

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Iluka Resources Limited
ABN: 34 008 675 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Thomas O'Leary
Date of last notice	28 November 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	<ol style="list-style-type: none">1. Direct2. Indirect – restricted shares held in share plan trust3. Indirect – beneficial interest in shares held in family trust
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Restricted shares held by the Trustee of the Iluka Resources Limited Employee Share Plan Trust on behalf of the Managing Director. Beneficial interest in shares held by Teakdale Investments Pty Ltd as trustee for the TJP O'Leary Family Trust of which Mr O'Leary is a beneficiary.
Date of change	20 February 2025
No. of securities held prior to change	<ol style="list-style-type: none">1. 1,219,369 (direct)2. 82,071 (indirect – share plan trust)3. Nil (indirect – family trust)
Class	Fully paid ordinary shares
Number acquired	1,219,369 (indirect – family trust)
Number disposed	1,219,369 (direct)
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$ 5,487,160.50

+ See chapter 19 for defined terms.

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No. of securities held after change	<ol style="list-style-type: none"> 1. Nil (direct) 2. 82,071 (indirect interest – share plan trust) 3. 1,219,369 (indirect interest – family trust)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<p>Off-market sale of Mr O'Leary's directly held Iluka shares to Teakdale Investments Pty Ltd as trustee for the TJP O'Leary Family Trust of which Mr O'Leary is a beneficiary</p> <p>As a beneficiary, Mr O'Leary continues to have a notifiable interest in Iluka shares held by the family trust and would be required to lodge additional Appendix 3Y forms in respect of any dealings by Teakdale in Iluka shares.</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	2020 Executive Incentive Plan ('EIP') 2021 EIP 2022 EIP 2023 Long Term Incentive Plan ('LTIP') 2024 LTIP
Nature of interest	Performance Rights and Restricted Rights issued under the 2020 EIP, 2021 EIP and 2022 EIP. Performance Rights issued under the 2023 LTIP and 2024 LTIP.
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	<p>2020 EIP: 48,923 Performance Rights 18,344 Restricted Rights</p> <p>2021 EIP: 105,031 Performance Rights 78,757 Restricted Rights</p> <p>2022 EIP: 95,001 Performance Rights 106,876 Restricted Rights</p> <p>2023 LTIP: 160,928 Performance Rights</p> <p>2024 LTIP: 236,744 Performance Rights</p>

+ See chapter 19 for defined terms.

Interest acquired	Nil
Interest disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Nil
Interest after change	<p>2020 EIP: 48,923 Performance Rights 18,344 Restricted Rights</p> <p>2021 EIP: 105,031 Performance Rights 78,757 Restricted Rights</p> <p>2022 EIP: 95,001 Performance Rights 106,876 Restricted Rights</p> <p>2023 LTIP: 160,928 Performance Rights</p> <p>2024 LTIP: 236,744 Performance Rights</p>

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.