45% of total revenue in H1 FY25, and ~78% of Group's top 500 selling products were exclusive to the Group during the reporting period;
- Al tools across Group's customer care function now handle 60%+ of all customer pre-/post-sales support interactions, leading to a reduction in care costs of over 50% since H1 FY23; Al calculated shipping prices improved Group's revenue per visit by ~3%, and also increased shipping price accuracy by ~17% vs pcp;
- Fixed costs as a percentage of revenue decreased vs pcp, demonstrating continued operating discipline as the business scales; and
- Both of the Group's longer-term growth plays, home improvement and Trade & Commercial, delivered combined revenue growth in-line with the core furniture and homewares business during the reporting period; Home improvement in particular achieved \$20m in revenue, growing +41% vs pcp, with exclusive products accounting for 24% of home improvement sales during the period.

The Group remains committed to achieving its mid-term goal of \$1b+ in annual revenue.

Reconciliation of underlying EBITDA to statutory profit before tax:

Earnings before interest, tax, depreciation and amortisation ('EBITDA') is a non IFRS measure and is the primary reporting measure used by the Chief Operating Decision-Making bodies, being the Chief Executive Officer, Management and the Board of Directors, for the purpose of assessing the performance of the Group

Profit before tax	Consolidated 31/12/2024 \$'000 12,466	Consolidated 31/12/2023 \$'000 6,428
Adjustments Add: Depreciation and amortisation Add: Finance costs Less: Interest income	2,920 547 (2,765)	2,895 613 (2,463)
EBITDA	13,168	7,473

Further commentary on the Group's operational and financial results for H1 FY25 can be found in the Group's half-year results presentation, lodged with the ASX on 13 February 2025.

Rounding of amounts

The Company is of a kind referred to in ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191, issued by the Australian Securities and Investments Commission ('ASIC'), relating to "rounding-off". Amounts in this report have been rounded off in accordance with that Corporations Instrument to the nearest thousand dollars, or in certain cases, the nearest dollar.

On behalf of the Directors.

Stephen Heath

Chair

13 February 2025 Sydney



Ernst & Young 200 George Street Sydney NSW 2000 Australia GPO Box 2646 Sydney NSW 2001 Tel: +61 2 9248 5555 Fax: +61 2 9248 5959 ey.com/au

Auditor's independence declaration to the directors of Temple & Webster Group Ltd

As lead auditor for the review of the half-year financial report of Temple & Webster Group Ltd for the half-year ended 31 December 2024, I declare to the best of my knowledge and belief, there have been:

- a. No contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the review;
- b. No contraventions of any applicable code of professional conduct in relation to the review; and
- c. No non-audit services provided that contravene any applicable code of professional conduct in relation to the review.

This declaration is in respect of Temple & Webster Group Ltd and the entities it controlled during the financial period.

Ernst & Young

Epherdaen

Ernst& Young

Rachel Rudman Partner

13 February 2025

Temple & Webster Group Ltd Statement of profit or loss and other comprehensive income For the half-year ended 31 December 2024

	Note	Consolidated 31/12/2024 \$'000	Consolidated 31/12/2023 \$'000
Revenue Revenue from contracts with customers Cost of goods sold Gross margin	4	313,710 (207,156) 106,554	253,827 (169,330) 84,497
Interest income	5	2,765	2,463
Expenses Warehouse Marketing Employee benefits Merchant fees Depreciation and amortisation Finance costs Share of loss of an associate Other expenses	6	(5,021) (50,188) (25,551) (3,588) (2,920) (547) - (9,038)	(3,743) (40,834) (21,087) (2,681) (2,895) (613) (467) (8,212)
Profit before tax		12,466	6,428
Income tax expense	7	(3,486)	(2,303)
Profit after tax expense for the half-year attributable to the owners of Temple & Webster Group Ltd		8,980	4,125
Other comprehensive income			
Other comprehensive income for the half-year, net of tax			
Total comprehensive income for the half-year attributable to the owners of Temple & Webster Group Ltd		8,980	4,125
Basic earnings per share Diluted earnings per share		Cents 7.57 7.20	Cents 3.45 3.30

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Temple & Webster Group Ltd Statement of financial position For the half-year ended 31 December 2024

