



Announcement Summary

Entity name

ILUKA RESOURCES LIMITED

Announcement Type

New announcement

Date of this announcement

Monday February 24, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
ILU	ORDINARY FULLY PAID	1,340,000	21/02/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ILUKA RESOURCES LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

34008675018

1.3 ASX issuer code

ILU

1.4 The announcement is

New announcement

1.5 Date of this announcement

24/2/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class)

+Security description

No security currently exists.

TO (Existing Class)

ASX +security code and description

ILU : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

1,340,000

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Fully paid ordinary shares are being issued to the Trustee of Iluka's employee share trust for allocation to participants in Iluka's equity incentive plans (for anticipated vesting of the: 2024 STIP outcomes; 2020/21/22 EIP vesting of restricted rights; 2022 Strategic Awards vesting of restricted rights; 2023 Employee Share Matching Scheme vesting of restricted rights; and other Strategic Awards vesting of restricted rights due in 2025). For further information on the terms of the plans, please refer to the Remuneration Report in Iluka's 2024 Annual Report located in the Governance Section of Iluka's website: <https://iluka.com/about-iluka/governance>.

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

No

Issue date

21/2/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

1,340,000

Are the +securities being issued for a cash consideration?

Yes

In what currency is the cash consideration being paid? What is the issue price per +security?

AUD - Australian Dollar

AUD 4.66730000

Any other information the entity wishes to provide about the +securities to be quoted

Fully paid ordinary shares are being issued to the Trustee of Iluka's employee share trust (Solium Nominees (Aus) Pty Ltd) for allocation to participants in Iluka's equity incentive plans.

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
ILU : ORDINARY FULLY PAID	429,589,335

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ILUAA : RIGHTS	4,354,546



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

1,340,000

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A