Media Release

20 February 2025

Air New Zealand delivers solid interim result, announces share buy-back

<u>Summary</u>

- Earnings before taxation of \$155 million
- Net profit after taxation of \$106 million
- Network capacity down 4 percent, with up to 5 narrowbody and 3 widebody jets grounded due to additional global engine maintenance requirements
- Unimputed interim ordinary dividend of 1.25 cents per share declared
- Share buy-back of up to \$100 million announced¹

Air New Zealand has today announced earnings before taxation of \$155 million for the first half of the 2025 financial year, achieving a result at the upper end of the guidance range provided to the market in November 2024. Net profit after taxation was \$106 million.

Chair Dame Therese Walsh said the result highlights the airline's resilience and adaptability, amid a continuation of significant operational and economic headwinds that have persisted since the second half of the 2024 financial year.

"This is a strong result when you consider the headwinds we have been navigating for almost a year now. It reflects the hard mahi and dedication of our 11,600-strong Air New Zealand whānau and the effectiveness of the actions we have taken, and continue to take, to mitigate these challenges and position the airline for future success."

Dame Therese went on to say that based on the airline's balance sheet strength and the result announced today, shareholders will receive an unimputed interim ordinary dividend of 1.25 cents per share. The dividend will be paid on 19 March 2025, to shareholders on record as at 7 March 2025.

She also noted that the Board was pleased to announce the commencement of a share buyback of up to \$100 million, reflecting confidence in the airline's long-term outlook.

"Air New Zealand's strong balance sheet, liquidity and financial discipline provides us with the flexibility to successfully manage the short-term challenges we face, while also continuing to invest in our future and return capital to our shareholders.

"The share buy-back programme we have announced today reflects our confidence in the strength of Air New Zealand's fundamentals and our commitment to delivering value to our shareholders, while ensuring we remain well-positioned for the future."

On the financial performance for the half, Chief Executive Officer Greg Foran praised his team, noting the significant challenges they faced, including aircraft groundings associated with

¹ This includes an on-market buy-back component through the NZX and ASX and an off-market buyback component under which Air New Zealand will, following any on-market acquisitions, acquire a corresponding number of shares held by the Crown, in order to maintain the Crown's shareholding.

additional engine maintenance requirements impacting Pratt & Whitney and Rolls-Royce customers globally.

"Investment in modern, fuel-efficient aircraft is an important part of Air New Zealand's fleet strategy. But with over \$1 billion worth of our newest, most efficient aircraft grounded at times, it's been a tough year so far. Delivering the performance we have and maintaining such a strong balance sheet, is a real credit to our people and I'm proud of what we have achieved."

Passenger revenue decreased five percent to \$2.9 billion, driven by a four percent reduction in capacity due to fleet constraints and lower domestic demand, particularly in the corporate and government segments. Also included within passenger revenue for the half is \$10 million of credit breakage for unused customer credits considered highly unlikely to be redeemed. This compares to \$45 million of credit breakage recognised in the same period last year.

Cost control remained a key focus throughout the period, as the airline navigated aircraft groundings caused by global additional engine maintenance requirements. Despite receiving \$94 million in compensation from engine manufacturers, the airline estimates that first-half earnings would have been approximately \$40 million higher had it been able to operate aircraft as intended. This financial impact reflects the adverse economics of suboptimal deployment of aircraft, significant overhead costs associated with managing disrupts and resiliency measures taken to protect market share.

Mr Foran said that while the airline is pleased to have received some compensation, it is frustrating to still be in this position.

"While compensation has played an important role in offsetting some of the financial impact of the delays, it falls well short of making the airline whole for the operational and economic losses sustained.

"We strive to deliver a reliable experience for our customers, however with four percent less capacity available largely due to the engine maintenance delays, this has been a real challenge for the airline."

Average jet fuel prices were 16 percent lower overall for the period, and total fuel costs were also down around 15 percent or \$133 million. This was primarily driven by reduced capacity due to fleet constraints, as well as lower Singapore jet fuel prices.

Non-fuel operating cost inflation of approximately \$100 million for the half continues to weigh heavily on the airline's financial performance. With landing charges, labour and engineering materials leading the increases, the non-fuel operating cost uplift of 5 percent for the period brings the cumulative impact of inflation across the past five years to 25 to 30 percent.

The airline's transformation initiatives are starting to deliver measurable benefits, and the airline expects to achieve the 2025 financial year contribution targets outlined at its recent investor day.

Looking ahead to the remainder of the financial year, Mr Foran acknowledged that 2025 is set to be particularly challenging financially, as the airline navigates its first full 12-month period with up to 11 jets (six narrowbody and five widebody) out of service at any time.

"This is a significant volume of aircraft to have on the ground, but we continue to take steps to build resilience into our operations through schedule adjustments, leasing additional engines, and prioritising customer experience improvements. Despite these challenging times, there is much to look forward to in the coming months." By this time next year, Air New Zealand expects to have more than half of its Boeing 787 Dreamliner fleet modernised with completely new cabin interiors, including the latest Business Premier Luxe[™] seats.

Additional leased engines are expected to arrive shortly to bolster network resilience, and a new uniform will be revealed in the coming months. The airline also plans to trial innovations such as digital bag tags and onboard domestic Wi-Fi, alongside the arrival of an all-electric demonstrator aircraft mid-calendar year.

"The road ahead is not without obstacles, but our balance sheet strength, our clear strategic priorities, and the skill and commitment of our team position us well to navigate the year ahead," said Mr Foran.

Outlook

The airline notes that the 2025 financial year will be the first full 12-month period impacted by global additional engine maintenance requirements on the Pratt & Whitney and Rolls-Royce engines that power its Airbus neo and Boeing 787 Dreamliner fleets.

For the second half of the financial year, Air New Zealand's best estimate currently is that it will have up to 11 jet aircraft grounded at times as a result of these requirements, however the airline notes a large degree of uncertainty exists regarding engine maintenance timeframes.

In light of these aircraft groundings, the associated diseconomies of scale and inefficiencies, and potential compensation, the airline currently expects performance for the second half of the 2025 financial year to be significantly lower than the first half.

Given the degree of uncertainty surrounding the number of grounded aircraft across the second half and any associated compensation, the airline is not in a position to provide guidance at this time.

Ends

This announcement has been authorised for release by Jennifer Page, General Counsel & Company Secretary.

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Interim Financial Results / 2025

Investor presentation

20 February 2025

A STAR ALLIANCE MEMBER 📌

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The following non-GAAP measures are not audited: CASK, Net Debt, Gross Debt, EBITDA, and RASK. Amounts used within the calculations are derived from the interim financial statements where possible. The interim financial statements are subject to review by the Group's external auditors. The non-GAAP measures are used by management and the Board of Directors to assess the underlying financial performance of the Group in order to make decisions around the allocation of resources.

Refer to slide 33 for a glossary of the key terms used in this presentation.

BUSINESS UPDATE

GREG FORAN CHIEF EXECUTIVE OFFICER

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1H 2025 – delivering a solid result

ASK's down 4%

With up to 8 jet fleet grounded due to additional engine maintenance requirements globally on Pratt & Whitney and Rolls-Royce engines

8.1m Passengers flown Down 3% on 1H 2024

\$257m ~\$40m adverse impact to

Cargo revenue

Up 6% on 1H 2024 and above pre-Covid levels

Best Airline in the world

Awarded by Condé Nast, Readers Choice UK

4.8m Loyalty members Up 10% on 1H 2024

\$155m

earnings before taxation

Includes \$10m of unused credit breakage

1H 2025 earnings

compensation

From aircraft availability challenges, net of

Up to \$100m Share buy-back announced

1.25 cps unimputed ordinary dividend Declared for 1H 2025

Proactively managing elevated levels of grounded aircraft from global engine maintenance delays

Up to 11 aircraft expected to be grounded at times in 2H 2025



Actions we have taken to date:



Swiftly negotiated leased aircraft and engines. Expect two additional leased engines in 2H 2025



Two previously disclosed leased Airbus A321 aircraft arriving in 2025



Increased inventory of parts and spares



Network and schedule adjustments, including pausing of Chicago and Seoul



Leveraging our longstanding OEM relationships

¹ Number of aircraft grounded at times due to global additional engine maintenance requirements on the PW1100 engines on our neo fleet and Rolls-Royce engines on our Boeing 787 Dreamliner fleet.

Stable performance across most markets

ASIA

- Market capacity normalising after significant growth in the past 1-2 years
- Singapore, Japan and Bali continue to perform well
- Cargo performance a highlight, with greater volumes of trans-shipments

PACIFIC ISLANDS

- Passenger volumes up on prior year, strong demand outlook into 2H 2025
- Stable market capacity and strong passenger share ahead of capacity

TASMAN

- Strong performance 1H 2025, with solid bookings into early 2H 2025
- Market capacity up 2-3% overall with Air New Zealand flat
- Strong passenger share ahead of capacity

NEW ZEALAND

- Government and corporate demand has remained soft, SME resilient
- Domestic leisure demand continues to hold up
- Looking to grow jet route capacity on select routes

NORTH AMERICA

- Market capacity stabilising following significant growth of around 50% in the prior year
- Premium cabins continue to perform well
- US point of origin sales remain strong

AIR NEW ZEALAND 2025 INTERIM RESULTS 6

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Transformation initiatives on track to deliver ~\$100 million in EBITDA benefits in 2025







FINANCIAL UPDATE

RICHARD THOMSON CHIEF FINANCIAL OFFICER

1H 2025 financial summary

- Operating revenue of **\$3.4 billion, down 2%**
- Passenger revenue of **\$2.9 billion, down 5%**
- Cargo revenue of **\$257 million, up 6%**
- Earnings before taxation of **\$155 million, down 16%**
- Net profit after tax of **\$106 million, down 18%**
- Liquidity of **\$1.8 billion**¹
- Net debt to EBITDA of **0.9x**
- Unimputed ordinary interim dividend of 1.25 cents per share equating to a 69% payout ratio²

Earnings/(Loss) before taxation (\$ millions)



¹ As at 31 December 2024, includes \$1.5 billion cash and \$250 million in undrawn funds under the revolving credit facility.