	Note	Consolidated 31/12/2024 \$'000	Consolidated 30/06/2024 \$'000
Assets			
Current assets Cash and cash equivalents ³ Trade and other receivables Inventories Other current assets Other financial assets - current Total current assets	8 9 10 11 15	139,303 2,367 28,302 3,757 2,103 175,832	107,152 10,554 26,466 4,063 202 148,437
Non-current assets Right-of-use assets Property, plant and equipment Intangibles Deferred tax asset Other non-current assets Total non-current assets	12 13 14	19,272 5,784 8,256 29,273 10 62,595	21,068 5,993 8,204 22,774 20 58,059
Total assets		238,427	206,496
Liabilities			
Current liabilities Trade and other payables Lease liabilities Income tax payable Employee benefits Provisions Deferred revenue Total current liabilities	16	60,340 4,432 1,650 2,701 3,787 22,647 95,557	47,487 4,286 825 2,611 3,460 21,156 79,825
Non-current liabilities Employee benefits Lease liabilities Make good provision Total non-current liabilities		734 16,247 1,369 18,350	776 18,037 1,335 20,148
Total liabilities		113,907	99,973
Net assets	,	124,520	106,523
Equity Contributed capital Reserves Accumulated losses Total equity	17	105,777 23,846 (5,103) 124,520	101,944 18,662 (14,083) 106,523
- •	1	, -	,

The above statement of financial position should be read in conjunction with the accompanying notes

³ Cash and cash equivalents included cash-in-transit of \$1,963,000 (30/06/2024: \$9,201,000) which was reclassified to trade and other receivables. This was a change in presentation during the half-year ended 31 December 2024. The comparative prior year balances were also updated in line with this change in presentation. Refer to note 2 in notes to the consolidated financial statements.

Temple & Webster Group Ltd Statement of changes in equity For the half-year ended 31 December 2024

	Contributed capital	Treasury shares	Reserves	Accumulated losses	Total equity
Consolidated	\$'000	\$'000	\$'000	\$'000	\$'000
Balance at 1 July 2023	114,472	-	9,128	(15,869)	107,731
Profit after tax for the half-year Other comprehensive income for the half- year, net of tax	-	-	-	4,125	4,125
Total comprehensive income for the half- year				4,125	4,125
Share-based payments (note 18)	-	-	1,617	-	1,617
Tax impact on share-based payments	-	-	4,463	-	4,463
Share buy-back (note 17)	(10,013)	-	-	-	(10,013)
Balance at 31 December 2023	104,459	-	15,208	(11,744)	107,923
Consolidated	Contributed capital \$'000	Treasury shares \$'000	Reserves \$'000	Accumulated losses \$'000	Total equity \$'000
Balance at 1 July 2024	101,944	-	18,662	(14,083)	106,523
Profit after tax for the half-year Other comprehensive income for the half-year, net of tax	-	-	-	8,980	8,980
Total comprehensive income for the half-year				8,980	8,980
Exercise of options	361	-	-	-	361
Share-based payments (note 18)	-	-	2,466	-	2,466
Tax impact on share-based payments	-	-	6,884	-	6,884
Share buy-back (note 17)	(684)	-	-	-	(684)
Transaction costs	-	-	(10)	-	(10)
Issue of shares to Employee Share Trust	4,156	(4,156)	-	-	-
Shares transferred to employees under LTVR scheme	-	4,156	(4,156)	-	-
Balance at 31 December 2024	105,777	_	23,846	(5,103)	124,520

The above statement of changes in equity should be read in conjunction with the accompanying notes

Temple & Webster Group Ltd Statement of cash flows For the half-year ended 31 December 2024

	Note	Consolidated 31/12/2024 \$'000	Consolidated 31/12/2023 \$'000
Cash flows from operating activities Receipts from customers (inclusive of GST) Payments to suppliers and employees (inclusive of GST) Interest received Interest and other finance costs paid Income tax paid		354,525 (319,403) 2,765 (547) (2,276)	284,481 (263,424) 2,463 (613) (1,001)
Net cash from operating activities		35,064	21,906
Cash flows from investing activities Payment for other non-current financial assets Payments for property, plant and equipment Payments for intangibles Proceeds from sale of property, plant and equipment	13 14	(270) (192) 3	(2,428) (56) (144)
Net cash (used in) investing activities		(459)	(2,628)
Cash flows from financing activities Payment of principal portion of lease liabilities Payments for share buy-back Proceeds from issue of shares Transaction costs on issue of shares		(2,121) (684) 361 (10)	(1,580) (10,013) -
Net cash from financing activities		(2,454)	(11,593)
Net increase in cash and cash equivalents Cash and cash equivalents at the beginning of the financial half- year ⁴		32,151 107,152	7,685 101,664
Cash and cash equivalents at the end of the financial half-year ⁴		139,303	109,349

