

MARKET RELEASE

Xero FY26 Key Dates

WELLINGTON, 17 February 2025 - Xero Limited (ASX: XRO) provides the following proposed key dates for the financial year ending 31 March 2026. Any changes to these dates will be notified to the ASX as required.

3 July 2025 Closing date for receipt of director nominations for the Xero

Board (by 5.00pm NZT)

21 August 2025 Xero Annual Meeting

13 November 2025 FY26 Half Year Results to 30 September 2025

14 May 2026 FY26 Full Year Results to 31 March 2026

Authorised for release to the ASX by the Xero Limited Board

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About Xero

Xero is a global small business platform with 4.2 million subscribers. Xero's smart tools help small businesses and their advisors to manage core accounting functions like tax and bank reconciliation, and complete other important small business tasks like payroll and payments. Xero's extensive ecosystem of connected apps and connections to banks and other financial institutions provide a range of solutions from within Xero's open platform to help small businesses run their business and manage their finances more efficiently.