² The airline's policy is to pay ordinary dividends equal to between 40% to 70% of underlying net profit after tax (underlying NPAT), subject to the Board's discretion. The payout ratio for each of the interim and final dividends is calculated based on the rolling 12-month NPAT, which is divided by two, to reflect the six-monthly period.

A solid result after adjusting for the impact of engine delays, net of compensation

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~\$40 million

residual adverse impact to earnings, despite compensation of \$94 million in 1H 2025

Profitability waterfall



¹ For further details on fuel cost movement, refer to slide 22.

² Full-time equivalent staff levels decreased 0.5% to ~11,600.

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Additional commentary

- The waterfall chart includes:
 - Compensation of \$94 million within other revenue, of which ~\$30 million relates to other periods
 - Gain on sale and leaseback of \$3 million within other expenses, less than guided to in November due to timing, per the final contract terms
 - Transformation initiatives for 1H 2025 (as discussed on slide 7)
- Landing charges, labour and engineering materials driving inflationary uplift of 5% for 1H 2025. Rate only impact on key P&L lines as follows:

	1H 2025 price change
Maintenance, aircraft operations & passenger services	7%
Labour	5%
Sales, marketing and other expenses	2%

Fleet constraints have led to a temporary deterioration in CASK

- **Reported** CASK **increased 2.9%**, largely due to reduced capacity, ongoing inflationary pressures and inefficiencies associated with fleet constraints
- Excluding the impact of fuel price movement, foreign exchange, and third-party maintenance in the prior period, **underlying CASK increased 6.7%** due to:
 - Non-fuel operating cost inflation of \sim 5% across the cost base
 - Diseconomies of scale and inefficiencies resulting from significant levels of grounded aircraft



1H 2025 CASK adjusted for

impact of engine maintenance

delays

(0.45)

Fuel hedging and FX update

Fuel hedging

- Hedge portfolio structured to protect against upside movements and allow participation to downward price movements through collars
- Currently hedging Brent Crude only; exposed to pricing movements in the crack spread

Fuel hedge position (as at 6 Feb 2025)				
Period	Hedged volume (in barrels)	% hedged		
2H 2025	3,680,000	89%		
1H 2026	2,430,000	60%		

Foreign exchange hedging

• US dollar is ~67% hedged for 2H 2025 at NZD/USD ~0.6000

¹ Assumes an average jet fuel price of USD90 per barrel for 2H 2025 and a NZD/USD rate of 0.5670. Forecast date of 6 February 2025. Further information on fuel movements can be found in the fuel waterfall on slide 22.



1,800

1,500

1,200

900

600

300

0

NZD millions

📕 2024 📕 2025 🞆 2025E

2H 2025 Fuel cost¹ sensitivity (inclusive of hedging)



Fleet investment update

Actual and forecast aircraft capital expenditure¹



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- Forecast investment of **\$3.5 billion** in aircraft and associated assets through to FY2029²
 - Timing of new 787 deliveries remains subject to Boeing production rates
 - Approximately \$180 million relates to weaker New Zealand Dollar compared to FY2024
- Chart includes the forecast cost of interior retrofit of 14 existing 787 aircraft and 6 777-300ER aircraft
 - Estimated aggregate cost of ~\$515 million for both programmes, phased over the next ~3 years
 - First 787 retrofit currently expected to be in-service first half calendar year 2025
 - First 777-300ER retrofit expected to retrofitted by late calendar year 2026

¹ Includes progress payments on aircraft and aircraft improvements (e.g. refurbishment); excludes engine maintenance. Please refer to slide 31 for fleet delivery table.

² Based on expected delivery dates, not contractual delivery dates

Further progressing towards our capital management framework targets

Maintain financial resilience and flexibility

- Target liquidity range of \$1.2 billion to \$1.5 billion
- Net Debt to EBITDA ratio of 1.5x to 2.5x

Underpinned by our commitment to maintain investment grade credit rating metrics

Invest in core operations

- · Fleet and infrastructure investments above WACC through the cycle
- · Investment to support the airline's decarbonisation ambitions

Distributions

- Ordinary dividend pay-out ratio of 40% to 70% of underlying net profit after tax (NPAT)¹
- Return excess capital via special dividends or share buybacks

Growth capex

- Disciplined investment in value accretive capex
- Target ROIC above pre-tax
 WACC

PROGRESS MADE IN 1H 2025

- ~\$285m debt and leases paid down
- ~\$290m of cash collateral released from restricted cash, with further working capital optimisation planned for FY2026
- ~\$190 million from sale and leaseback of four A320s
- Delivery of 30th ATR72-600 for the regional domestic network
- Largest SAF purchase to date completed (represents ~1.6% of total estimated fuel consumption for FY2025)
- ~\$40 million unimputed ordinary interim dividend declared
- Announced share buy-back of up to \$100 million
- Commenced Christchurch Engine Centre JV expansion

¹ The payout ratio for each of the interim and final dividends is calculated based on the rolling 12-month NPAT, which is divided by two, to reflect the six-monthly period.

OUTLOOK

GREG FORAN CHIEF EXECUTIVE OFFICER

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FY2025 capacity outlook, 2H 2025 uncertain due to engine constraints

Sector	2024 ASKs (millions)	1H 2025 Actuals (on 1H 2024)	2H 2025 Estimate (on 2H 2024)	FY2025 Estimated Capacity ¹
Domestic	6,620	(3%)	1% to (1%)	(1%) to (2%)
Tasman and Pacific Islands	11,655	(1%)	0% to 2% up	0% to 1%
International long-haul	23,792	(7%)	(1%) to (3%)	(4%) to (5%)
Group	42,067	(4%)	0% to (2%)	(2%) to (3%)

- The airline notes that the 2025 financial year will be the first full 12-month period impacted by global additional engine maintenance requirements on the Pratt & Whitney and Rolls-Royce engines that power its Airbus neo and Boeing 787 Dreamliner fleet.
- For the second half of the financial year, Air New Zealand's best estimate currently is that it will have up to 11 jet aircraft grounded at times as a result of these requirements, however the airline notes a large degree of uncertainty exists regarding engine maintenance timeframes.
- In light of these aircraft groundings, the associated diseconomies of scale and inefficiencies, and potential compensation, the airline currently expects performance for the second half of the 2025 financial year to be significantly lower than the first half.
- Given the degree of uncertainty surrounding the number of grounded aircraft across the second half and any associated compensation, the airline is not in a position to provide guidance at this time.



Thank you



SUPPLEMENTARY INFORMATION

Cargo performance

 Cargo revenue of \$257 million, up 6% on prior comparative period. Key drivers include:

 Volumes up driven by increased load factors and a higher proportion of trans-shipments, particularly out of Asia

Partly offset by capacity and yield declines, reflecting competitive market conditions

Cargo revenue up 6% driven by:

Volumes	12%
Yields	(6%)

Fuel cost movement



¹ Sustainable aviation fuel (SAF) costs of \$9 million and New Zealand Emissions Trading Scheme (NZETS) expenses of \$19 million are included within fuel costs for the period.

Key capital management metrics



	Dec 2024	Jun 2024	Capital management targets (effective from FY2024)
Gross debt ¹	(2,964)	(2,816)	
Cash, restricted deposits and net open derivatives ¹	2,083	2,044	
Net debt ¹	(881)	(772)	
Gross debt/EBITDA	3.1x	2.9x	
Net debt/EBITDA	0.9x	0.8x	Net Debt to EBITDA ratio of 1.5x to 2.5x
Gearing	30.1%	27.7%	
Return on invested capital (ROIC) ²	NC	9.7%	Target ROIC above pre-tax WACC
Total liquidity ¹	1,792	1,529	Target liquidity range of \$1.2 billion
Moody's rating	Baa1 (investment grade)	Baa1 (investment grade)	Investment grade
Shareholder distributions declared	1.25 cps interim unimputed ordinary dividend	2.0 cps interim and 1.5 cps final unimputed ordinary dividends	Ordinary dividend payout ratio of 40% to 70% of underlying net profit after taxation (NPAT) ³

¹ In \$ millions.

² Return on invested capital not calculated (NC) at the interim results.

³ NPAT is calculated on a rolling twelve-month basis as further explained on slides 9 and 15.

Debt structure and maturity profile

Capital structure as at 31 Dec 2024

- Gross Debt of \$3.0 billion comprising:
 - ~\$1.4 billion secured aircraft debt and finance leases¹
 - ~\$0.9 billion operating leases¹
 - ~\$0.7 billion unsecured bonds and notes
- Cash of ~\$1.5 billion, restricted deposits of \$0.5 billion and net open derivatives of \$42 million
- Net Debt of ~\$0.9 billion
- Undrawn \$250 million Revolving Credit Facility, expiring May 2027
- Weighted average debt and finance lease maturity of ~3.5 years²
 Unencumbered aircraft portfolio
- 50 unencumbered aircraft as at Dec 2024 including 7 A320/A321neos
- Market value as at Jun 2024 of ~\$2.0 billion³
- In addition, equity of ~\$1.9 billion³ in existing aircraft within debt facilities

¹ Finance leases are lease liabilities with purchase options. Operating leases are lease liabilities without purchase options.

Debt maturity profile as at 31 Dec 2024 (\$ millions)



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² Weighted average life of secured aircraft debt, finance leases and unsecured debt. Excludes operating leases.