The above statement of cash flows should be read in conjunction with the accompanying notes

⁴ Cash and cash equivalents included cash-in-transit of \$1,963,000 (30/06/2024: \$9,201,000) which was reclassified to trade and other receivables. This was a change in presentation during the half-year ended 31 December 2024. The comparative prior year balances were also updated in line with this change in presentation. Refer to note 2 in notes to the consolidated financial statements.

Note 1. General information

The interim consolidated financial statements cover Temple & Webster Group Ltd (referred to as 'Company' or 'Parent entity') as a Group consisting of Temple & Webster Group Ltd and the entities it controlled at the end of, or during, the half-year (collectively referred to in these financial statements as the 'Group'). The financial statements are presented in Australian dollars, which is Temple & Webster Group Ltd's functional and presentation currency.

Temple & Webster Group Ltd is a for-profit company incorporated and domiciled in Australia whose shares are publicly traded on the Australian Stock Exchange. The Group's principal place of business is:

Building 2 / 1-7 Unwins Bridge Road St Peters, NSW 2044

A description of the nature of the Group's operations and its principal activities are included in the directors' report, which is not part of the financial statements.

The consolidated financial statements were authorised for issue, in accordance with a resolution of directors, on 13 February 2025. The directors have the power to amend and reissue the consolidated financial statements.

Note 2. Material accounting policies

These general-purpose financial statements for the interim half-year reporting period ended 31 December 2024 have been prepared in accordance with Australian Accounting Standard 134 'Interim Financial Reporting' and the Corporations Act 2001, as appropriate for for-profit oriented entities. Compliance with AASB 134 ensures compliance with International Financial Reporting Standard IAS 34 'Interim Financial Reporting'.

These general-purpose financial statements do not include all the notes of the type normally included in annual financial statements. Accordingly, these financial statements are to be read in conjunction with any public announcements made by the Company during the interim reporting period in accordance with the continuous disclosure requirements of the Corporations Act 2001.

All accounting policies and methods of computation are consistent with those of the most recent annual financial statements.

Rounding of amounts

The Company is of a kind referred to in Corporations Instrument 2016/191, issued by the Australian Securities and Investments Commission, relating to 'rounding-off'. Amounts in this report have been rounded off in accordance with that Corporations Instrument to the nearest thousand dollars, or in certain cases, the nearest dollar.

New, revised or amending Accounting Standards and Interpretations adopted

The accounting policies adopted in the preparation of the interim consolidated financial statements are consistent with those followed in the preparation of the Group's annual consolidated financial statements for the year ended 30 June 2024. Several amendments and interpretations apply for the first time in the current financial year, but do not have an impact on the interim condensed consolidated financial statements of the Group and are not expected to have any significant impact for the full financial year ending 30 June 2025. The group has not early adopted any standard, interpretation or amendment that has been issued but is not yet effective.

Changes in presentation

During the half-year ended 31 December 2024, there were certain changes in presentation to provide a clear, relevant, and comparable view of the Company's financial performance, facilitating informed decision-making by the users of these financial statements.

Cash-in-transit

Cash equivalents are defined as short-term, highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Typically, these investments have a short maturity period of three months or less from the date of acquisition. Instruments such as treasury bills, commercial paper, and money market funds often qualify as cash equivalents under these criteria. However, in the context of non-banking institutions, cash in transit or other similar items often fail to meet the requirements for classification as cash and cash equivalents.

Changes in presentation (continued)

Cash-in-transit (continued)

As a result, during the current financial half-year, cash in transit has been reclassified from cash and cash equivalents to trade and other receivables in the statement of financial position.

The comparative information has been updated in line with the above change in presentation during the half-year ended 31 December 2024.

Note 3. Operating segments

Identification of reportable operating segments

The Group operates in one segment being the sale of furniture, homewares and home improvement products through its online platforms. This operating segment is based on the internal reports that are reviewed and used by the Board of directors (who are identified as the Chief Operating Decision Makers ('CODM')) in assessing performance and in determining the allocation of resources. There is no aggregation of operating segments.

The operating segment information is the same information as provided throughout the financial statements and therefore not duplicated. The information reported to the CODM is on at least a monthly basis.

Note 4. Revenue from contracts with customers

Set out below is the disaggregation of the Group's revenue from contracts with customers:

	Consolidated	Consolidated
	31/12/2024	31/12/2023
	\$'000	\$'000
Sale of goods	312,970	253,290
Purchase protection	740	537
	313,710	253,827
Note 5. Other income		
	Consolidated	Consolidated
	31/12/2024	31/12/2023
	\$'000	\$'000
Interest income	2,765	2,463
	2,765	2,463
Note 6. Other expenses		
	Consolidated	Consolidated
	31/12/2024	31/12/2023
	\$'000	\$'000
Hosting and other IT	4,790	3,412
Consulting	2,331	2,311
Other expenses	1,917	2,489
	9,038	8,212

Note 7. Income tax expense

The Group calculates the period income tax expense using the tax rate that would be applicable to the expected total annual earnings. The major components of income tax expense in the interim consolidated statement of profit or loss are:

	Consolidated 31/12/2024 \$'000	Consolidated 31/12/2023 \$'000
Current income tax expense	3,067	2,011
Deferred income tax benefit relating to origination and reversal of temporary differences	179	(832)
Deferred income tax benefit relating to (origination)/ utilisation of losses	240	1,124
	3,486	2,303
Note 8. Current assets - cash and cash equivalents		
	Consolidated 31/12/2024 \$'000	Consolidated 30/06/2024 \$'000
Cash at bank ⁵	68,108	37,192 69,960
Cash on deposits	71,195 139,303	107,152
Note 9. Current assets – trade and other receivables		
	Consolidated 31/12/2024 \$'000	Consolidated 30/06/2024 \$'000
Trade receivables Other receivables ⁵	404 1,963	1,353 9,201
	2,367	10,554
Note 10. Current assets – inventories		
	Consolidated 31/12/2024 \$'000	Consolidated 30/06/2024 \$'000
Stock in transit Stock on hand Less: Provision for impairment	8,887 20,195 (780)	8,852 19,026 (1,412)
	28,302	26,466

⁵ The comparative information has been reclassified. Refer to note 2 in notes to the financial statements for further details.

Note 10. Current assets - inventories (continued)

Inventory that was recognised as an expense in profit or loss amounted to \$159,093,000 for the half-year ended 31 December 2024 (31 December 2023: \$132,019,000).

Cost of goods sold also includes the shipping costs incurred on delivery of products to customers of \$48,063,000 (31 December 2023: \$37,311,000).

Note 11. Current assets - other

	Consolidated 31/12/2024 \$'000	Consolidated 30/06/2024 \$'000
Prepayments	3,358	3,829
Right-of-return assets	389	224
Security deposits	10	10
	3,757	4,063
Note 12. Non-current assets – right-of-use assets	Consolidated	Consolidated
	31/12/2024 \$'000	30/06/2024 \$'000
Buildings	30,808	29,809
Re-measurement	508	999
Less: Accumulated depreciation	(12,044)	(9,740)
	19,272	21,068

Reconciliations of the written down values at the beginning and end of the current and previous financial half-year are set out below:

Consolidated	Buildings \$'000	Total \$'000
Balance at 1 July 2023 Re-measurement Depreciation Balance at 31 December 2023	24,596 999 (2,232) 23,363	24,596 999 (2,232) 23,363
Balance at 1 July 2024 Re-measurement Depreciation Balance at 31 December 2024	21,068 508 (2,304) 19,272	21,068 508 (2,304) 19,272

Note 13. Non-current assets - property, plant and equipment

	Consolidated 31/12/2024 \$'000	Consolidated 30/06/2024 \$'000
Leasehold improvements – at cost Less: Accumulated depreciation on leasehold improvements	7,147 (1,591)	6,904 (1,235)
	5,556	5,669
Construction in progress	-	24
Plant and equipment - at cost Less: Accumulated depreciation	2,398 (2,170)	2,363 (2,063)
	228	300
	5,784	5,993