³ Aircraft and spare engines. Aircraft valuations based on Aircraft Value Analysis Company Limited (AVAC) as at 30 June 2024. Spare engines are included at book value as at 30 June 2024. USD values are converted to NZD at 31 December 2024 balance sheet rate of 0.5630. Foreign currency denominated debt outstanding as at 31 December 2024 also converted to NZD at balance sheet rates (JPY: 88.90, EUR: 0.5400). Aircraft valuations are subject to market conditions, aircraft condition, FX rates, technology advancement and other factors.

\$94 million in compensation and \$3 million gain on sale recognised in the 1H 2025 result

Compensation recognised in Statement of Financial Performance

	Dec 2024 \$M	Dec 2023 \$M	
Other revenue	83	-	~\$30 million of which pertains to
Fuel	2	-	other periods
Maintenance	1	-	
Depreciation and amortisation	8	-	
Total compensation received from manufacturers	94		

Gain on sale and leaseback of four Airbus A320 aircraft recognised in Statement of Financial Performance

	Dec 2024 \$M	Dec 2023 \$M
Other expenses	3	-

Financial overview

	Dec 2024 \$M	Dec 2023 \$M	Movement %
Operating revenue	3,403	3,474	(2%)
Earnings before taxation	155	185	(16%)
Net profit after taxation	106	129	(18%)
Operating cash flow	424	411	3%
Cash position ¹	1,542	1,279	21%
Ordinary dividends declared	1.25 cps	2.0 cps	(37%)

¹ Comparatives at 30 June rather than 31 December.

Group performance metrics

	Dec 2024	Dec 2023	Movement ¹ %
Passengers carried ('000s)	8,086	8,352	(3%)
Available seat kilometres (ASKs, millions)	20,453	21,405	(4%)
Revenue passenger kilometres (RPKs, millions)	17,032	17,467	(2%)
Load factor	83.3%	81.6%	1.7 pts
Passenger revenue per ASKs as reported (RASK, cents)	14.2	14.3	(1%)
Passenger revenue per ASKs, excluding FX (RASK, cents)	14.2	14.3	(1%)
Passenger revenue per ASKs, excluding FX and unused credit breakage (RASK, cents) ²	14.2	14.1	1%

¹ Calculation based on numbers before rounding. ² This is RASK excluding \$10 million in unused customer credit breakage which has been recognised within passenger revenue in 1H 2025 and \$45 million in 1H 2024.

Domestic

	Dec 2024	Dec 2023	Movement ¹ %
Passengers carried ('000s)	5,174	5,460	(5%)
Available seat kilometres (ASKs, millions)	3,235	3,353	(3%)
Revenue passenger kilometres (RPKs, millions)	2,695	2,826	(5%)
Load factor	83.3%	84.3%	(1.0) pts
Passenger revenue per ASKs as reported (RASK, cents)	29.9	30.1	(1%)
Passenger revenue per ASKs, excluding FX (RASK, cents)	29.9	30.1	(1%)
Passenger revenue per ASKs, excluding FX and unused credit breakage (RASK, cents) ²	29.8	29.8	-

¹ Calculation based on numbers before rounding. ² This is RASK excluding ~\$3 million in unused customer credit breakage which has been recognised within passenger revenue in 1H 2025 and \$9 million in 1H 2024.

Tasman and Pacific Islands

	Dec 2024	Dec 2023	Movement ¹ %
Passengers carried ('000s)	1,941	1,902	2%
Available seat kilometres (ASKs, millions)	5,864	5,898	(1%)
Revenue passenger kilometres (RPKs, millions)	5,070	4,904	3%
Load factor	86.5%	83.2%	3.3 pts
Passenger revenue per ASKs as reported (RASK, cents)	13.2	13.6	(2%)
Passenger revenue per ASKs, excluding FX (RASK, cents)	13.2	13.6	(3%)
Passenger revenue per ASKs, excluding FX and unused credit breakage (RASK, cents) ²	13.2	13.4	(2%)

¹ Calculation based on numbers before rounding. ² This is RASK excluding ~\$3 million in unused customer credit breakage which has been recognised within passenger revenue in 1H 2025 and \$10 million in 1H 2024.

International long-haul

	Dec 2024	Dec 2023	Movement ¹ %
Passengers carried ('000s)	971	990	(2%)
Available seat kilometres (ASKs, millions)	11,354	12,154	(7%)
Revenue passenger kilometres (RPKs, millions)	9,267	9,737	(5%)
Load factor	81.6%	80.1%	1.5 pts
Passenger revenue per ASKs as reported (RASK, cents)	10.2	10.3	_
Passenger revenue per ASKs, excluding FX (RASK, cents)	10.3	10.3	_
Passenger revenue per ASKs, excluding FX and unused credit breakage (RASK, cents) ²	10.2	10.1	1%

¹ Calculation based on numbers before rounding. ² This is RASK excluding ~\$3 million in unused customer credit breakage which has been recognised within passenger revenue in 1H 2025 and \$26 million in 1H 2024.



Aircraft delivery schedule (as at 31 December 2024)¹

		Number in	Number on order	Expected delivery dates (financial year)				
		existing fleet		2025	2026	2027	2028	2029
Owned Fleet on Order	Boeing 787	12	8	-	2	3	1	2
	Airbus A320neo / A321neo	13	2	-	-	2	-	-
	ATR 72-600	30	1	1	-	-	-	-
Operating Leased Aircraft	Airbus A320neo / A321neo	5	2	2	-	-	-	-

¹ Delivery table excludes the BETA ALIA CTOL, our first electric aircraft which will enter the fleet as a cargo-only commercial demonstrator from FY2026. It should be noted that the table above is based on our assumed delivery schedule. This differs to the contractual delivery dates.





¹ For 2021 and 2022, the chart excludes the Boeing 777-200ER fleet. It does not include the BETA ALIA CTOL, our first electric aircraft which will enter the fleet as a cargo-only commercial demonstrator from FY2026. It also does not

² Includes the three short-term leased 777-300ER aircraft.

include three short-term leased 777-300ER aircraft.

Glossary of key terms

Available Seat Kilometres (ASKs)	Number of seats operated multiplied by the distance flown (capacity)				
Cost/ASK (CASK)	Operating expenses divided by the total ASK for the period				
Earnings before interest, tax, depreciation and amortisation (EBITDA)	Operating earnings before depreciation and amortisation, finance costs and taxation				
Gross Debt	Interest-bearing liabilities and lease liabilities				
Net Debt	Interest-bearing liabilities and lease liabilities less bank and short-term deposits, net open derivatives held in relation to interest-bearing liabilities and lease liabilities, and interest-bearing assets				
Cash, restricted deposits and net open derivatives	Bank and short-term deposits, interest-bearing assets and net open derivatives held in relation to interest-bearing liabilities and lease liabilities				
Liquidity	Cash and cash equivalents (which excludes restricted deposits) plus the outstanding amount of any revolving credit facility available to be drawn				
Passenger Load Factor	RPKs as a percentage of ASKs				
Passenger Revenue/ASK (RASK)	Passenger revenue for the period divided by the total ASKs on passenger flights for the period				
Revenue Passenger Kilometres (RPKs)	Number of revenue passengers carried multiplied by the distance flown (demand)				

The following non-GAAP measures are not audited: CASK, Net Debt, Gross Debt, EBITDA and RASK. Amounts used within the calculations are derived from the condensed Group interim financial statements where possible. The interim financial statements are subject to review by the Group's external auditors. The non-GAAP measures are used by management and the Board of Directors to assess the underlying financial performance of the Group in order to make decisions around the allocation of resources.
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Corporate governance: www.airnewzealand.co.nz/corporate-governance

Sustainability: https://www.airnewzealand.co.nz/sustainability

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Interim Financial Report / 2025

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Where we fly



*Route is temporarily suspended.



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- Condensed Consolidated Interim Financial Statements
- Independent Auditor's Review Report
- Shareholder Enquiries





Dame Therese Walsh Chair

h Greg Foran Chief Executive Officer

Kia ora koutou

Our performance for the first half of the 2025 financial year is a testament to the resilience and skill of our 11,600-strong Air New Zealand whānau.

Despite navigating what has now been 12 months of some of the toughest conditions we have ever experienced, Air New Zealand is proud to have delivered earnings before taxation of \$155 million, at the upper end of guidance, and net profit after taxation of \$106 million. Our strong balance sheet and liquidity position allow us to not only manage the short-term challenges we face successfully, but also to invest in the future with confidence and return capital to our shareholders.

Reflecting the result for the period and our balance sheet stability, the Board has declared an unimputed interim ordinary dividend of 1.25 cents per share and approved a share buy-back of up to \$100 million*. This decision underscores our commitment to delivering value to our shareholders, while ensuring we remain well-positioned for the long-term.

In a normal year the result we have announced today might not seem that remarkable. But given the challenges we have faced – rising costs, a softer domestic economy with reduced corporate and government spending, and unprecedented levels of grounded aircraft due to additional engine maintenance requirements – it is a result that reflects the hard mahi, determination, and agility of our team.

*This includes an on-market buy-back component through the NZX and ASX and an off-market buy-back component under which Air New Zealand will, following any on-market acquisitions, acquire a corresponding number of shares held by the Crown, in order to maintain the Crown's shareholding.



To perhaps put the biggest of these challenges into perspective, over \$1 billion worth of our newest and most efficient aircraft have been grounded at times across the six month period.

Mania Flight Attendant

The impact of this on our operations, our financial performance, our people and our customers cannot be understated. We estimate earnings before taxation of \$155 million for the period would have been around \$40 million higher, net of compensation, had we been able to operate our aircraft and network schedule as intended.

But we knew this would be the case and went into the year with our eyes wide open, determined to control what we could, continue putting effective mitigations in place and maintain a relentless focus on delivering for our customers.

And while disruption remains part of our daily rhythm for now, we are optimistic about the future. As we outlined at our Investor Day in November, we are undertaking exciting work across the business to strengthen and develop our foundations even further.

Looking ahead to the next 12 months, more than half of our Boeing 787 Dreamliner fleet will be retrofitted with our latest cabin products, including the new Business Premier Luxe™ seats in our Business Premier[™] cabin. A new inflight entertainment system and bigger screens will be rolled out across all cabins and a Sky Pantry™, where customers can get a snack or drink at their leisure, will be added to our Premium Economy and Economy cabins.

We will also officially launch our trial of digital bag tags, enabling customers to track baggage on a real-time basis throughout their travel journey. Starting in March, domestic Wi-Fi will be rolled out on select aircraft, including, in a world first, on an ATR aircraft. Free internet on domestic flights marks a significant step in transforming the way we connect and travel here in Aotearoa New Zealand and we are excited to have this innovation on-board.

INTERIM FINANCIAL REPORT 2025

Our first battery-powered, all-electric demonstrator aircraft will also join the fleet in the 2025 calendar year.

This delivery represents an important step in our journey towards decarbonisation. The demonstrator will provide us with invaluable insights into the broader transformation needed in the aviation ecosystem to support adoption of these technologies on a larger scale. Work is also progressing on a new near-term carbon emissions reduction target, that better reflects the challenges we face with respect to aircraft and alternative jet fuel availability.

The Mangopare Pilot Cadetship has had a tremendous start, receiving over 2,000 applications for its inaugural intake. 30 cadets were selected and began their training in Arizona last September, a critical step to ensure we maintain a pipeline of talent to support future growth.

And as aircraft availability issues start to ease and the first of our new Boeing 787 Dreamliners arrive in early calendar year 2026, we are actively evaluating network opportunities and

Financial Results

INTERIM FINANCIAL REPORT 2025



Passenger revenue decreased five percent to \$2.9 billion, largely due to capacity constraints arising from additional engine maintenance requirements, as well as lower domestic demand particularly in corporate and government segments. Also included within passenger revenue is \$10 million of credit breakage for unused travel credits that are considered highly unlikely to be redeemed.

Operating costs including fuel decreased two percent, driven primarily by reduced capacity and lower fuel cost for the period. US dollar (USD) fuel prices declined 16 percent over the period from an average of USD 109 per barrel to an



potential new routes we may look to serve in the medium to longer term.

These initiatives are just the beginning of what promises to be an exciting year ahead. In times like this, it might be easier to pull back and delay investment, but that's not who we are. Our focus remains firmly on the future - ensuring that we continue to connect New Zealanders to each other and to the world, while driving innovation and creating value for our customers and shareholders alike.



average of USD 91 per barrel, driving a \$133 million decrease in total fuel costs. Overall capacity for the period declined four percent due to fleet constraints related to the ongoing additional engine maintenance requirements impacting Pratt & Whitney and Rolls-Royce customers globally.

Cost inflation continues to significantly impact financial performance, with approximately \$100 million of additional non-fuel operating cost headwinds for the half. This represents an uplift of five percent compared to the same period last year, and brings the cumulative impact of inflation across the past five years to around 25 to 30 percent. The reduction in capacity for the period has also hampered productivity efforts as the airline carries extra costs and inefficiencies as it manages ongoing disruptions in the supply chain.

LETTER FROM THE CHAIR AND CHIEF EXECUTIVE OFFICER (CONTINUED)

Capital Management and Dividends

Management continues to make solid progress to move the airline closer to the targets set out in its Capital Management Framework. This includes the resumption of ordinary dividends, voluntary early repayment of debt and an increase in unencumbered aircraft.

Liquidity as at 31 December 2024 was \$1.8 billion and net debt to EBITDA was 0.9 times. The airline continues to maintain its investment grade credit of Baa1, reaffirming Air New Zealand's position as one of the highest credit-rated airlines in the world. Maintaining our investment grade rating provides us with continued access to capital at competitive rates, giving us flexibility and resiliency.

On the basis of our ongoing balance sheet strength and the result, the Board has declared an unimputed interim ordinary dividend of 1.25 cents per share, which equates to a payout ratio of 69 percent of the prior 12 month's underlying net profit after taxation. This aligns with the airline's policy to pay ordinary dividends equal to between 40 percent to 70 percent of underlying net profit after taxation, subject to Board discretion.



Outlook

The airline notes that the 2025 financial year will be the first full 12-month period impacted by global additional engine maintenance requirements on the Pratt & Whitney and Rolls-Royce engines that power its Airbus neo and Boeing 787 Dreamliner fleets.

200

For the second half of the financial vear. Air New Zealand's best estimate currently is that it will have up to 11 jet aircraft grounded at times as a result of these requirements. however the airline notes a large degree of uncertainty exists regarding engine maintenance timeframes.

In light of these aircraft groundings, the associated diseconomies of scale and inefficiencies, and potential compensation, the airline currently expects performance for the second half of the 2025 financial year to be significantly lower than the first half.

Given the degree of uncertainty surrounding the number of grounded aircraft across the second half and any associated compensation, the airline is not in a position to provide guidance at this time.

Progressing towards our capital management framework targets

Maintain financial resilience and flexibility

• Target liquidity range of \$1.2 billion to \$1.5 billion Net Debt to EBITDA ratio of 1.5x to 2.5x

Underpinned by our commitment to maintain investment grade credit rating metrics

Invest in core operations

- · Fleet and infrastructure investments above WACC through the cycle
- · Investment to support the airline's decarbonisation ambitions

Distributions

- Ordinary dividend pay-out ratio of 40% to 70% of underlying net profit after tax (NPAT)¹
- Return excess capital via special dividends or share buybacks
- Growth capex Disciplined investment in value accretive capex Target ROIC above pre-tax WACC

1 The payout ratio for each of the interim and final dividends is calculated based on the rolling 12-month NPAT, which is divided by two, to reflect the six-monthly perior

1H 2025 performance vs target Liauidity \$1.8 billion

The Board was also pleased to

announce that up to \$100 million

will be returned to shareholders

Air New Zealand continues to

with a strong balance sheet,

over and above our Capital

demonstrate its financial stability

excess liquidity and performance

Management Framework targets.

through a share buy-back.

Net Debt to EBITDA 0.9x

Unimputed interim ordinary dividend 1.25 cps 69% pay-out ratio

Return of excess capital

Announced share buy-back of up to \$100 million





INTERIM FINANCIAL REPORT 2025



While the challenges we face will remain a while longer, our strong balance sheet, clear strategic focus. and the dedication of our team give us confidence in the path ahead. The momentum we've built over the past year, through decisive actions to create value for our customers and shareholders, has laid a strong foundation for the future.

Both the Board and management are committed to continue delivering stronger returns while staying true to our culture and our promise of a world-class travel experience.

Thank you for your continued support of Air New Zealand.

Ngā mihi nui,

Math

Dame Therese Walsh Chair

Greg Foran Chief Executive Officer Air New Zealand

	Air New Zealand has reported earnings before taxation of \$155 million for the first six months of the 2025 financial year, compared to \$185 million for the equivalent period last year. Net profit after taxation was \$106 million. Considerable levels of grounded aircraft due to global accelerated maintenance requirements on	engines that power the airline's Boeing 787 Dreamliner and Airbus A320/321neo fleets significantly impacted the result for the period. Ongoing weakness in the economic backdrop in New Zealand also affected the result, with lower domestic demand, particularly in the corporate and government segments.	Expenses
Revenue Performance	Operating revenue for the period was \$3.4 billion, a decrease of 2.0 percent. Excluding the impact of foreign exchange, operating revenue decreased 1.9 percent. Passenger revenue declined 5.0 percent to \$2.9 billion largely due to capacity constraints from aircraft groundings, and softer domestic demand. Excluding the impact of foreign exchange and travel credit breakage, passenger	to 86.5 percent due to a combination of higher passenger volumes and reduced narrowbody flying associated with additional engine maintenance requirements. International short-haul RASK decreased 1.5 percent excluding foreign exchange and travel credit breakage due to lower average fares. Domestic capacity decreased 3.5 percent, with up to five narrowbody aircraft removed from service for parts	
\$155m Earnings before taxation	revenue decreased by 3.9 percent. Total capacity (Available Seat Kilometres, ASK) decreased 4.4 percent, reflecting fleet constraints arising from the global accelerated engine maintenance requirements. Demand (Revenue Passenger Kilometres, RPK) increased by more than capacity, resulting in increased load factors of 83.3 percent, up 1.7 percentage points on the prior period.	of the period due to the global Pratt & Whitney PW1100 accelerated engine maintenance requirements. Despite this, passenger volumes decreased by more than the capacity reduction due, in part, to ongoing softness in the New Zealand economy which impacted business travel. Load factors decreased 1.0 percentage point to 83.3 percent, while RASK excluding foreign exchange and travel credit breakage was consistent with the prior period.	Up to \$100m Share buy-back



Net profit after taxation





Revenue per Available Seat Kilometre (RASK) excluding foreign exchange and travel credit breakage increased slightly, by 0.7 percent.

Capacity across the international long-haul network decreased 6.6 percent, as a result of engine constraints on the airline's Dreamliner fleet, which was only partly offset by the deployment of three leased widebody aircraft. Demand on international long-haul routes relative to capacity growth saw load factors increase 1.5 percentage points to 81.6 percent. International long-haul RASK excluding foreign exchange and travel credit increased by 1.0 percent.

International short-haul capacity decreased by 0.6 percent, and load factors increased 3.3 percentage points

Cargo revenue was \$257 million, an increase of 5.8 percent. This was largely driven by higher load factors particularly on North American and Asia routes, partly offset by capacity and yield declines due to stronger market competition.