Reconciliations of the written down values at the beginning and end of the current and previous financial half-year are set out below:

Consolidated	Leasehold improvements \$'000	Construction in progress \$'000	Plant and equipment \$'000	Total \$'000
Balance at 1 July 2023 Additions Depreciation	6,344 - (343)	- 39 -	633 17 (184)	6,977 56 (527)
Balance at 31 December 2023	6,001	39	466	6,506
Balance at 1 July 2024 Additions Disposals Transfers Depreciation	5,669 - - 242 (355)	24 218 - (242)	300 51 (5) - (118)	5,993 269 (5) - (473)
Balance at 31 December 2024	5,556	_	228	5,784

Note 14. Non-current assets - intangibles

	Consolidated 31/12/2024 \$'000	Consolidated 30/06/2024 \$'000
Goodwill - at cost Less: Accumulated Impairment	22,434 (17,902) 4,532	22,434 (17,902) 4,532
Brands - at cost	2,781	2,781
Software and websites - at cost Less: Accumulated amortisation Less: Accumulated Impairment	4,049 (1,708) (1,474) 867	3,632 (1,569) (1,474) 589
Development costs	32	258_
Other	44	44
	8,256	8,204

Reconciliations of the written down values at the beginning and end of the current and previous financial half-year are set out below:

			Software and			
Consolidated	Goodwill \$'000	Brands \$'000	websites \$'000	Development \$'000	Other \$'000	Total \$'000
Balance at 1 July 2023 Additions Transfer of software	4,532	2,781	614	- 144	-	7,971 144
upon completion Amortisation expense	- -		144 (135)	(144)	- -	(135)
Balance at 31 December 2023	4,532	2,781	623		44	7,980
Balance at 1 July 2024 Additions Transfer of software	4,532 -	2,781 -	590 -	257 192	44	8,204 192
upon completion Amortisation expense			417 (140)	(417)		(140)
Balance at 31 December 2024	4,532	2,781	867	32	44	8,256

Note 15. Other financial assets

	Consolidated 31/12/2024 \$'000	Consolidated 30/06/2024 \$'000
Current		
Foreign exchange forward contract	2,103	202
	2,103	202
Note 16. Current liabilities - trade and other payables		
	Consolidated 31/12/2024 \$'000	Consolidated 30/06/2024 \$'000
Trade payables	31/12/2024	30/06/2024 \$'000 36,295
Trade payables Accrued payables	31/12/2024 \$'000	30/06/2024 \$'000 36,295 6,880
	31/12/2024 \$'000 38,108	30/06/2024 \$'000 36,295
Accrued payables	31/12/2024 \$'000 38,108 19,090	30/06/2024 \$'000 36,295 6,880
Accrued payables Employee related payables	31/12/2024 \$'000 38,108 19,090 1,250	30/06/2024 \$'000 36,295 6,880 1,189

Note 17. Contributed capital

During the half-year ended 31 December 2024, the Group issued 362,052 (31 December 2023: Nil) fully paid ordinary shares in the Company through the Temple & Webster Group Ltd Employee Share Trust.

60,340

47,487

There were no dividends paid, recommended or declared during the current or previous financial half-year.

During the half-year ended 31 December 2024, the Group purchased 60,139 (31 December 2023: 1,495,374) ordinary shares on issue at average price of \$11.31 (31 December 2023: \$6.70) under the on-market share buy-back program. All the ordinary shares bought back were cancelled as at 31 December 2024.

Note 18. Share-based payments

The group issued Long-Term Variable Remuneration ('LTVR') performance rights and retention rights to the executive and management team during the current financial half-year. Of the total LTVR performance rights granted during the current financial half-year on 29 November 2024, 50% of the LTVR have market vesting condition based on the Group's Total Shareholder Return ('TSR') as compared to TSR of the constituents of the S&P/ASX 300 Industrials Index over the performance period and the remaining 50% of the LTVR have non-market vesting condition based on the achievement of a certain Earnings Per Share Growth ('EPSG') target.

For the LTVR performance rights granted during the current financial half-year to the executive and management team with a TSR target, the valuation model inputs used to determine the fair value at the grant date, are as follows:

Grant date	Vesting date	Number of shares	Share price at grant date	Exercise price		Risk-free interest rate	Fair value at grant date
29/11/2024	30/06/2027	72,259	\$11.81	\$0.00	53%	3.92%	\$8.30

Note 18. Share-based payments (continued)

For the LTVR performance rights granted during the current financial half-year to the executive and management team with an EPSG target, the share price on the grant date is determined to be the fair value at the grant date of \$11.81.

For the LTVR performance rights granted during the previous financial half-year to the executive and management team with TSR target, the valuation model inputs used to determine the fair value at the grant date, were as follows:

Grant date	Vesting date		Share price at grant date			Risk-free interest rate	Fair value at grant date
13/11/2023	30/06/2026	97,572	\$6.61	\$0.00	57%	4.31%	\$4.61

Nil dividend yield was used in the valuation of the share-based payments granted in the current financial half-year.

For the six months ended 31 December 2024, the Group has recognised \$2,422,000 of share-based payment expense in the statement of profit or loss (31 December 2023: \$1,617,000).

Issue of shares

During the current financial half-year, the Non-Executive Directors ('NED') exercised options to acquire 362,052 (31 December 2023: Nil) fully paid ordinary shares in the Company.

Note 19. Fair value measurement

The carrying amounts of trade and other receivables, trade and other payables and other current financial assets and liabilities are assumed to approximate their fair values due to their short-term nature. The carrying amounts of non-current financial assets and derivatives are initially recognised at fair value on the date on which the transaction occurs or contract is entered into and subsequently remeasured at fair value.

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances, and for which sufficient data is available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Assets and liabilities measured at fair value are classified into three levels using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. Derivatives held by the Group are considered to be Level 2, apart from the current financial asset which is considered to be Level 3. Classifications are reviewed at each reporting date and transfers between levels are determined based on a reassessment of the lowest level of input that is significant to the fair value measurement.

For recurring and non-recurring fair value measurements, external valuers may be used when internal expertise is either not available or when the valuation is deemed to be significant. External valuers are selected based on market knowledge and reputation. Where there is a significant change in fair value of an asset or liability from one period to another, an analysis is undertaken, which includes a verification of the major inputs applied in the latest valuation and a comparison, where applicable, with external sources of data.

Note 20. Contingent liabilities

The Group had no contingent liabilities at 31 December 2024 and 30 June 2024.

Note 21. Events after the reporting period

No matter or circumstance has arisen since 31 December 2024 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

Temple & Webster Group Ltd Directors' declaration 31 December 2024

In the directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, Australian Accounting Standard AASB 134 'Interim Financial Reporting', the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the Group's financial position as at 31 December 2024 and of its performance for the financial half-year ended on that date; and
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 303(5)(a) of the Corporations Act 2001.

On behalf of the directors

Stephen Heath

Chair

13 February 2025 Sydney



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Independent auditor's review report to the members of Temple & Webster Group Ltd

Conclusion

We have reviewed the accompanying condensed half-year financial report of Temple & Webster Group Ltd (the Company and its subsidiaries (collectively the Group), which comprises the statement of financial position as at 31 December 2024, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the half-year ended on that date, explanatory notes and the directors' declaration.

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the half-year financial report of the Group does not comply with the Corporations Act 2001, including:

- a. Giving a true and fair view of the consolidated financial position of the Group as at 31 December 2024 and of its consolidated financial performance for the half-year ended on that date; and
- Complying with Accounting Standard AASB 134 Interim Financial Reporting and the Corporations Regulations 2001.

Basis for conclusion

We conducted our review in accordance with ASRE 2410 Review of a Financial Report Performed by the Independent Auditor of the Entity (ASRE 2410). Our responsibilities are further described in the Auditor's responsibilities for the review of the half-year financial report section of our report. We are independent of the Group in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the annual financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Directors' responsibilities for the half-year financial report

The directors of the Company are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the half-year financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's responsibilities for the review of the half-year financial report

Our responsibility is to express a conclusion on the half-year financial report based on our review. ASRE 2410 requires us to conclude whether we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the Corporations Act 2001 including giving a true and fair view of the Group's financial position as at 31 December 2024 and its performance for the half-year ended on that date, and complying with Accounting Standard AASB 134 Interim Financial Reporting and the Corporations Regulations 2001.



A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Ernst & Young

Ernet & Young

Rachel Rudman

Epherdam

Partner Sydney

13 February 2025