Contract services and other revenue was \$241 million, an increase of 39 percent, due to compensation received from engine manufacturers related to accelerated maintenance requirements, partly offset by reduced third-party maintenance revenue resulting primarily from the permanent closure of the Gas Turbines business which occurred in the prior period. Foreign exchange had a nominal impact.

kpenses

Operating expenditure decreased 1.7 percent to \$2.9 billion for the period as a result of lower overall capacity from ongoing engine maintenance disruptions, as well as a substantial decrease in jet fuel prices.

Reported costs per ASK (CASK) deteriorated 2.9 percent, as lower fuel price and favourable foreign exchange movements were more than offset by ongoing inflationary pressure across the cost base and inefficiencies associated with fleet constraints. For the six months to 31 December 2024, broad-based inflation led to an increase of approximately \$100 million in nonfuel operating costs compared to the prior period. Underlying CASK, which excludes the impact of fuel price, foreign exchange and thirdparty maintenance, deteriorated by 6.7 percent.

Labour costs were \$824 million. increasing by 3 percent compared to the same period last year. Wage inflation of 4.7 percent contributed to higher labour costs but was partly offset by less flying in the period. Full-Time Equivalent labour (FTE) decreased 0.5 percent to approximately 11,600.

Fuel costs were \$746 million, decreasing 15 percent on the prior period largely due to a decline in Singapore Jet fuel price, as well as the reduced flying over the period. A 16 percent decrease in the underlying jet fuel prices from USD 109 per barrel to USD 91 per barrel, and, to a lesser extent, a decrease in the price of domestic carbon offsets was partially offset



\$3.4b

Operating revenue

\$424m

1.25c

Unimputed interim

ordinary dividend



by unfavourable hedging losses. Combined, these factors contributed \$108 million of lower costs relative to the prior period. A stronger New Zealand dollar relative to the prior period also contributed \$5 million to the decrease in fuel costs.

Aircraft operations, passenger services and maintenance costs increased \$70 million, or 8 percent driven primarily by increased landing charges across a number of domestic airports, increased engineering and maintenance costs and broader inflation pressure both in New Zealand and in offshore locations to which Air New Zealand operates. This was partly offset by reduced costs from lower overall capacity.

Sales, marketing and other expenses decreased \$16 million, or 4 percent due to lower commissions and other underlying sales activity due to reduced overall capacity from ongoing fleet disruptions, offset partly by increased market development and related activities

Ownership costs were \$388 million, an increase of \$5 million or 1.3 percent from the prior period. Decreased interest income due to a reduction in average cash holdings is reflected in increased net interest costs.

The impact of foreign exchange rate changes on the revenue and cost base resulted in a favourable foreign exchange movement of \$6 million. After considering a \$5 million unfavourable movement in hedging, overall foreign exchange had a net \$1 million positive impact on the Group result for the period.

CHANGE IN EARNINGS

The key changes in earnings, after isolating the impact of foreign exchange movements, are set out in the table below*:

Share of Earnings of Associates	Share of earnings of associates were \$15 million, a \$5 million decrease on the prior period due to unfavourable foreign exchange impacts.		December 2023 earnings before taxation	\$185m	
Cash and Financial Position	Cash on hand at 31 December 2024 was \$1.5 billion, an increase of \$263 million on 30 June 2024. This increase reflects the higher operating cash flows, proceeds from the sale and leaseback of four A320 aircraft and	lease payments in the period. At 31 December 2024, liquidity was	Passenger capacity	(\$119m)	 Capacity decreased by 4 percent du engine issues affecting the Airbus na Domestic capacity decreased 3 percention engine issues on the A321neo fleet. International short-haul capacity decreased by flying partially offset by International long-haul capacity decreased by a result of Trent 1000 engine
	the return of a restricted deposit placed as part of a commercial arrangement to provide security over the airline's New Zealand-based credit card obligations. The increase	\$1.8 billion, reflecting cash balances of \$1.5 billion as well as a revolving credit facility of \$250 million, which remains undrawn.	Passenger RASK	\$2m	 Overall Group Revenue per Available excluding FX and travel credit break 83.3 percent. Domestic RASK excluding FX and tra period with load factor decreasing 1. impacted by strong demand for regi flown and lower demand from corpo International short-haul RASK decre
Cashflow and Debt	Operating cash flows were \$424 million, reflecting positive cash earnings.	Net debt to EBITDA increased to 0.9x, which remains favourable to the airline's target leverage range of 1.5x to 2.5x. The Board will continue to review appropriate tools to			 breakage with load factor increasing International long-haul RASK increasing breakage with load factors increasing period was impacted by Boeing 787 a lesser rate than the reduction in air
		prudently transition this metric into the target range.	Unused travel credits	(\$35m)	- A breakage allowance was recognise considered the likelihood of those cr
			Cargo revenue	\$17m	 Load factor improvements particula by a reduction in yield due to an increase
Distributions	On the basis of the airline's balance sheet strength and the result announced for the period, the Board has declared an unimputed interim	In addition to this, the airline also announced the commencement of a share buy-back of up to \$100 million.	Contract services and other revenue	\$68m	 The increase reflects compensation of engine shortages on the business higher ancillary income. This was pa work primarily due to the closure of t lower customer heavy maintenance
	ordinary dividend of 1.25 cents per share. The dividend will be paid on 19 March 2025, to shareholders on		Labour	(\$23m)	 Higher labour costs due to wage inflamation maintenance requirements offset by
	record as at 7 March 2025.		Fuel	\$128m	 Consumption decreased by 2 percer 4 percent. The average fuel price, ne compared to the prior year resulting decreased by 16 percent.
			Aircraft operations, passenger services and maintenance	(\$74m)	- Higher costs related to landing price Boeing 777 aircraft and additional co
Dividend record date	ALC INTO		Sales and marketing and other expenses	\$14m	- Lower commissions and other sales market development spend.
7 March 2025	A DE A	1 the second	Ownership costs	(\$4m)	 Higher net financing costs driven by reduction in depreciation due to favo values partially counteracted by new
-dividend date			Net impact of foreign exchange movements	\$1m	 Favourable movements on operating gains due to market movements.
6 March 2025	111 Caller		Share of earnings of associates	(\$5m)	- Decrease in earnings from the Christ exchange movements.
Dividend payment date 19 March 2025	Donna Flight Attendant		December 2024 earnings before taxation	\$155m	

have not isolated the impact of foreign exchange.

Ex-





- due to reductions in aircraft availability arising from narrowbody fleets and Boeing 787 fleet.
- ercent due to the impact of the global Pratt & Whitney
- decreased 0.6 percent due to a reduction in Airbus by additional deployment of leased Boeing 777 fleet. lecreased 7 percent due to a reduction in aircraft 0 engine issues.
- ble Seat Kilometre (RASK) increased by 0.7 percent akage. Loads increased by 1.7 percentage points to
- I travel credit breakage was consistent with the prior g 1.0 percentage points to 83.3 percent. RASK was egional travel and events offset by a reduction in capacity porate and government segments.
- creased by 1.5 percent excluding FX and travel credit ing 3.3 percentage points to 86.5 percent.
- eased by 1.0 percent excluding FX and travel credit sing 1.5 percentage points to 81.6 percent. The current 87 availability issues with passenger demand reducing at aircraft capacity.
- ised for passenger unused travel credits for which it is credits being utilised is remote.
- ularly on North American and Asian routes partially offset crease in market capacity.
- on income received from manufacturers for the impact ess recognised in the current period (of \$83 million) and partially offset by reduced third-party maintenance of the Gas Turbines operation in September 2023 and ce activity.
- nflation and higher activity from increased engineering by a reduction in operating activity.
- cent (\$20 million) compared to reduction in capacity of net of hedging and carbon costs, decreased 12 percent ng in a decrease in costs of \$108 million. MOPS price
- ice increases, price inflation, higher utilisation of costs associated with leased engines.
- es costs due to a reduction in capacity offset by higher
- by lower average cash reserves were offset by a avourable foreign exchange movements on residual new leased aircraft and engine maintenance.
- ing revenue and costs partially offset by lower hedging
- istchurch Engine Centre due to unfavourable foreign

CONSOLIDATED STATEMENT OF FINANCIAL PERFORMANCE

For the six months ended 31 December

	NOTES	2024 UNAUDITED \$M	2023 UNAUDITED \$M
Operating revenue Passenger revenue Cargo		2,905 257	3,057 243
Contract services Other revenue	2.7	33 208	58 116
Operating expanditure	3	3,403	3,474
Operating expenditure Labour Fuel Maintenance Aircraft operations Passenger services Sales and marketing Foreign exchange gains Other expenses	2.7 2.7 2.6	(824) (746) (274) (446) (214) (157) - (214)	(801) (879) (255) (403) (206) (160) 5 (227)
		(2,875)	(2,926)
Operating earnings (excluding items below) Depreciation and amortisation	2.7	528 (364)	548 (369)
Earnings before net finance costs, associates and taxation Finance income Finance costs Share of earnings of associates (net of taxation)	2.1	164 57 (81) 15	179 83 (97) 20
Earnings before taxation Taxation expense		155 (49)	185 (56)
Net profit attributable to shareholders of parent company		106	129
Per share information: Basic and diluted earnings per share (cents) Interim dividend declared per share (cents)		3.1 1.25	3.8 2.0

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For the six months ended 31 December

Other comprehensive (loss)/income: Items that will not be reclassified to profit or loss: Actuarial gains/(losses) on defined benefit plans

Total items that will not be reclassified to profit or loss

Items that may be reclassified subsequently to profit or loss: Changes in fair value of cash flow hedges Transfers to net profit from cash flow hedge reserve Net translation gain/(loss) on investment in foreign operations Changes in costs of hedging reserve Taxation on above reserve movements

Total items that may be reclassified subsequently to profit or loss

Total other comprehensive (loss)/income for the period, net of taxation

Total comprehensive income for the period, attributable to shareholde of the parent company

These condensed consolidated interim financial statements have not been audited. They have been the subject of a review by the auditor pursuant to NZ SRE 2410 (Revised) Review of Financial Statements Performed by the Independent Auditor of the Entity, issued by the External Reporting Board.



	2024 UNAUDITED \$M	2023 UNAUDITED \$M
	106	129
	-	(2)
	-	(2)
	14 (29) 3 (17) 13	28 (20) (1) 3 (4)
	(16)	6
on	(16)	4
ers	90	133

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For the six months ended 31 December

UNAUDITED	NOTES	SHARE CAPITAL \$M	HEDGE RESERVES \$M	FOREIGN CURRENCY TRANSLATION RESERVE \$M	GENERAL RESERVES \$M	TOTAL EQUITY \$M
Balance as at 1 July 2024		3,379	(5)	(9)	(1,355)	2,010
Net profit for the period		-	-	-	106	106
Other comprehensive loss for the period		-	(23)	7	-	(16)
Total comprehensive income for the period	l	-	(23)	7	106	90
Transactions with owners:						
Equity-settled share-based payments						
(net of taxation)		3	-	-	-	3
Equity settlements of staff share						
award obligations	2.4	(2)	-	-	-	(2)
Dividends on Ordinary Shares	6	-	-	-	(51)	(51)
Total transactions with owners		1	-	-	(51)	(50)
Balance as at 31 December 2024	2.5	3,380	(28)	(2)	(1,300)	2,050

UNAUDITED	NOTES	SHARE CAPITAL \$M	HEDGE RESERVES \$M	FOREIGN CURRENCY TRANSLATION RESERVE \$M	GENERAL RESERVES \$M	TOTAL EQUITY \$M
Balance as at 1 July 2023		3,377	(59)	(9)	(1,230)	2,079
Net profit for the period Other comprehensive income for the period		-	- 8	(2)	129 (2)	129 4
Total comprehensive income for the period		-	8	(2)	127	133
Transactions with owners: Equity-settled share-based payments (net of taxation) Equity cottlements of staff share		4	-	-	-	4
Equity settlements of staff share award obligations Dividends on Ordinary Shares	2.4 6	(5)	-	-	- (202)	(5) (202)
Total transactions with owners		(1)	-	-	(202)	(203)
Balance as at 31 December 2023	2.5	3,376	(51)	(11)	(1,305)	2,009

CONSOLIDATED STATEMENT OF FINANCIAL POSITION As at

Current assets Bank and short-term deposits Trade and other receivables Inventories Derivative financial assets Intangible assets Income taxation Interest-bearing assets Other assets	
Total current assets	
Non-current assets Trade and other receivables Property, plant and equipment Right of use assets Intangible assets Investments in other entities Derivative financial assets Interest-bearing assets Other assets	
Total non-current assets	
Total assets	
Current liabilities Trade and other payables Revenue in advance Interest-bearing liabilities Lease liabilities Derivative financial liabilities Provisions Income taxation Other liabilities	
Total current liabilities	
Non-current liabilities Trade and other payables Revenue in advance Interest-bearing liabilities Lease liabilities Derivative financial liabilities Provisions Deferred taxation Other liabilities	
Total non-current liabilities	
Total liabilities	

Equity Share capital

Reserves

Total equity

1 Mabh

Dame Therese Walsh Chair For and on behalf of the Board, 20 February 2025

Alison Gerry Director

These condensed consolidated interim financial statements have not been audited. They have been the subject of a review by the auditor pursuant to NZ SRE 2410 (Revised), issued by the External Reporting Board. The accompanying notes form part of these financial statements.

INTERIM FINANCIAL REPORT 2025



NOTES	31 DEC 2024 UNAUDITED \$M	30 JUN 2024 AUDITED \$M
2.2	1,542 549 144 157 41 28 329 12	1,279 538 131 88 40 28 326 10
	2,802	2,440
2.1 2.2	44 3,867 1,431 200 235 88 170 7	33 3,608 1,520 188 205 92 454 8
	6,042	6,108
	8,844	8,548
2.3	1,022 1,736 187 337 55 12 6 276	849 1,831 157 331 76 53 7 295
	3,631	3,599
2.3	5 219 1,201 1,239 79 267 117 36	220 1,236 1,092 101 174 81 35
	3,163	2,939
	6,794	6,538
	2,050	2,010
2.4 2.5	3,380 (1,330) 2,050	3,379 (1,369) 2,010

a. R. Gory

These condensed consolidated interim financial statements have not been audited. They have been the subject of a review by the auditor pursuant to NZ SRE 2410 (Revised), issued by the External Reporting Board. The accompanying notes form part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

For the six months ended 31 December

		2024 UNAUDITED	2023 UNAUDITED
	NOTES	\$M	\$M
Cash flows from operating activities Receipts from customers		3,248	3.295
Receipts from suppliers		3,248	3,295
Payments to suppliers and employees		(2,844)	(2,876)
Income tax (paid)/refunded		(1)	-
Interest paid		(80)	(93)
Interest received		62	85
Net cash flow from operating activities		424	411
Cash flows from/(used in) investing activities			
Disposal of property, plant and equipment, intangibles and assets held for sale		193	2
Distribution from associates		-	12
Acquisition of property, plant and equipment, right of use assets and intangibles Interest-bearing assets		(297) 293	(458) (6)
Net cash flow from/(used in) investing activities		189	(450)
Cash flows used in financing activities			
Rollover of foreign exchange contracts*		(14)	-
Equity settlements of staff share award obligations	2.4	(2)	(5)
Interest-bearing liabilities payments	2.1	(76)	(102)
Lease liabilities payments		(207)	(202)
Dividends on Ordinary Shares	6	(51)	(209)
Net cash flow used in financing activities		(350)	(518)
Increase/(decrease) in cash and cash equivalents		263	(557)
Cash and cash equivalents at the beginning of the period		1,279	2,227
Cash and cash equivalents at the end of the period		1,542	1,670
Reconciliation of net profit attributable to shareholders to net cash flows			
from operating activities:		100	100
Net profit attributable to shareholders Plus/(less) non-cash items:		106	129
Depreciation and amortisation		364	369
Net loss on disposal of property, plant and equipment, intangibles and assets		001	000
held for sale		1	4
Fair value adjustments on investments held at fair value through profit or loss		-	4
Share of earnings of associates	2.1	(15)	(20)
Movements on fuel derivatives		(3)	6
Foreign exchange (gains)/losses		(7)	20
Other non-cash items		4	4
		450	516
Net working capital movements:		(05)	
Assets Percenus in advance		(35)	11 (200)
Revenue in advance Liabilities		(96) 105	(200) 84
		(26)	(105)
Net cash flow from operating activities		424	411

*Relates to gains/losses on rollover of foreign exchange contracts that hedge exposures in other financial periods.

NOTES TO THE INTERIM FINANCIAL STATEMENTS

For the six months ended 31 December 2024

1. CORPORATE INFORMATION

Reporting entity

The condensed consolidated interim financial statements ('interim financial statements') presented are for the parent company Air New Zealand Limited ('the Company') and its subsidiaries (together referred to as 'the Group' or 'Air New Zealand'), and the Group's interests in associates

Air New Zealand is a profit-oriented entity that is domiciled in New Zealand. The Company is registered under the Companies Act 1993 and listed on the New Zealand Stock Exchange (NZX) and Australian Securities Exchange (ASX) and has bonds listed on the NZX debt market. The Company is an FMC Reporting Entity under the Financial Markets Conduct Act 2013.

Air New Zealand's primary business is the transportation of passengers and cargo on scheduled airline services.

Basis of preparation

The interim financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice ('NZ GAAP') as its applies to the interim period. They comply with NZ IAS 34: Interim Financial Reporting and IAS 34: Interim Financial Reporting, as appropriate for profit-oriented entities. The accounting policies adopted are consistent with those followed in the preparation of the Group's annual financial statements for the year ended 30 June 2024. Where necessary, certain comparative information has been updated to conform with the current year's presentation.

These interim financial statements have not been audited. They have been subject to review by the auditor, pursuant to NZ SRE 2410 (Revised) Review of Financial Statements Performed by the Independent Auditor of the Entity, issued by the External Reporting Board.

The interim financial statements are presented in New Zealand Dollars (\$ or NZD), which is Air New Zealand's functional currency, and rounded to the nearest million, except where otherwise stated.

Interim financial statements do not include all of the information and disclosures required in annual financial statements and should be read in conjunction with the annual financial statements of the Group for the year ended 30 June 2024.

These interim financial statements were approved by the Board of Directors on 20 February 2025.

Critical accounting judgements and key sources of estimation uncertainty

The estimates and assumptions applied in these interim financial statements are consistent with those applied in the annual financial statements for the year ended 30 June 2024.

Material accounting policy information

The accounting policies and computation methods used in the preparation of the interim financial statements are consistent with those used as at 30 June 2024 and 31 December 2023.

New accounting standards, amendments and interpretations adopted during the period

There were no new accounting standards, interpretations or amendments that had a material impact on these interim financial statements.

New and revised NZ IFRSs, narrow scope amendments to NZ IFRSs and IFRS Interpretations not yet effective

Certain pronouncements have been issued by the IASB that are mandatory for accounting periods beginning after 31 December 2024. Management is still evaluating and does not expect any such pronouncements to have a significant impact upon adoption, other than on the presentation of the financial statements.

2. GENERAL DISCLOSURES

2.1. Interest in other entities

The Group has a 49% interest in the Christchurch Engine Centre ('CEC') and a 21% interest in Drylandcarbon One Partnership LLC, which are recognised as investments in associates. The Group's share of equity accounted earnings from the CEC for the six months to 31 December 2024 was \$15 million (six months to 31 December 2023: \$20 million).

2.2. Interest-bearing assets

Interest-bearing assets are measured at amortised cost, using the effective interest method, less any impairment. The fair value of interest-bearing assets as at 31 December 2024 was \$505 million (30 June 2024: \$783 million). Interest-bearing assets are subject to fixed and floating interest rates. Fixed interest rates in the six months to 31 December 2024 ranged from 3.1% per annum to 6.5% per annum (six months to 31 December 2023: 3.1% per annum to 6.3% per annum).

These condensed consolidated interim financial statements have not been audited. They have been the subject of a review by the auditor pursuant to NZ SRE 2410 (Revised), issued by the External Reporting Board. The accompanying notes form part of these financial statements.



For the six months ended 31 December 2024

2. GENERAL DISCLOSURES (CONTINUED)

2.3. Interest-bearing liabilities

Interest-bearing liabilities of \$1,388 million (30 June 2024: \$1,393 million) are recognised initially at fair value and subsequently measured at amortised cost, with the changes in market interest rates on certain interest-bearing liabilities measured at fair value. The fair value at 31 December 2024 was \$1,419 million (30 June 2024: \$1,437 million).

Interest-bearing liabilities include unsecured bonds of \$105 million (30 June 2024: \$102 million), secured borrowings of \$686 million which are secured over aircraft assets (30 June 2024: \$707 million) and unsecured Australian medium term notes of \$597 million (30 June 2024: \$584 million). Secured borrowings are subject to both fixed and floating interest rates. Fixed interest rates on secured borrowings were 1.0% per annum in the six months to 31 December 2024 (six months to 31 December 2023: 1.0% per annum). Unsecured bonds have a fixed interest rate of 6.61% per annum payable semi-annually and Australian medium term notes have a fixed coupon between 5.7% and 6.5% per annum payable semi-annually.

2.4. Share capital

During the six months ended 31 December 2024 the Group funded the on-market purchase of 4,558,097 shares for \$2 million (six months ended 31 December 2023: 6,831,839 shares for \$5 million). The shares were used to settle obligations under staff share awards and long-term incentive schemes. The total cost of the purchase including transaction costs has been deducted from 'Share capital'.

2.5. Hedge reserves

As at 31 December 2024, \$14 million of losses (30 June 2024: \$3 million of losses) were held in the cash flow hedge reserve and \$14 million of losses (30 June 2024: \$2 million of losses) in the costs of hedging reserve. These reserves are combined within the Statement of Changes in Equity as 'Hedge reserves'.

2.6. Sale and leaseback transactions

During the six months ended 31 December 2024 four Airbus A320 aircraft were sold and leased back, with a gain on sale of \$3 million being recognised in the Statement of Financial Performance. Lease terms under the arrangement are six years with rights to extend at fair market rentals. Air New Zealand recognised investing cash inflows of \$193 million from the transaction during the period.

2.7. Compensation received from manufacturers

Air New Zealand has entered into confidential agreements with several manufacturers to compensate for the impact of engine shortages on the business. Compensation of \$94 million related to the agreements has been recognised in the Statement of Financial Performance for the six months ended 31 December 2024 within the below lines:

For the six months ended 31 December	2024 UNAUDITED \$M	2023 UNAUDITED \$M
Other revenue Fuel	83 2	-
Maintenance	1	-
Depreciation and amortisation	8	-
Total compensation received from manufacturers	94	-

In September 2024, Air New Zealand entered into a confidential compensation agreement with a supplier in connection with the negative financial impact to Air New Zealand as a result of aircraft delivery delays. The compensation is conditional on delivery of the delayed aircraft and will be accounted for as a reduction to the cost value of the future aircraft deliveries, which will reduce future depreciation expense associated with these aircraft. Accordingly, no financial impacts of the agreement are realised in these financial statements.

3. SEGMENTAL INFORMATION

Air New Zealand operates predominantly in one segment, its primary business being the transportation of passengers and cargo on an integrated network of scheduled airline services to, from and within New Zealand. Resource allocation decisions across the network are made to optimise the consolidated Group's financial result.

For the six months ended 31 December	2024 UNAUDITED \$M	2023 UNAUDITED \$M
Analysis of revenue by geographical region of original sale New Zealand Australia and Pacific Islands	2,153 413	2,165 396
Asia, United Kingdom and Europe Americas	449 388	454 459
Total operating revenue	3,403	3,474

The principal non-current assets of the Group are the aircraft fleet which is registered in New Zealand and employed across the worldwide network. Accordingly, there is no reasonable basis for allocating the assets to geographical segments.

4. COMMITMENTS

Capital commitments

Aircraft and engines Other property, plant and equipment and intangible assets

Capital commitments include eight Boeing 787 aircraft (contractual delivery from 2026 to 2029 financial years), two Airbus A321neo aircraft (delivery in the 2027 financial year) and one ATR aircraft (delivery in the second half of the 2025 financial year).

Lease commitments

Aircraft

Lease commitments include two Airbus A321neo aircraft (delivery in the second half of the 2025 financial year).

5. CONTINGENT LIABILITIES

All significant legal disputes involving probable loss that can be reliably estimated have been provided for in the interim financial statements.

No other significant contingent liability claims are outstanding at balance sheet date.

Outstanding letters of credit and financial guarantees at 31 December 2024 totalled \$67 million (30 June 2024: \$30 million).

The Group has entered into a partnership agreement with Pratt & Whitney in relation to the Christchurch Engine Centre ('CEC'), in which the Group holds a 49% interest. By the nature of the agreement, joint and several liability exists between the two parties. Total liabilities of the CEC as at 31 December 2024 were \$227 million (30 June 2024: \$157 million).

6. DIVIDENDS

On 20 February 2025, the Board of Directors declared an interim dividend of 1.25 cents per ordinary share payable on 19 March 2025 to registered shareholders at 7 March 2025. The total dividend payable will be \$42 million. No imputation credits will be attached and supplementary dividends will not be paid to non-resident shareholders. The dividend has not been recognised in these interim financial statements.

An interim dividend in respect of the 2024 financial year of 2.0 cents per ordinary share was paid on 21 March 2024. No imputation credits were attached and no supplementary dividends were paid to non-resident shareholders.

A final dividend in respect of the 2024 financial year of 1.5 cents per ordinary share was paid on 26 September 2024. No imputation credits were attached and no supplementary dividends paid to non-resident shareholders.

A special dividend in respect of the 2023 financial year of 6.0 cents per ordinary share was paid on 21 September 2023. Imputation credits were attached and supplementary dividends paid to non-resident shareholders.

The dividend reinvestment plan is currently suspended.

7. SUBSEQUENT EVENT

On 20 February 2025, the Board of Directors approved a share buy-back of up to \$100 million, to commence in March 2025. An on-market buy-back component will be acquired on the New Zealand Stock Exchange (NZX) and Australian Securities Exchange (ASX) and an off-market buy-back component will commence, following any on-market acquisitions, whereby Air New Zealand will acquire a corresponding number of shares held by the Crown, in order to maintain the Crown's shareholding. Air New Zealand reserves the right to vary, suspend without notice, or terminate the buy-back programme at any time.



31 DEC 2024 UNAUDITED \$M	30 JUN 2024 AUDITED \$M
2,841 81	2,579 110
2,922	2,689

31 DEC 2024 UNAUDITED \$M	30 JUN 2024 AUDITED \$M
191	232
191	232

INDEPENDENT AUDITOR'S REVIEW REPORT TO THE SHAREHOLDERS OF AIR NEW ZEALAND LIMITED

For the six months ended 31 December 2024

The Auditor-General is the auditor of Air New Zealand Limited ('the Company') and its subsidiaries ('the Group'). The Auditor-General has appointed me, Jason Stachurski, using the staff and resources of Deloitte Limited, to carry out the review of the condensed consolidated interim financial statements ('interim financial statements') of the Group on his behalf.

CONCLUSION

We have reviewed the interim financial statements of the Group on pages 14 to 21, which comprise the Consolidated Statement of Financial Position as at 31 December 2024, and the Consolidated Statement of Financial Performance, Consolidated Statement of Comprehensive Income, Consolidated Statement of Changes in Equity and Consolidated Statement of Cash Flows for the six months ended on that date, and condensed notes to the interim financial statements, including material accounting policy information.

Based on our review, nothing has come to our attention that causes us to believe that the interim financial statements of the Group do not present fairly, in all material respects, the financial position of the Group as at 31 December 2024, and its financial performance and cash flows for the six months ended on that date, in accordance with NZ IAS 34 Interim Financial Reporting and IAS 34 Interim Financial Reporting.

BASIS FOR CONCLUSION

We conducted our review in accordance with N7 SRE 2410 (Revised) Review of Financial Statements Performed by the Independent Auditor of the Entity ('NZ SRE 2410 (Revised)'). Our responsibilities are further described in the Auditor's Responsibilities for the Review of the Interim Financial Statements section of our report.

We are independent of the Group in accordance with the Auditor-General's ethical requirements relating to the audit of the annual financial statements, which incorporate the independence requirements issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

In addition to this review and the audit of the Group's annual financial statements, we have carried out assurance services relating to passenger facility charges, and greenhouse gas emissions reported in the greenhouse gas emissions inventory report and in the Climate Statement, and compliance with student fee protection rules. We also provide non-assurance services in the form of a climate-related disclosure preassurance readiness assessment and services to the Corporate Taxpayers Group for which the Air New Zealand is a member, along with a number of other organisations. In addition to these engagements, principals and employees of our firm deal with the Group on normal terms within the ordinary course of trading activities of the Group. These engagements and trading activities have not impaired our independence as auditor of the Group.

Other than the audit and these engagements and trading activities, we have no relationship with, or interests in, the Group.

DIRECTORS' RESPONSIBILITIES FOR THE INTERIM FINANCIAL STATEMENTS

The directors are responsible, on behalf of the Group, for the preparation and fair presentation of these interim financial statements in accordance with NZ IAS 34 Interim Financial Reporting and IAS 34 Interim Financial Reporting and for such internal control as the Board of Directors determine is necessary to enable the preparation and fair presentation of the interim financial statements that are free from material misstatement, whether due to fraud or error.

Deloitte

The directors are also responsible for the publication of the interim financial statements, whether in printed or electronic form.

AUDITOR'S RESPONSIBILITIES FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS

Our responsibility is to express a conclusion on the interim financial statements based on our review. NZ SRE 2410 (Revised) requires us to conclude whether anything has come to our attention that causes us to believe that the interim financial statements, taken as a whole, are not prepared, in all material respects, in accordance with NZ IAS 34 Interim Financial Reporting and IAS 34 Interim Financial Reporting.

A review of the interim financial statements in accordance with NZ SRE 2410 (Revised) is a limited assurance engagement. We perform procedures, primarily consisting of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (New Zealand) and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion on these interim financial statements.

Jason Stachurski Partner

for Deloitte Limited On behalf of the Auditor-General

20 February 2025 Auckland, New Zealand

SHAREHOLDER ENQUIRIES

Shareholder Communication events from this site.

New Zealand Share Registrar Level 7. PwC Tower Phone: +64 9 375 5999 Phone: +64 9 375 5990 Fax: Email:





Air New Zealand's investor website airnzinvestor.co.nz provides shareholders with information on monthly operating statistics, financial results, stock exchange releases, corporate governance, annual meetings, investor presentations, important dates and contact details. Shareholders can also view webcasts of key

Shareholders who would like to receive electronic news updates can register online at: airnzinvestor.co.nz or email Investor Relations directly on: investor@airnz.co.nz

MUFG Pension & Market Services (NZ) Limited

15 Customs Street West, Auckland, New Zealand PO Box 91976, Auckland 1142, New Zealand +64 9 375 5998 (investor enquiries) enquiries.nz@cm.mpms.mufg.com





Results announcement

(for Equity Security issuer/Equity and Debt Security issuer)

Results for announcement t	o the market			
Name of issuer	Air New Zealand Limited			
Reporting Period	6 months to 31 December 2024			
Previous Reporting Period	6 months to 31 December 2023			
Currency	New Zealand dollars			
	Amount (000s)	Percentage change		
Revenue from continuing operations	\$3,403,000	(2.0)%		
Total Revenue	\$3,403,000	(2.0)%		
Net profit from continuing operations	\$106,000	(17.8)%		
Total net profit	\$106,000	(17.8)%		
Interim Dividend (NZ\$)				
Amount per Quoted Equity Security	0.01250000			
Imputed amount per Quoted Equity Security	0.000	0.0000000		
Record Date	07-Mar-2025			
Dividend Payment Date	19-Mar-2025			
	Current Period Prior comparable perio			
Net tangible assets per Quoted Equity Security	\$0.57	\$0.54		
A brief explanation of any of the figures above necessary	Refer to media release.			
to enable the figures to be understood	The interim dividend was declared on 20 February 2025.			
Authority for this announce	ment			
Name of person authorised to make this announcement	Jennifer Page, General Counsel and Company Secretary			
Contact person for this announcement	Jennifer Page, General Counsel and Company Secretary			
Contact phone number	+64 27 909 0691			
Contact email address	Jennifer.Page@airnz.co.nz			
Date of release through MAP	20 February 2025			

Unaudited interim financial statements accompany this announcement.

PRELIMINARY HALF YEAR REPORT ANNOUNCEMENT AIR NEW ZEALAND LIMITED Half Year Ended 31 December 2024 (referred to in this report as the "current half year")

1 Information prescribed by NZX

Refer to Results for announcement to the market

2 The following information, which may be presented in whatever way the Issuer considers is the most clear and helpful to users, e.g., combined with the body of the announcement, combined with notes to the financial statements, or set out separately.

(a) A Statement of Financial Performance

Refer to the interim financial statements

(b) A Statement of Financial Position

Refer to the interim financial statements

(c) A Statement of Cash Flows

Refer to the interim financial statements

(d) Details of individual and total dividends or distributions and dividend or distribution payments, which:

- i. have been declared, and
- ii. relate to the period (in the case of ordinary dividends or ordinary dividends and special dividends declared at the same time) or were declared within the period (in the case of special dividends).

On 20 February 2025, the Board of Directors declared an interim dividend for the 2025 financial year of 1.25 cents per Ordinary Share, payable on 19 March 2025 to registered shareholders at 7 March 2025. The total dividend payable will be \$42 million. No imputation credits will be attached and supplementary dividends will not be paid to non-resident shareholders.

An interim dividend in respect of the 2024 financial year of 2.0 cents per Ordinary Share was paid on 21 March 2024. No imputation credits were attached and supplementary dividends were not paid to non-resident shareholders.

A final dividend in respect of the 2024 financial year of 1.5 cents per Ordinary Share was paid on 26 September 2024. No imputation credits were attached and supplementary dividends were not paid to non-resident shareholders.

	NZ Cents per Share	\$NZm*
Distributions recognised		
Final dividend for 2024 financial year on Ordinary Shares	1.5	51
Distributions paid		
Final dividend for 2024 financial year on Ordinary Shares	1.5	51

(e) A Statement of Movements in Equity

Refer to the interim financial statements

(f) Net tangible assets per Quoted Equity Security with the comparative figure for the previous corresponding half year period

(NZ Cents per Share)	Current period	Comparative period
Ordinary Shares	57	54

(g) Commentary on the results

(i) (ii)

	Measurement	Current period	Comparative period
Basic and diluted earnings per share	NZ cents per share	3.1	3.8
Returns to shareholders (also see section (d) above)			
Special dividend on Ordinary Shares*	\$NZ'm	-	202
Final dividend on Ordinary Shares	\$NZ'm	51	-

* Reflects the special dividend for the 2023 financial year.

(iii) Significant features of operating performance:

Refer to the media release

(iv) Discussion of trends in performance:

Refer to the media release

(v) The Issuer's divided policy

Refer to Air New Zealand website - https://www.airnewzealand.co.nz/dividend-history

(vi) Any other factors that have or are likely to affect the results, including those where the effect could not be quantified:

Refer to the media release

(h) Audit of financial statements

The annoucement is based on unaudited interim financial statements. The interim financial statements have been the subject of review by the external auditor, pursuant to NZ SRE 2410 (Revised) Review of Financial Statements Performed by the Independent Auditor of the Entity, issued by the External Reporting Board.

Basis of preparation

The Group prepares financial statements in accordance with New Zealand Generally Accepted Accounting Practice ('NZ GAAP') which consists of New Zealand equivalents to International Financial Reporting Standards ('NZ IFRS') and other applicable financial reporting standards as appropriate for profit-oriented entities. The interim financial statements comply with NZ IAS 34: Interim Financial Reporting and IAS 34: Interim Financial Reporting.

Accounting policies

Refer to Note 1 of the interim financial statements

Changes in accounting policies

Refer to Note 1 of the interim financial statements

Audit Review Report

A copy of the review report is included at the end of the interim financial statements

Additional information

Not applicable

This half year report was approved by the Board of Directors on 20 February 2025.

(TMVabh

Dame Therese Walsh Chair



Distribution Notice

Section 1: Issuer information				
Name of issuer	Air New Zealand Limited			
Financial product name/description	Ordinary Shares			
NZX ticker code	AIR.NZ			
ISIN (If unknown, check on NZX website)	NZAIRE0001S2			
Type of distribution	Full Year		Quarterly	
(Please mark with an X in the	Half Year	X	Special	
relevant box/es)	DRP applies			•
Record date	07/03/2025		•	
Ex-Date (one business day before the Record Date)	06/03/2025			
Payment date (and allotment date for DRP)	19/03/2025			
Total monies associated with the distribution	\$42,105,804			
Source of distribution (for example, retained earnings)	Operating Free Cash Flow			
Currency	New Zealand			
Section 2: Distribution amounts p	er financial proc	luct		
Gross distribution	\$0.01250000			
Gross taxable amount	\$0.01250000			
Total cash distribution	\$0.01250000			
Excluded amount (applicable to listed PIEs)	N/A			
Supplementary distribution amount	\$0.0000000			
Section 3: Imputation credits and	Resident Withh	old		
	Fully imputed			
Is the distribution imputed	Partial imputation			
	No imputation			
If fully or partially imputed, please state imputation rate as % applied	N/A			
Imputation tax credits per financial product	\$0.0000000			
Resident Withholding Tax per financial product	\$0.00412500			





Section 4: Distribution re-investment plan (if applicable)			
DRP % discount (if any)	N/A		
Start date and end date for determining market price for DRP	N/A	N/A	
Date strike price to be announced (if not available at this time)	N/A		
Specify source of financial products to be issued under DRP programme (new issue or to be bought on market)	N/A		
DRP strike price per financial product	N/A		
Last date to submit a participation notice for this distribution in accordance with DRP participation terms	N/A		
Section 5: Authority for this annou	incement		
Name of person authorised to make this announcement	Jennifer Page, General Counsel and Company Secretary		
Contact person for this announcement	Jennifer Page		
Contact phone number	+64 27 909 0691		
Contact email address	Jennifer.Page@airnz.co.nz		
Date of release through MAP	20 February 2025		